

Report to City Council

TO: Mayor and City Council

Mayor and City Council Acting in its Capacity as President and Members of the Board of Directors of the

Moreno Valley Community Services District (CSD)

Mayor and City Council Acting in its Capacity as Members

of the Moreno Valley Successor Agency (SA)

FROM: Brian Mohan, Assistant City Manager

Mike Lee, City Manager

AGENDA DATE: June 21, 2022

TITLE: FISCAL YEAR 2021/22 THIRD QUARTER BUDGET

REVIEW AND APPROVAL OF THE THIRD QUARTER

BUDGET AMENDMENTS

RECOMMENDED ACTION

Recommendations: That the City Council:

- 1. Receive and file the Fiscal Year 2021/22 Third Quarter Budget Review.
- Adopt Resolution No. 2022-XX. A resolution of the City Council of the City of Moreno Valley, California, adopting the revised budgets for fiscal years 2021/22 – 2022/23.
- 3. Approve the City Position Summary.
- 4. Approve the salary schedules effective July 9, 2022.
- 5. Approve the Moreno Valley Community Foundation Budget.

Recommendations: That the MVCF

 Adopt Resolution No. MVCF 2022-XX. A Resolution of the Moreno Valley Community Foundation of the City of Moreno Valley, adopting the revised operating and capital budgets for Fiscal Years (FY) 2021/22 – 2022/23.

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Recommendations: That the CSD:

1. Adopt Resolution No. CSD 2022-XX. A resolution of the Moreno Valley Community Services District of the City of Moreno Valley, California, adopting the revised operating and capital budgets for Fiscal Years 2021/22 – 2022/23.

Recommendations: That the City Council as SA:

1. Adopt Resolution No. SA 2022-XX. A Resolution of the City Council of the City of Moreno Valley, California, Serving as Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley, California, adopting the revised operating and capital budget for Fiscal Years 2021/22 – 2022/23.

SUMMARY

This report provides the Third Quarter Budget Report, which updates the Mayor and City Council regarding current year financial trends, and provides the Fiscal Year 2021/22 Third Quarter Budget Review through March 31, 2021. This report also requests the approval of certain FY 2021/22 and FY 2022/23 revenue and expenditure budget amendments.

This item was noticed on the May 24, 2022 Finance Subcommittee agenda for review and discussion.

DISCUSSION

Based on a long-term practice of maintaining a structurally balanced budget and being identified as one of the most fiscally fit cities in the Country, on May 4, 2021, the City Council continued this trend and adopted the Two-Year Operating Budget for Fiscal Years 2021/22 – 2022/23, while adhering to those past practices. Additionally, as established after the last recession, the budget continues to fund and maintain separate reserves specifically established for periods of economic uncertainty or natural disasters. The budget included all component units of the City, including the General Fund, Community Services District, Housing Authority and Successor Agency. During the two-year budget period, the City Council will be updated of the City's financial condition through the process of Quarterly Budget Reviews. This ongoing process ensures a forum to review expenditure and revenue changes from the estimates made in the budget document. Additionally, any significant changes in projected revenue or unanticipated expenditures that may occur will be presented to the City Council.

This report provides the FY 2021/22 Third Quarter Review for the first nine months, July thru March. The Third Quarter budget review will focus primarily on the City's General Fund. This review will also present nine-month operational results from other key funds.

The City Council's direction of "Maintain a Balanced General Fund Budget" serves as a foundation for the fiscal status of City operations. Ongoing funding is directed to sustain ongoing operational expenses; one-time funding is directed toward one-time expenditures. This report identifies the budget adjustments as recommended by the

City Manager.

FISCAL YEAR 2021/22 THIRD QUARTER REVIEW:

This Third Quarter Report updates the Mayor and City Council regarding current year financial trends and provides the opportunity for the City Council to review the recommended actions as they relate to revenues and expenditures.

General Fund Revenue Update

Revenue receipts do not follow an even schedule. Although 75% of the fiscal year has elapsed, based on historic trends revenues are estimated to be at approximately 62% of the budgeted amount. Actual revenues received are currently 67% of budget. As the FY 2021/22 revenue estimates were developed prior to the adoption of the budget on May 4, 2021, the revenue estimates may require adjustments based on the FY 2021/22 actuals and revised projections throughout the year. Although there will be variances in some of the amounts budgeted, the total is expected to remain within 1% of the amended budget for the year. It should be noted that the lag in timing of revenue receipts helps illustrate the need for an operating cash reserve throughout each fiscal year.

General Fund Expenditure Update

Although not all expenditures follow a straight-line spending pattern, operating expenditures should track close to within 75% of budget for the year at the end of the first nine months. As of March 31, 2021, total General Fund expenditures were at 63%. This pace is within expectations for most activities in the General Fund.

FISCAL YEAR 2021/22 BUDGET ADJUSTMENTS

The FY 2021/22 General Fund revenue budget, as amended, totals approximately \$126 million. Based on economic activity and revenue collections through March 2021, staff is recommending Third Quarter budget increase of \$1.1 million to approximately \$127.1 million. This increase is primarily driven by increased inspection fee revenue.

The FY 2021/22 General Fund expenditures budget as currently amended, and excluding one-time expenditures from fund balance, totals approximately \$126 million. The recommended Third Quarter budget amendments increase expenditures by \$1.1 million to \$127.1 million. This is primarily due to adjustments for investments in technology to meet our strategic initiatives. The fund continues to be structurally balanced, without the use of fund balance for ongoing operations. The specific budget adjustments for the General Fund are summarized in Exhibit A attached to the City Council Resolutions recommended for approval.

Fund	Туре	FY 2021/22	Proposed	FY 2021/22	Proposed
	(Rev/Exp)	Amended	Adjustments	Amended	Adjustments
		Budget	-	Budget	(%)

General Fund	Rev	\$126,026,604	\$1,065,400	\$127,092,004	<1%	
General Fund	Ехр	\$126,021,524	\$1,065,400	\$127,086,924	<1%	
	Net Total	\$5,080	\$0	\$5,080		

Summaries of Other Major Funds

The following provides a summary of some of the proposed budget adjustments to other major funds. A complete list of all changes are identified in Exhibit A to the Resolutions.

Gas Tax (Fund 2000)

Revised budget based on new estimates from State.

Measure A (Fund 2001)

Revised budget based on new estimates from Riverside County Transportation Commission (RCTC).

Capital Projects Reimbursement (3008)

Additional General Fund transfer for pavement rehabilitation projects.

FISCAL YEAR 2022/23 PERSONNEL UPDATES

City Position Summary Action

The City Position Summary as amended by the City Council serves as an important internal control tool for City Council to establish authorized positions for the City while enabling staff to manage within the authorized and funded positions. The City Position Summary addresses career authorized positions and does not include temporary positions. As a result of operational changes, some positions are being requested to be adjusted based on current and projected demands for those positions and services. Staff recommends the following updates to the City Position Summary:

Department / Position Title		Adjustment	Requested Budget Amendment
City Clerk			
Executive Assistant to Mayor / City Council	PAM/C21	(1)	\$61,636

EV 2022/22

Executive Assistant to Mayor / City Council	DMG/C30	1	
Senior Deputy City Clerk Senior Deputy City Clerk	NE/C21 DMG/C30	(1) 1	\$61,636
Community Development Department			
Community Enhancement Division Manager	FT	1	173,432
Financial & Management Services Department			
Senior Accountant	FT	1	\$135,889
Public Works Department			
Senior Landscape Services Inspector	FT	1	\$106,471
Permit Technician Senior Permit Technician	FT FT	(1) 1	\$0
Total Adjustment		3	\$539,064

<u>ALTERNATIVES</u>

- Approve Recommended Actions as set forth in this staff report, including the approval of the budget adjustments, as presented in Exhibit A. The approval of these items will allow ongoing activities to be carried out in the current fiscal year and the City is able to modify budgets and operations as necessary through this quarterly review, while retaining a structurally balanced General Fund budget. Staff recommends this alternative.
- 1. Do not approve proposed Recommended Actions as set forth in this staff report, including the resolutions adopting the budget adjustments to the budget, as presented in Exhibit A. Staff does not recommend this alternative.

FISCAL IMPACT

The City's Operating and Capital Budgets provide the funding and expenditure plan for all funds. As such, they serve as the City's financial plan for the fiscal year. The fiscal impacts for the proposed budget amendments are identified in Exhibits A.

NOTIFICATION

Publication of the agenda.

PREPARATION OF STAFF REPORT

Prepared By: Stephanie Cuff Senior Management Analyst

Department Head Approval: Brian Mohan Chief Financial Officer/City Treasurer

Approved by: Mike Lee City Manager

CITY COUNCIL GOALS

<u>Revenue Diversification and Preservation</u>. Develop a variety of City revenue sources and policies to create a stable revenue base and fiscal policies to support essential City services, regardless of economic climate.

<u>Public Safety</u>. Provide a safe and secure environment for people and property in the community, control the number and severity of fire and hazardous material incidents, and provide protection for citizens who live, work and visit the City of Moreno Valley.

<u>Public Facilities and Capital Projects</u>. Ensure that needed public facilities, roadway improvements, and other infrastructure improvements are constructed and maintained.

CITY COUNCIL STRATEGIC PRIORITIES

- 1. Economic Development
- 2. Public Safety
- 3. Library
- 4. Infrastructure
- 5. Beautification, Community Engagement, and Quality of Life
- 6. Youth Programs
- Objective 1.1: Proactively attract high-quality businesses.
- Objective 1.2: Market all the opportunities for quality industrial development in Moreno Valley by promoting all high-profile industrial and business projects that set the City apart from others.
- Objective 1.6: Establish Moreno Valley as the worldwide model in logistics development.
- Objective 6.2: Improve health, wellness and fitness for Moreno Valley youth through recreation and sports programs.

ATTACHMENTS

To view large attachments, please click your "bookmarks" on the left hand side of this document for the necessary attachment.

- 1. FY21-22 Third Quarter Financial Report
- 2. City Resolution 2022-XX

- 3. MVCF Resolution 2022-XX
- 4. CSD Resolution 2022-XX
- 5. SA Resolution 2022-XX
- 6. Exhibit A Proposed Amendments
- 7. Exhibit B MVCF Resolution 2022-XX
- 8. City Position Summary FY 21-22 22-23
- 9. Salary Scale Schedules Career_Exec_Non-Career Effective 07.09.22

APPROVALS

Budget Officer Approval
City Attorney Approval
City Manager Approval

✓ Approved
✓ Approved
✓ Approved

✓ Approved

6/14/22 10:33 AM

6/14/22 10:41 AM

RESULT: APPROVED BY CONSENT VOTE [UNANIMOUS]

MOVER: David Marquez, Council Member SECONDER: Ulises Cabrera, Council Member

AYES: Delgado, Baca-Santa Cruz, Gutierrez, Marquez, Cabrera



City of Moreno Valley Fiscal Year 2021/22 Third Quarter Financial Summary

TO: Mayor and City Council

FROM: Brian Mohan, Chief Financial Officer/City Treasurer

DATE: June 21, 2022

INTRODUCTION

On May 4, 2021, the City Council adopted the Two-Year Operating Budget for Fiscal Years (FY) 2021/22 – 2022/23. During the two-year budget period, the City Council will be kept apprised of the City's financial condition through the process of First Quarter, Mid-Year and Third Quarter Reviews. This ongoing process ensures a forum to look at expenditure and revenue deviations from the estimates made in the budget document. Additionally, any significant changes in projected revenue or unanticipated expenditures that may occur will be shared with the City Council.

This report provides a review of the unaudited financial results at the Third Quarter of FY 2021/22 (July 2021 – March 2022, 75% of the fiscal year).

CITYWIDE OPERATING EXPENDITURE SUMMARY

The following table contains a summary of the adopted budget, amended budget and the Third Quarter expenditures. The totals represent each major fund type and component unit of the City.

Table 1. Citywide Operating Expenditures

					F	ctuals as of	
		FY 2021/22		FY 2021/22		03/31/22	% of Amended
	Add	opted Budget	An	nended Budget	(unaudited)	Budget
Fund/Component Unit							
General Fund	\$	118,563,058	\$	126,021,524	\$	78,645,204	62.4%
Community Services District (CSD)		25,010,512		26,420,753		14,868,242	56.3%
Successor Agency		4,170,557		4,203,466		2,278,697	54.2%
Housing Fund		165,000		318,000		217,589	68.4%
Special Revenue Funds		34,986,207		123,166,429		54,271,974	44.1%
Capital Projects Funds		7,649,986		65,772,383		4,706,011	7.2%
Electric Utility Funds		37,867,825		48,932,896		29,374,312	60.0%
Internal Service Funds		12,366,127		14,181,930		8,000,829	56.4%
Debt Service Funds		4,242,688		4,242,688		2,512,497	59.2%
Total	\$	245,021,960	\$	413,260,069	\$	194,875,356	47.2%

Actions taken by the City Council subsequent to the May 4, 2021 adoption of the two-year budget and included in the Amended Budget are:

- Throughout the fiscal year, there are also budget amendments to reflect the acceptance
 of grants and adjustments to contractual services and material/supplies. The individual
 amendments are reviewed as part of separate City Council agenda items.
- The majority of this Third Quarter update will focus on the General Fund, as it supports all basic services provided to City residents. Highlights for other key component funds will be discussed at a summary level as well.

GENERAL FUND OPERATING

Table 2. General Fund Operations

		-Y 2021/22 pted Budget		FY 2021/22 ended Budget		ctuals as of 03/31/22 unaudited)	% of Amended Budget
Revenues:							
Taxes:							
Property Tax	\$	18,026,000	\$	18,026,000	\$	11,102,512	61.6%
Property Tax in-lieu	Ψ	23,855,000	Ψ	23,855,000	Ψ	11,917,951	50.0%
Utility Users Tax		15,717,540		15,717,540		11,827,299	75.2%
Sales Tax		22,225,000		28,499,303		19,094,201	67.0%
Other Taxes		15,233,787		15,233,787		12,461,015	81.8%
Licenses & Permits		5,363,135		5,390,448		3,985,470	73.9%
		418,239		684,042		459,452	67.2%
Intergovernmental		12,531,982		13,340,759		12,127,861	90.9%
Charges for Services		4,466,853		4,466,853		212,570	4.8%
Use of Money & Property							75.3%
Fines & Forfeitures		499,500		499,500		376,186	
Miscellaneous		166,000		185,510		388,053	209.2%
Total Revenues	\$	118,503,036	\$	125,898,742	\$	83,952,570	66.7%
Personnel Services Contractual Services Material & Supplies General Government Debt Service Fixed Charges Fixed Assets	\$	24,444,904 82,273,089 1,240,280 - - 6,166,821	\$	26,166,466 62,625,825 2,122,279 - - 6,166,821 21,190	\$	17,443,311 39,134,540 1,024,305 - - 4,459,028	66.7% 62.5% 48.3% - 72.3% 0.0%
Total Expenditures	\$	114,125,094	\$	97,102,581	\$	62,061,185	63.9%
Total Experiorates	Ψ	114,123,034	Ψ	37,102,301	Ψ	02,001,103	03.370
Excess (Deficiency) of Revenues Over (Under) Expenditures	\$	4,377,942	Φ.	28,796,161	\$	21,891,385	
Over (Orider) Experiantires	Ψ	4,077,042	Ψ	20,730,101	Ψ	21,001,000	
Transfers:					_		
Transfers In	\$	65,102	\$	127,862	\$	52,632	41.2%
Transfers Out		4,437,964		28,918,943		16,584,020	57.3%
Net Transfers	\$	(4,372,862)	\$	(28,791,081)	\$	(16,531,387)	
Total Revenues & Transfers In	\$	118,568,138	\$	126,026,604	\$	84,005,202	66.7%
Total Expenditures & Transfers Out	Ψ	118,563,058	*	126,021,524	*	78,645,204	62.4%
Net Change of Fund Balance	\$	5,080	\$	5,080	\$	5,359,998	

General Fund Operating Revenues

The General Fund is comprised of several revenue types. However, the main sources include property tax, utility user's tax, and sales tax. Each of these is affected by different economic activity cycles and pressures.

Table 3. General Fund Operating Revenues

	_	FY 2021/22		FY 2021/22		ctuals as of 03/31/22	% of Amended
	Ado	pted Budget	Ame	ended Budget	(ι	unaudited)	Budget
Revenues:							
Taxes:							
Property Tax	\$	18,026,000	\$	18,026,000	\$	11,102,512	61.6%
Property Tax in-lieu		23,855,000		23,855,000		11,917,951	50.0%
Utility Users Tax		15,717,540		15,717,540		11,827,299	75.2%
Sales Tax		22,225,000		28,499,303		19,094,201	67.0%
Other Taxes		15,233,787		15,233,787		12,461,015	81.8%
Licenses & Permits		5,363,135		5,390,448		3,985,470	73.9%
Intergovernmental		418,239		684,042		459,452	67.2%
Charges for Services		12,531,982		13,340,759		12,127,861	90.9%
Use of Money & Property		4,466,853		4,466,853		212,570	4.8%
Fines & Forfeitures		499,500		499,500		376,186	75.3%
Miscellaneous		166,000		185,510		388,053	209.2%
Total Revenues	\$	118,503,036	\$	125,898,742	\$	83,952,570	66.7%

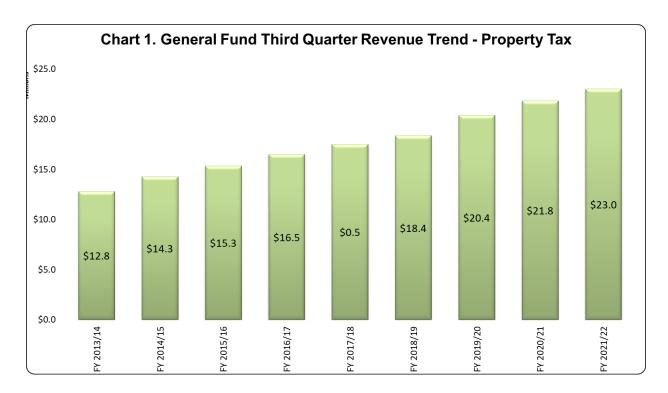
Property Taxes/Property Taxes In-Lieu

Property taxes were budgeted to increase by 10% from the FY 2020/21 Amended Budget. The annual schedule of property tax payments from the County of Riverside will provide payments to the City based on the following estimated schedule:

Secured Property Tax Payment Dates

Settlement 1 January
Settlement 2 May
Settlement 3 August
Teeter Settlement October

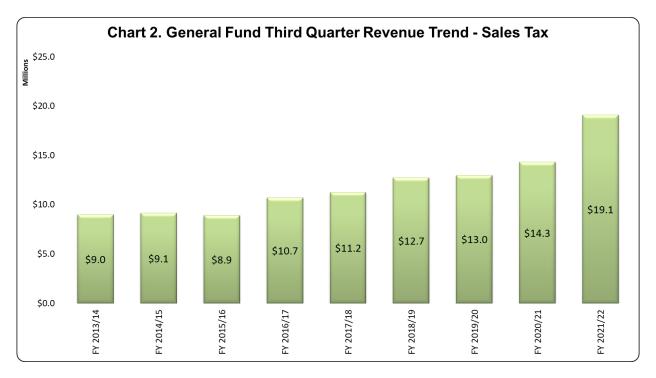
Based on historical averages of actual receipts, the City is estimated to receive 60% of the budgeted property tax revenue through Third Quarter. The City has currently received 55% through Third Quarter. Property taxes will continue to be monitored as property valuations may adjust through the year based on property sales and assessment appeals filed with the County.



Sales Taxes

Sales taxes were budgeted to increase by 20% from the FY 2020/21 Amended Budget. Sales tax receipts will need to be continually monitored through the year to determine if current trends begin to plateau or begin to decrease.

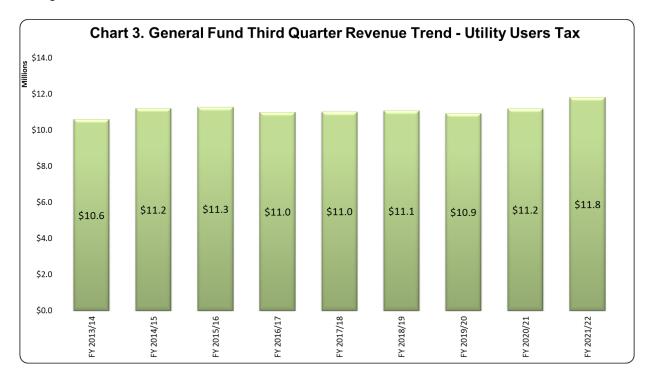
Based on historical averages of actual receipts, the City is estimated to receive 62% of the budgeted sales tax revenue through Third Quarter. The City has currently received 67% through Third Quarter.



Utility Users Tax

Utility Users taxes were budgeted to remain the same as compared to FY 2020/21 Amended Budget. This projection is primarily due to competitive forces within the communications markets. Both the wireless and wired markets experienced downturns year over year. Based on our discussions with utility tax experts, there are a couple of causes for this trend. First is competition and bundling practices within the market as more small players continue to join the market. Second is the migration of customers from contract plans to prepaid plans.

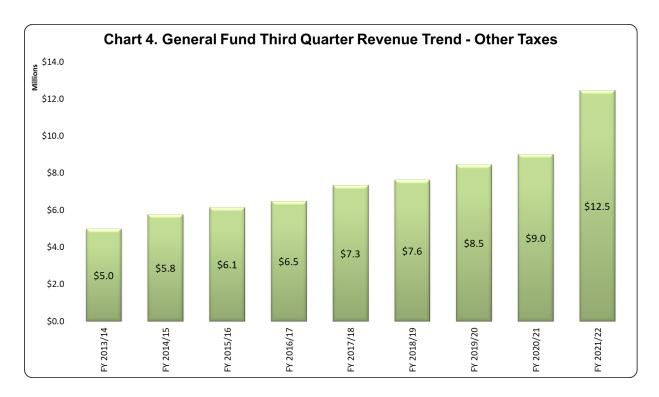
Based on historical averages of actual receipts, the City is estimated to receive 69% of the budgeted utility users tax revenue through Third Quarter. The City has currently received 75% through Third Quarter.



Other Taxes

Other taxes are primarily composed of Business Gross Receipts, Transient Occupancy Tax, Documentary Transfer Tax, and Franchise Fees. Collectively, other taxes were budgeted to increase 21% from the FY 2020/21 Amended Budget.

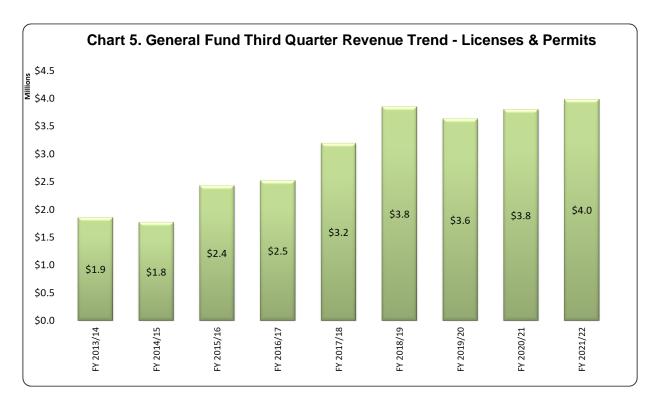
Based on historical averages of actual receipts, the City is estimated to receive 66% of the budgeted Other Taxes revenue through Third Quarter. The City has currently received 82% through Third Quarter.



Licenses & Permits

Licenses & Permits are primarily composed of Business and Animal Licenses, along with Building, Electrical, Mechanical, Plumbing and other permits. Collectively, Licenses & Permits were budgeted to increase by 4% from the FY 2020/21 Amended Budget. This increase reflects increases due to Commercial Cannabis Business Permits. This budget will be monitored for a possible future increase.

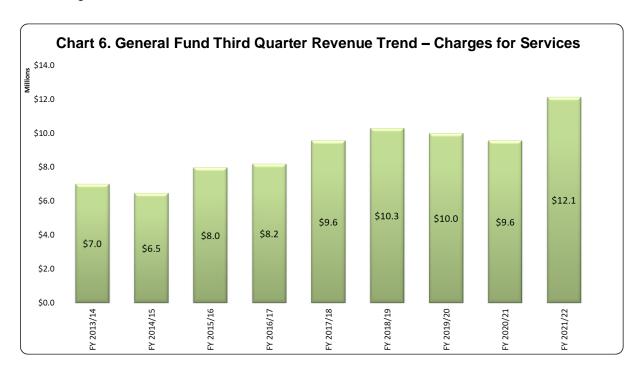
Based on historical averages of actual receipts, the City is estimated to receive 90% of the budgeted Licenses & Permits revenue through Third Quarter. The City has currently received 74% through Third Quarter. The collection rate is related primarily to building and business license permit activities.



Charges for Services

Charges for Services are primarily composed of Plan Check Fees, Inspection Fees, Administrative Charges to other funds, and Parking Control Fines. Collectively, Charges for Services were conservatively budgeted to increase by 8% from the FY 2020/21 Amended Budget.

Based on historical averages of actual receipts, the City is estimated to receive 76% of the budgeted Charges for Services revenue through Third Quarter. The City has currently received 91% through Third Quarter.



Use of Money and Property

Investment income continues to remain low due to extremely low rates of return for fixed income investments, but has increased over the last year due to actions taken by the Federal Open Market Committee (FOMC). The investments achieved a Yield to Maturity (YTM) for March 2022 of 1.35%. In addition, the City maintained funds in the State Local Agency Investment Fund Pool (LAIF) with a YTM of .365%. The FOMC raised the federal funds rate by 0.25% at their March 16 meeting to a target range of 0.25% to 0.50%. This is a very low rate of return compared to historical experience, but is indicative of how investment income is performing everywhere, which is the reason the City utilizes the active management approach. As stated at previous meetings, the FOMC target rate is estimated to be 3.4% at the end of calendar year 2022. Staff will continue to monitor closely to insure we maximize our investment income going forward.

General Fund Expenditures

Expenditures are being spent in-line with prior year expenditures. Each Department's activities will be monitored throughout the year as they may be impacted by different operational activities and project timelines.

Table 4. General Fund Expenditures

	I	FY 2021/22		FY 2021/22	ļ	Actuals as of 03/31/22	% of Amended
	Ado	pted Budget	Am	ended Budget	(unaudited)	Budget
Department							
City Council	\$	970,927	\$	997,415	\$	579,525	58.1%
City Clerk		1,036,287		1,036,287		568,304	54.8%
City Manager		1,593,535		1,593,535		1,026,300	64.4%
City Attorney		486,154		486,154		537,934	110.7%
Community Development		10,691,528		11,676,368		6,882,184	58.9%
Economic Development		2,194,910		2,194,910		1,331,067	60.6%
Financial & Management Services		13,524,673		14,199,328		7,491,110	52.8%
Public Works		9,008,298		11,026,210		5,991,670	54.3%
Non-Departmental		6,045,219		30,590,798		19,115,397	62.5%
Non-Public Safety Subtotal	\$	45,551,531	\$	73,801,005	\$	43,523,492	59.0%
Public Safety							
Police	\$	50,404,105	\$	35,516,782	\$	20,325,907	57.2%
Fire		22,607,422		16,703,737		14,795,805	88.6%
Public Safety Subtotal	\$	73,011,527	\$	52,220,519	\$	35,121,712	67.3%
Total	\$	118,563,058	\$	126,021,524	\$	78,645,204	

OTHER KEY FUNDS

The following summaries describe other major funds in the City.

Moreno Valley Community Services District

The Moreno Valley Community Services District (CSD) was formed by the voters in 1984 to collect fees and certain taxes to provide an array of services including parks, recreation and community services, streetlights, landscaping and ongoing maintenance. The CSD provides these services through separate "zones" that define the services that are provided.

For certain zones, the primary revenue source used to provide services to properties is parcel fees or taxes levied on properties via their annual tax bill. Proposition 218, passed by California voters in November 1996, and has posed a serious challenge to managing the future operation of the CSD zones. Prop. 218 requires any revenue increase to be addressed through a voting process by affected property owners. For a period following the initial implementation of Prop. 218, the CSD was successful in receiving approval for some new or increased revenues. There were also revenue increases due to the growth of developed parcels within the zones. However, due to cost increases that exceed any offsetting increases in the revenues over the past years, and the recent economic downturn slowing new parcel growth, property owners have been resistant to efforts to fully fund service levels.

Table 5. Cod Operations	Table 5.	CSD Ope	rations
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Actuals as of

					Α	ctuais as of	
	F	Y 2021/22		FY 2021/22		03/31/22	% of Amended
	Ado	pted Budget	Am	ended Budget	(ι	ınaudited)	Budget
Revenues:							
Taxes:							
Property Tax	\$	6,066,819	\$	6,066,819	\$	3,768,353	62.1%
Other Taxes		6,725,350		6,725,350		3,860,442	57.4%
Intergovernmental		-		30,000		82,310	274.4%
Charges for Services		5,616,509		5,616,509		3,148,225	56.1%
Use of Money & Property		956,955		1,056,955		364,034	34.4%
Fines & Forfeitures		30,000		30,000		3,447	11.5%
Miscellaneous		20,210		20,210		17,175	85.0%
Transfers In		1,627,341		2,712,007		2,199,838	81.1%
Total Revenues	\$	21,043,184	\$	22,257,850	\$	13,443,824	60.4%
Expenditures:							
Library Services Fund (5010)	\$	3,031,763	\$	3,061,763	\$	2,380,301	77.7%
Zone A Parks Fund (5011)	Ψ	11,157,192	Ψ	12,334,154	Ψ	7,206,967	58.4%
LMD 2014-01 Residential Street Lighting Fund (5012)		1,579,938		1,581,047		877,386	55.5%
Zone C Arterial Street Lighting Fund (5110)		910,683		910,683		495,954	54.5%
Zone D Standard Landscaping Fund (5111)		2,130,836		2,130,836		780,940	36.6%
Zone E Extensive Landscaping Fund (5013)		440,374		440,374		262,867	59.7%
5014 LMD 2014-02		3,288,189		3,290,287		1,724,330	52.4%
Zone M Median Fund (5112)		600,719		600,719		216,732	36.1%
CFD No. 1 (5113)		1,741,052		1,941,124		880,770	45.4%
Zone S Financial & Management Svcs (5114)		82,766		82,766		41,994	50.7%
5211 Zone A Parks - Restricted Assets		47,000		47,000		-	0.0%
Total Expenditures	\$	25,010,512	\$	26,420,753	\$	14,868,242	56.3%
Net Change or							
Adopted Use of Fund Balance	\$	(3,967,328)	\$	(4,162,903)	\$	(1,424,418)	

The largest Zone within the CSD is Zone A. It accounts for the administration and maintenance of the Parks & Community Services facilities and programs. Funding sources for these services come from a combination of property taxes, fees for service and smaller amounts from other City funds.

Table 6. CSD Zone A Operations

	_	FY 2021/22 pted Budget	_	FY 2021/22 nded Budget	-	ctuals as of 03/31/22 unaudited)	% of Amended Budget
Revenues:							
Taxes:							
Property Tax	\$	3,294,219	\$	3,294,219	\$	1,926,972	58.5%
Other Taxes		4,977,000		4,977,000		2,794,053	56.1%
Charges for Services		943,709		943,709		663,184	70.3%
Use of Money & Property		804,255		904,255		466,870	51.6%
Miscellaneous		20,200		20,200		2,374	11.8%
Transfers In		-		991,362		991,362	100.0%
Total Revenues	\$	10,039,383	\$	11,130,745	\$	6,844,815	61.5%
Expenditures:							
35010 Parks & Comm Svcs - Admin	\$	1,181,144	\$	1,181,144	\$	475,642	40.3%
35210 Park Maintenance - General		3,932,946		4,870,733		2,666,730	54.8%
35211 Contract Park Maintenance		470,474		470,474		293,277	62.3%
35212 Park Ranger Program		372,265		475,840		240,621	50.6%
35213 Golf Course Program		483,424		483,424		334,158	69.1%
35214 Parks Projects		89,359		89,359		53,445	59.8%
35216 CFD#1		-		-		17,612	0.0%
35310 Senior Program		623,053		626,153		450,103	71.9%
35311 Community Services		342,961		342,961		236,438	68.9%
35312 Community Events		268,083		270,583		364,566	134.7%
35313 Conf & Rec Cntr		476,676		476,676		349,526	73.3%
35314 Conf & Rec Cntr - Banquet		383,233		383,233		268,903	70.2%
35315 Recreation Programs		1,203,085		1,205,585		864,757	71.7%
35317 July 4th Celebration		111,990		111,990		90,394	80.7%
35318 Sports Programs		613,175		615,675		391,781	63.6%
35319 Towngate Community Center		29,800		29,800		27,396	91.9%
35320 Amphitheater		41,805.00		166,805.00		19,436	11.7%
80003 CIP - Buildings		533,719.00		533,719.00		-	0.0%
95011 Non-Dept Zone A Parks		-		-		62,182	0.0%
Total Expenditures	\$	11,157,192	\$	12,334,154	\$	7,206,967	58.4%
Net Change or							
Adopted Use of Fund Balance	\$	(1,117,809)	\$	(1,203,409)	\$	(362,152)	

Electric Utility

The Moreno Valley Utility (MVU) manages the operation, maintenance and business planning of the City's electric utility. MVU's basic purpose is to purchase and distribute electricity to customers in newly developed areas of the City. The City began serving new customers in February 2004, and now serves more than 7,475 customers. As it reaches fiscal and operational maturity, MVU will continue to be a key component of the City's economic development strategy. The City Council has established special tiered rates for electric utility customers based upon factors such as the number of jobs created.

The main revenue source for this fund is derived from charges for services. The customer base includes residential, commercial and industrial customers. The growth in customer base will continue to provide for the ability to create rate stabilization and replacement reserve funding.

Table 7. MVU Operations

		FY 2021/22 opted Budget	Ame	FY 2021/22 ended Budget	ctuals as of 03/31/22 inaudited)	% of Amended Budget
Revenues:						
Taxes:						
Charges for Services	\$	39,836,825	\$	41,328,825	32,412,158	78.4%
Use of Money & Property	•	333,000	•	333,000	(160,154)	-48.1%
Miscellaneous		152,500		152,500	609,290	399.5%
Total Revenues	\$	40,322,325	\$	41,814,325	\$ 32,861,294	78.6%
Expenditures:						
45510 Electric Utility - General	\$	28,900,142	\$	32,325,767	\$ 20,082,451	62.1%
45511 Public Purpose Program		1,644,148		2,026,148	821,872	40.6%
45512 SCE Served Street Lights		835,000		925,000	523,979	56.6%
80005 CIP - Electric Utility		1,489,536		8,232,041	1,752,887	21.3%
96010 Non-Dept Electric		-		-	26,944	0.0%
96030 Non-Dept 2005 Lease Revenue Bonds		2,600,000		2,950,500	3,639,242	123.3%
96021 Non-Dept 2016 Tax LRB of 07 Tax		807,900		424,623	614,174	144.6%
96031 Non-Dept 2013 Refunding 05 LRB		13,245		13,245	171,905	1297.9%
96032 Non-Dept 2014 Refunding 2005 LRB		119,418		119,418	59,911	50.2%
96040 Non-Dept 2015 Taxable LRB		441,106		-122,881	156,525	-127.4%
96041 Non-Dept 2021 LRB Refinance		-		948,867	623,534	65.7%
96050 Non-Dept 2018 Streetlight Fin		380,705		185,282	185,282	100.0%
96051 Non-Dept 2021 Streetlight Refin.		-		268,261	398,257	148.5%
96060 Non-Dept 2019 Taxable LRB		636,625		636,625	317,350	49.8%
Total Expenditures	\$	37,867,825	\$	48,932,896	\$ 29,374,312	60.0%
Net Change or Adopted Use of Fund Balance	\$	2,454,500	\$	(7,118,571)	\$ 3,486,982	

MVU's revenues and expenses will fluctuate annually based on energy demands.

SUMMARY

The City of Moreno Valley has experienced certain levels of growth and continues to maintain a structurally balanced Budget without the use of reserves.

The economic climate is ever changing during this pandemic due to constant changing of the opening/closing guidelines based on new wave of positive cases that are continuing to increase and the detection of new variants. For these reasons, the City must remain optimistically cautious and only increase revenues when they are actually received. Staff will continue to monitor and request quarterly revenue adjustment based on this approach. These revenue adjustments will be offset by replenishing our expenditure levels accordingly.

RESOLUTION NO. 2022-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MORENO VALLEY, CALIFORNIA, ADOPTING THE REVISED OPERATING AND CAPITAL BUDGETS FOR FISCAL YEAR 2021/22 and 2022/23

WHEREAS, the City Council approved the Operating and Capital Budgets for the City for Fiscal Year 2021/22 and 2022/23, a copy of which, as may have been amended by the City Council, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the City Council approves amendments to the budgets throughout the fiscal year and such prior amendments are reflected within the current amended budget and further ratified as part of the adoption of the quarterly budget amendments; and

WHEREAS, the City Manager has heretofore submitted to the City Council proposed amendments to the Operating and Capital Budgets for the City for Fiscal Year 2021/22 and 2022/23, a copy of which, as may have been amended by the City Council, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain estimates of the services, activities and projects comprising the budget, and contains expenditure requirements and the resources available to the City; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain the estimates of uses of fund balance as required to stabilize the delivery of City services during periods of operational deficits; and

WHEREAS, the City Council has made such revisions to the proposed amended Operating and Capital Budgets as so desired; and

WHEREAS, the amended Operating and Capital Budgets, as herein approved, will enable the City Council to make adequate financial plans and will ensure that City officers can administer their respective functions in accordance with such plans.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MORENO VALLEY, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

1. The proposed amendments to the Operating and Capital Budgets, as Exhibit A to this Resolution and as on file in the Office of the City Clerk, and as may have been amended by the City Council, are hereby approved and adopted as the annual Operating and Capital Budgets of the City of Moreno Valley for Fiscal Year 2021/22 and 2022/23.

Resolution No. 2022-XX Date Adopted: June 21, 2022

- 2. The Proposed Amendments to City Position Summary included within the staff report and contained in the City Position Summary attached as Attachment 7 and on file in the Office of the City Clerk, and as may have been amended by the City Council, is hereby adopted as part of the Approved City Position Summary of the City of Moreno Valley for Fiscal Year 2021/22 and 2022/23.
- 3. Approve the Salary Schedule included within the staff report and contained in the Salary Schedule attached as Attachment 8.
- 4. The amounts of proposed expenditures, which include the uses of fund balance specified in the approved budget, are hereby appropriated for the various budget programs and units for said fiscal years.
- 5. Within fifteen (15) days after the adoption of this Resolution, the Acting City Clerk shall certify to the adoption hereof and, as so certified, cause a copy to be posted in at least three (3) public places within the City.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon its adoption.

APPROVED AND ADOPTED this 21st day of June, 2022.

	Mayor of the City of Moreno Valley
	a, c. c. a.e c.e, cc.one vaney
ATTEST:	
Acting City Clerk	
APPROVED AS TO FORM:	
City Attorney	

RESOLUTION JURAT

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF MORENO VALLEY)
I, Brian Mohan, Acting C	City Clerk of the City of Moreno Valley, California, do
hereby certify that Resolution No	o. 2022-XX was duly and regularly adopted by the City
Council of the City of Moreno Va	alley at a regular meeting thereof held on the 21st day of
June, 2022 by the following vote:	
AYES:	
NOES:	
ABSENT:	
ABSTAIN:	
(Council Members, Mayor	Pro Tem and Mayor)
ACTING CITY CLERK	
(SEAL)	

RESOLUTION NO. MVCF 2022-XX

A RESOLUTION OF THE MORENO VALLEY COMMUNITY FOUNDATION OF THE CITY OF MORENO VALLEY, CALIFORNIA, ADOPTING THE REVISED OPERATING AND CAPITAL BUDGETS FOR FISCAL YEAR 2021/22 and 2022/23

WHEREAS, the MVCF Board approved the Operating and Capital Budgets for the City for Fiscal Year 2021/22 and 2022/23, a copy of which, as may have been amended by the MVCF Board, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the MVCF Board approves amendments to the budgets throughout the fiscal year and such prior amendments are reflected within the current amended budget and further ratified as part of the adoption of the quarterly budget amendments; and

WHEREAS, the City Manager has heretofore submitted to the President and Board Members of the Moreno Valley Community Foundation proposed amendments to the Operating and Capital Budgets for the Foundation for Fiscal Year 2021/22 and 2022/23, a copy of which, as may have been amended by the Foundation's Board of Directors, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain estimates of the services, activities and projects comprising the budget, and contain expenditure requirements and the resources available to the Community Foundation; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain the estimates of uses of fund balance as required to stabilize the delivery of MVCF services during periods of operational deficits; and

WHEREAS, the President and Board of Directors have made such revisions to the proposed amended Operating and Capital Budgets as so desired; and

WHEREAS, the amended Operating and Capital Budgets, as herein approved, will enable the Community Foundation to make adequate financial plans and will ensure that Foundation officers can administer their respective functions in accordance with such plans.

NOW, THEREFORE, THE MORENO VALLEY COMMUNITY FOUNDATION OF THE CITY OF MORENO VALLEY, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

- The proposed amendments to the Operating and Capital Budgets, as Exhibit
 A to this Resolution and as on file in the Office of the City Clerk, and as may
 have been amended by the Community Foundation's Board of Directors, is
 hereby approved and adopted as the annual Operating and Capital Budgets
 of the Moreno Valley Community Foundation for the Fiscal Year 2021/22 and
 2022/23.
- 2. Approve Exhibit B which is a summary of the proposed amendments to the Operating and Capital Budgets and as on file in the Office of the City Clerk, and as may have been amended by the Community Foundation's Board of Directors, is hereby approved and adopted as the annual Operating and Capital Budgets of the Moreno Valley Community Foundation for the Fiscal Year 2021/22 and 2022/23.
- 3. The Proposed Amendments to City Position Summary included within the staff report and contained in the City Position Summary attached as Attachment 7 and on file in the Office of the City Clerk, and as may have been amended by the Community Foundation's Board of Directors, is hereby adopted as part of the Approved City Position Summary of the City of Moreno Valley for Fiscal Year 2021/22 and 2022/23.
- 4. Approve the Salary Schedule included within the staff report and contained in the Salary Schedule attached as Attachment 8.
- 5. The amounts of proposed expenditures, which include the uses of fund balance specified in the approved budget, are hereby appropriated for the various budget programs and units for said fiscal years.
- 6. Within fifteen (15) days after the adoption of this Resolution, the Acting City Clerk shall certify to the adoption hereof and, as so certified, cause a copy to be posted in at least three (3) public places within the City.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon its adoption.

APPROVED AND ADOPTED this 21st day of June, 2022

Mayor of the City of Moreno Valley,
Acting in the capacity of President of the
Moreno Valley Community Foundation

ATTEST:

Acting City Clerk, acting in the capacity of Secretary of the Moreno Valley Community Foundation

APPROVED AS TO FORM: City Attorney, acting in the capacity of General Counsel of the Moreno Valley Community Foundation **RESOLUTION JURAT** STATE OF CALIFORNIA) COUNTY OF RIVERSIDE) ss. CITY OF MORENO VALLEY) I, Brian Mohan, Acting Secretary of the Moreno Valley Community Foundation, Moreno Valley, California do hereby certify that Resolution No. MVCF 2022-XX was duly and regularly adopted by the Board of Directors of the Moreno Valley Community Foundation at a regular meeting held on the 21st day of June, 2022 by the following vote: AYES: NOES: ABSENT:

(Board members, Vice-President and President)

ABSTAIN:

ACTING SECRETARY

(SEAL)

RESOLUTION NO. CSD 2022-XX

A RESOLUTION OF THE MORENO VALLEY COMMUNITY SERVICES DISTRICT OF THE CITY OF MORENO VALLEY, CALIFORNIA, ADOPTING THE **REVISED** OPERATING AND CAPITAL BUDGETS FOR FISCAL YEAR 2021/22 and 2022/23

WHEREAS, the CSD Board approved the Operating and Capital Budgets for the City for Fiscal Year 2021/22 and 2022/23, a copy of which, as may have been amended by the CSD Board, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the CSD Board approves amendments to the budgets throughout the fiscal year and such prior amendments are reflected within the current amended budget and further ratified as part of the adoption of the quarterly budget amendments: and

WHEREAS, the City Manager has heretofore submitted to the President and Board Members of the Moreno Valley Community Services District proposed amendments to the Operating and Capital Budgets for the District for Fiscal Year 2021/22 and 2022/23, a copy of which, as may have been amended by the District's Board of Directors, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain estimates of the services, activities and projects comprising the budget, and contain expenditure requirements and the resources available to the Community Services District; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain the estimates of uses of fund balance as required to stabilize the delivery of CSD services during periods of operational deficits; and

WHEREAS, the President and Board of Directors have made such revisions to the proposed amended Operating and Capital Budgets as so desired; and

WHEREAS, the amended Operating and Capital Budgets, as herein approved, will enable the Community Services District to make adequate financial plans and will ensure that District officers can administer their respective functions in accordance with such plans.

NOW, THEREFORE, THE MORENO VALLEY COMMUNITY SERVICES DISTRICT OF THE CITY OF MORENO VALLEY, CALIFORNIA, DOES HEREBY **RESOLVE AS FOLLOWS:**

Resolution No. CSD 2022-XX Date Adopted: June 21, 2022

- 1. The proposed amendments to the Operating and Capital Budgets, as Exhibit A to this Resolution and as on file in the Office of the City Clerk, and as may have been amended by the Community Services District's Board of Directors, is hereby approved and adopted as the annual Operating and Capital Budgets of the Moreno Valley Community Services District for the Fiscal Year 2021/22 and 2022/23.
- 2. The Proposed Amendments to City Position Summary included within the staff report and contained in the City Position Summary attached as Attachment 7 and on file in the Office of the City Clerk, and as may have been amended by the Community Services District's Board of Directors, is hereby adopted as part of the Approved City Position Summary of the City of Moreno Valley for Fiscal Year 2021/22 and 2022/23.
- 3. Approve the Salary Schedule included within the staff report and contained in the Salary Schedule attached as Attachment 8.
- 4. The amounts of proposed expenditures, which include the uses of fund balance specified in the approved budget, are hereby appropriated for the various budget programs and units for said fiscal years.
- 5. Within fifteen (15) days after the adoption of this Resolution, the Acting City Clerk shall certify to the adoption hereof and, as so certified, cause a copy to be posted in at least three (3) public places within the City.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon its adoption.

APPROVED AND ADOPTED this 21st day of June, 2022

Mayor of the City of Moreno Valley, Acting in the capacity of President of the Moreno Valley Community Services District

ATTEST:

Acting City Clerk, acting in the capacity of Secretary of the Moreno Valley Community Services District

APPROVED AS TO FORM:

City Attorney, acting in the capacity of General Counsel of the Moreno Valley Community Services District

2

Resolution No. CSD 2022-XX Date Adopted: June 21, 2022

RESOLUTION JURAT

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF MORENO VALLEY)
I, Brian Mohan, Actir	ng Secretary of the Moreno Valley Community Services
District, Moreno Valley, Calif	fornia do hereby certify that Resolution No. CSD 2022-XX
was duly and regularly add	opted by the Board of Directors of the Moreno Valley
Community Services District	at a regular meeting held on the 21st day of June, 2022 by
the following vote:	
AYES:	
NOES:	
ABSENT:	
ABSTAIN:	
(Board members, Vice	e-President and President)
ACTING SECRETA	RY
(SEAL)	

RESOLUTION NO. SA 2022-XX

A RESOLUTION OF THE SUCCESSOR AGENCY TO THE COMMUNITY REDEVELOPMENT AGENCY OF THE CITY OF MORENO VALLEY, CALIFORNIA, ADOPTING THE REVISED OPERATING AND CAPITAL BUDGETS FOR FISCAL YEAR 2021/22 and 2022/23

WHEREAS, the Mayor and City Council of the City of Moreno Valley as Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley approved the Operating and Capital Budgets for the City for Fiscal Year 2021/22 and 2022/23, a copy of which, as may have been amended by the Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the Mayor and City Council of the City of Moreno Valley as Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley approves amendments to the budgets throughout the fiscal year and such prior amendments are reflected within the current amended budget and further ratified as part of the adoption of the quarterly budget amendments; and

WHEREAS, the City Manager has heretofore submitted to the Mayor and City Council of the City Moreno Valley as Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley proposed amendments to the Operating and Capital Budgets for the Agency for Fiscal Year 2021/22 and 2022/23, a copy of which, as may have been amended by the Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain estimates of the services, activities and projects comprising the budget, and contain expenditure requirements and the resources available to the Successor Agency; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain the estimates of uses of fund balance as required to stabilize the delivery of Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley services during periods of operational deficits; and

WHEREAS, the Mayor and City Council have made such revisions to the proposed amended Operating and Capital Budgets as so desired; and

WHEREAS, the amended Operating and Capital Budgets, as herein approved, will enable the Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley to make adequate financial plans and will ensure that City officers can administer their respective functions in accordance with such plans.

Resolution No. SA 2022-XX Date Adopted: June 21, 2022

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MORENO VALLEY, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

- 1. The proposed amendments to the Operating and Capital Budgets, as Exhibit A to this Resolution and as on file in the Office of the City Clerk, and as may have been amended by the Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley, is hereby approved and adopted as the annual Operating and Capital Budgets of the Moreno Valley Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley for Fiscal Year 2021/22 and 2022/23.
- 2. The Proposed Amendments to City Position Summary included within the staff report and contained in the City Position Summary attached as Attachment 7 and on file in the Office of the City Clerk, and as may have been amended by the Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley, is hereby adopted as part of the Approved City Position Summary of the City of Moreno Valley for Fiscal Year 2021/22 and 2022/23.
- 3. Approve the Salary Schedule included within the staff report and contained in the Salary Schedule attached as Attachment 8.
- 4. The amounts of proposed expenditures, which include the uses of fund balance specified in the approved budget, are hereby appropriated for the various budget programs and units for said fiscal years.
- 5. Within fifteen (15) days after the adoption of this Resolution, the Acting City Clerk shall certify to the adoption hereof and, as so certified, cause a copy to be posted in at least three (3) public places within the City.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon its adoption.

APPROVED AND ADOPTE	ED this 21st day of June, 2022. Mayor of the City of Moreno Valley
	Mayor of the City of Morerio valley
ATTEST:	
Acting City Clerk	
APPROVED AS TO FORM:	
City Attorney	

RESOLUTION JURAT

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF MORENO VALLEY)
I, Brian Mohan, Actin	g City Clerk of the City of Moreno Valley, California do
hereby certify that Resolution	No. SA 2022-XX was duly and regularly adopted by the
City Council of the City of M	oreno Valley at a regular meeting held on the 21st day of
June, 2022, by the following v	vote:
AYES:	
NOES:	
ABSENT:	
ABSTAIN:	
(Council Members, Ma	yor Pro Tem and Mayor)
SECRETARY	
(SEAL)	

CITY OF MORENO VALLEY GENERAL FUND FY 2021/22 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2021/22 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Community Development	1010	Building Permits	1010-20-28-20310-425000		\$ 3,000,000	\$ 95,000 \$	3,095,000	Increased Building activity.
Community Development	1010	Admin Citation Fees	1010-20-26-20110-500900		375,000	175,000	550,000	Increased Community Enhancement activity.
Community Development	1010	Parking Control Fees	1010-20-26-20110-501020		1,200,000	461,000	1,661,000	Increased Parking activity.
Community Development	1010	Planning Fees	1010-20-27-20211-525000		2,033,777	220,000		Increased Planning activity.
Fire	1010	Annual Fire Inspection Fees	1010-40-46-30210-520010		262,900	1,400	264,300	Budgeting for anticipated revenue.
Fire	1010	Fire Plan Check Fees	1010-40-46-30210-540030		190,000	54,000	244,000	Budgeting for anticipated revenue.
Fire	1010	Apt Complex Inspection Fees	1010-40-46-30211-520040		300,000	59,000	359,000	Budgeting for anticipated revenue.
REVENUE TOTAL					\$ 7,361,677	\$ 1,065,400 \$	8,427,077	
City Council	1010	Council - Mayor Discretionary	1010-10-01-10015-620130		\$ 12.000	\$ (6,000) \$	6.000	Budget true-up.
City Council		Council - Mayor Discretionary-Carryover	1010-10-01-10015-620131		5.150	3,425		Budget true-up.
City Council		Council - Dist 1 Discretionary	1010-10-01-10011-620111		6,000	(3,500)		Budget true-up.
City Council	1010	Council - Dist 1 Discretionary-Carryover	1010-10-01-10011-620116		3,578	(3,578)		Budget true-up.
City Council		Council - Dist 2 Discretionary	1010-10-01-10012-620112		5,962	(4,462)		Budget true-up.
City Council		Council - Dist 2 Discretionary-Carryover	1010-10-01-10012-620117		6.271	(6,271)		Budget true-up.
City Council		Council - Dist 3 Discretionary	1010-10-01-10013-620113		5,889	(2,889)		Budget true-up.
City Council		Council - Dist 3 Discretionary-Carryover	1010-10-01-10013-620118		4.656	311		Budget true-up.
City Council		Council - Dist 4 Discretionary	1010-10-01-10014-620114		5,763	(2.763)		Budget true-up.
City Council		Council - Dist 4 Discretionary-Carryover	1010-10-01-10014-620119		2.733	30		Budget true-up.
Financial & Management Services	1010	Transfer to FACILITIES REPLACEMENT RESERVE	1010-99-99-91010-907330		-	471,497	471 407	Budgeting for transfer.
Financial & Management Services		Transfers to LMD 2014-01	1010-99-99-91010-905012		479.938	(170.000)	309.938	Adjusting budget for lower than anticipated expenditures.
Financial & Management Services	1010	Transfers to ZONE "C" ART LGHT FUND	1010-99-99-91010-905110		239,933	(239,933)		Adjusting budget for lower than anticipated expenditures.
Financial & Management Services	1010	Agency Sycs - Cnty	1010-60-65-40010-620320		1.908.210	(380,252)		Citywide Camera System. General Fund net zero impact.
Financial & Management Services	1010	Transfers to TECHNOLOGY SERVICES ASSET FUND	1010-99-99-91010-907220		-	380,252	380,252	Citywide Camera System.
Financial & Management Services	1010	Software Subscriptions	1010-30-39-25410-625012		1,135,960	198,025	1.333.985	Software subscriptions.
Financial & Management Services		Professional Svcs - Other	1010-30-39-25410-620299		133,776	95,000		Configuration and implementation expenses.
Financial & Management Services		Software Subscriptions	1010-30-39-25410-625012		1.135.960	62,638		Budget adjustment for anticipated software expenses.
Financial & Management Services	1010	Transfers to GENERAL LIABILITY INS	1010-99-99-91010-907010		-	2,000,000	2,000,000	
Fire		Agency Svcs - Cnty	1010-40-45-30110-620320		14.011.815	1,200,000	15 211 815	Budgeting for anticipated expenditures off-set by anticipated revenue and Public Safety savings.
Police		Agency Svcs - Cnty	1010-60-66-40110-620320		12,475,493	(1,253,000)		Adjusting budget for lower than anticipated expenditures.
Police		Agency Svcs - Cnty Agency Svcs - Cnty	1010-60-67-40210-620320		7.414.600	(288.500)		Adjusting budget for lower than anticipated expenditures.
Police		Agency Svcs - Cnty	1010-60-67-40210-620320		1,151,900	(36,400)		Adjusting budget for lower than anticipated expenditures.
Police		Agency Svcs - Cnty	1010-60-68-40312-620320		2.362.135	(70.500)		Adjusting budget for lower than anticipated expenditures.
Police		Agency Svcs - Cnty	1010-60-69-40410-620320		5.175.255	(168,200)		Adjusting budget for lower than anticipated expenditures.
Police		Contractual Svcs - Other	1010-60-65-40010-625099		1.024.000	26,000		Supporting Public Safety Trauma Intervention Program.
Police		Mach-Equip-Repl - Furn & Equip	1010-60-67-40210-660320		1,024,000	25,000		Equipment replacement.
Public Works		Vacancy Factor	1010-99-99-91010-680414		(1.000.000)	(1.000.000)		Budget transfer with zero net affect.
Public Works		Professional Svcs - Other	1010-99-99-91010-620299		1.647.255	(1,600,000)		Budget transfer with zero net affect.
Public Works	1010	Transfers to CAPITAL PROJECTS REIMBURSEMENT	1010-99-99-91010-903008		23,815,617	1,600,000	25 415 617	Budget transfer with zero net affect.
Public Works	1010	Professional Svcs - Other	1010-70-76-45110-620299		34,600	169,470	204,070	Continued consultant services.
Public Works	1010	Transfers to CAPITAL PROJECTS REIMBURSEMENT	1010-99-99-91010-903008		23,815,617	70,000	22 005 647	Budgeting for projected expenses.
EXPENSES TOTAL					\$ 97,020,066	\$ 1,065,400 \$	98,085,466	

CITY OF MORENO VALLEY NON - GENERAL FUND FY 2021/22 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2021/22		Revised Budget	Description - Proposed Adjustment
					Amended Budget *	Amendment		
Financial & Management Services	4105	Transfers In - From SUCCESSOR	4105-99-99-94105-804800		\$	\$ 277,848	\$ 277,848	Budgeting for Successor Agency transfer.
		AGENCY ADMIN FUND						budgeting for Successor Agency transfer.
Financial & Management Services	5112	Transfers in - from CFD No. 2014-01	5112-99-99-95112-802050		3,000	7,000	10,000	Median projects.
Financial & Management Services	2006	Other Fees	2006-30-79-25701-509000		80,900	100,000	180,900	Projected revenue.
Financial & Management Services	2006	Landscape Plan Check Fees	2006-30-79-25701-540060		60,000	(50,000)	10,000	Adjusting for projected revenue.
Financial & Management Services	2006	Administrative Charges	2006-30-79-25701-585020		658,972	250,000	908,972	Projected revenue.
Financial & Management Services	5012	Transfers in - from GENERAL FUND	5012-99-99-95012-801010		479,938	(170,000)	309,938	Adjusting budget for lower than anticipated expenditures.

CITY OF MORENO VALLEY NON-GENERAL FUND FY 2021/22 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2021/22	Proposed	Revised Budget	Description - Proposed Adjustment
Financial & Management Services	5110	Transfers in - from GENERAL FUND	5110-99-99-95110-801010	+	Amended Budget * 239,933	Amendment (239,933)		Adjusting budget for lower than anticipated expenditures.
Financial & Management Services	7220	Transfers in - from GENERAL FUND	7220-99-99-97220-801010	+	239,933	380.252	380.252	Citywide Camera System.
Financial & Management Services	7010	Transfers in - from GENERAL FUND	7010-99-99-97010-801010		-	2,000,000		Budgeting for transfer.
Financial & Management Services	7210	Transfers in - within categ	7210-99-99-97210-827230		55,300	167,000	222,300	
rmancial & Management Services	7210	TECHNOLOGY REPLACEMENT RESERVE	1210-99-99-91210-021230		35,300	167,000	222,300	Budgeting for transfer.
Financial & Management Services		Transfers in - within categ FACILITIES REPLACEMENT RESERVE	7310-99-99-97310-827330		-	33,000		Budgeting for transfer.
Financial & Management Services	7330	Transfers in - from GENERAL FUND	7330-99-99-97330-801010		-	471,497	471,497	Budgeting for transfer.
Parks & Community Services	3006	Transfers in - from CFD#1	3006-99-99-93006-805113		250,000	(250,000)	-	Transfer removal.
Parks & Community Services	2300	Fed Grant-Operating Revenue	2300-50-92-72206-485000		63,393	92,957	156,350	Child Care grant program.
Public Works	3008	Transfers in - from GENERAL FUND	3008-99-99-93008-801010		23,815,617	1,600,000	25,415,617	Budget transfer with zero net affect.
Public Works	2301	Fed Reimb-Capital	2301-99-99-92301-482020	804 0008-2301-98	11,797,201	14,197		Budgeting for projected revenues.
Public Works		RCTC - Sales Tax	2001-99-99-92001-480180		3,536,000	1,944,000		RCTC sales tax.
Public Works	2000	State Gas Tax 2107	2000-99-99-92000-408000		1,410,285	277,762		Updated HUTA estimate.
Public Works	2000	State Gas Tax 2106	2000-99-99-92000-408020		729,185	16,070		Updated HUTA estimate.
Public Works	2000	State Gas Tax 2105	2000-99-99-92000-408030		1,199,002	39,672		Updated HUTA estimate.
Public Works	2000	State Gas Tax 2103	2000-99-99-92000-408040		1,840,076	(64,128)		Updated HUTA estimate.
Public Works		State Gas Tax - RMRA	2000-99-99-92000-408060		4,071,100	266,636		Updated RMRA estimate.
Public Works	3008	Transfers in - from GENERAL FUND	3008-99-99-93008-801010		23,815,617	70,000		Budgeting for projected expenses.
REVENUE TOTAL					\$ 74,105,519	\$ 7,233,830	\$ 81,339,349	
Financial & Management Services	4800	Transfers to TOWNGATE IMPR SPCL TAX	4800-99-99-94800-904105		\$ -	\$ 277,848	\$ 277,848	Budgeting for Successor Agency transfer.
Financial & Management Services	2050	Transfers to ZONE "M" MEDIAN FUND	2050-99-99-92050-905112	SD CFD 2014-01-LM02B	3,000	7,000	10,000	Median projects.
Financial & Management Services	2006	Oper Mtrls - Furn & Equip	2006-30-79-25701-630330		1,000	30,000	31,000	Budgeting for expected expenditures.
Financial & Management Services	5012	Utilities - Electricity	5012-30-79-25703-621010		1,398,600	(171,109)	1,227,491	Adjusting budget for lower than anticipated expenditures.
Financial & Management Services	5110	Utilities - Electricity	5110-30-79-25703-621010		793,800	(239,933)	553,867	Adjusting budget for lower than anticipated expenditures.
Financial & Management Services	7220	CIP Other	7220-30-39-80010-720199	810 0001 30 39	36,804	380,252	417,056	Citywide Camera System.
Financial & Management Services	7230	Transfers to - within cat TECHNOLOGY SERVICES	7230-99-99-97230-927210		55,300	167,000	222,300	Budgeting for transfer.
Financial & Management Services	7330	Transfers to - within cat FACILITIES MAINTENANCE FUND	7330-99-99-97330-927310		-	33,000	33,000	budgeting for transfer.
Parks & Community Services		Mach-Equip-New - Furn & Equip	5011-50-58-35312-660310		-	25,000	25,000	Allocate budget for Parks equipment.
Parks & Community Services	5113	Transfers to PARKS & RECREATION CAP PROJ FD	5113-99-99-95113-903006		250,000	(250,000)	-	Transfer removal.
Parks & Community Services		CIP Other	3006-50-57-80007-720199	807 0055-3006-99	485,587	(250,000)		Transfer removal.
Parks & Community Services	5010	Salaries-Regular	5010-50-56-35110-611110		-	46,937		Reallocating personnel budget.
Parks & Community Services	5010	Salaries-Addl - Bilingual	5010-50-56-35110-611620		-	1,200		Reallocating personnel budget.
Parks & Community Services	5010	Benefits - PERS & ERPD Def Comp	5010-50-56-35110-612110		-	18,906		Reallocating personnel budget.
Parks & Community Services		Benefits - Bank	5010-50-56-35110-612120		-	17,604		Reallocating personnel budget.
Parks & Community Services	5010	Benefits - Medicare	5010-50-56-35110-612130		-	953		Reallocating personnel budget.
Parks & Community Services	5010	Benefits - Group Life Insurance	5010-50-56-35110-612140	1	-	217 440		Reallocating personnel budget.
Parks & Community Services Parks & Community Services	5010 5010	Benefits - ST/LT Disability	5010-50-56-35110-612145 5010-50-56-35110-620410		92,931	440		Reallocating personnel budget. Reallocating personnel budget.
Parks & Community Services Parks & Community Services	7310	Communications Salaries-Regular	7310-70-40-18415-611110	+	92,931 46.937	(46.937)	93,334	Reallocating personnel budget.
Parks & Community Services Parks & Community Services	7310	Salaries-Regular Salaries-Addl - Bilingual	7310-70-40-18415-611110	+	1,200	(1,200)	-	Reallocating personnel budget.
Parks & Community Services Parks & Community Services	7310	Benefits - PERS & ERPD Def Comp	7310-70-40-18415-612110	1	18.906	(1,200)	-	Reallocating personnel budget.
Parks & Community Services Parks & Community Services	7310	Benefits - Bank	7310-70-40-18415-612110	+	17,604	(17,604)	-	Reallocating personnel budget.
Parks & Community Services Parks & Community Services	7310	Benefits - Bank Benefits - Medicare	7310-70-40-18415-612130	1	953	(953)	-	Reallocating personnel budget.
Parks & Community Services Parks & Community Services	7310	Benefits - Medicare Benefits - Group Life Insurance	7310-70-40-18415-612140	†	217	(217)	-	Reallocating personnel budget.
Parks & Community Services Parks & Community Services	7310	Benefits - ST/LT Disability	7310-70-40-18415-612145	1	440	(440)	-	Reallocating personnel budget.
Parks & Community Services Parks & Community Services	7310	Communications	7310-70-40-18415-612145	†	403	(403)	-	Reallocating personnel budget.
Parks & Community Services	2300	Technical Svcs - Janitorial	2300-50-92-72206-620710	PCS CHILD-CRSA-03	403	500	500	Child Care grant program.
Parks & Community Services	2300	Oper Mtrls - Janitorial	2300-50-92-72206-620710	PCS CHILD-CRSA-03	-	2,500		Child Care grant program.
Parks & Community Services	2300	Oper Mtrls - Samional	2300-50-92-72206-630330	PCS CHILD-CRSA-03	-	61,000		Child Care grant program.
Parks & Community Services	2300	Oper Mtrls - Other	2300-50-92-72206-630399	PCS CHILD-CRSA-03	-	2,150		Child Care grant program.
Parks & Community Services	2300	Technical Svcs - Janitorial	2300-50-92-72206-620710	PCS CHILD-CR3A-03	-	1,500		Child Care grant program.
Parks & Community Services	2300	Oper Mtrls - Janitorial	2300-50-92-72206-630314	PCS CHILD-ARPA-03	-	3,500		Child Care grant program.
Parks & Community Services	2300	Oper Mtrls - Suntonal	2300-50-92-72206-630330	PCS CHILD-ARPA-03	-	62,000		Child Care grant program.
Parks & Community Services	2300	Oper Mtrls - Other	2300-50-92-72206-630399	PCS CHILD-ARPA-03	-	3,200		Child Care grant program.
Parks & Community Services	2300	Oper Mtrls - Other	2300-50-92-72206-630399	PCS CHILD-LIC-03	-	20.000		Child Care grant program.
Parks & Community Services		Salaries-Regular	5016-50-57-25723-611110		-	15,000		Establishing a budget for new CFD 2021-01 for FY21/22 anticipated expenditures.
				•		.0,000		

CITY OF MORENO VALLEY NON-GENERAL FUND FY 2021/22 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2021/22	Proposed	Revised Budget	Description - Proposed Adjustment
					Amended Budget *	Amendment	_	Description - Proposed Adjustment
Parks & Community Services	5016	Contractual Svcs - Other	5016-50-57-25723-625099		-	5,000	5,000	Establishing a budget for new CFD 2021-01 for FY21/22 anticipated expenditures.
Parks & Community Services	5016	Maint & Repair - Bldg & Ground	5016-50-57-25723-620910		-	47,000	47,000	Establishing a budget for new CFD 2021-01 for FY21/22 anticipated expenditures.
Parks & Community Services	5016	Salaries-Regular	5016-50-57-25724-611110		-	5,000	5,000	Establishing a budget for new CFD 2021-01 for FY21/22 anticipated expenditures.
Parks & Community Services	5016	Contractual Svcs - Other	5016-50-57-25724-625099		-	2,000	2,000	Establishing a budget for new CFD 2021-01 for FY21/22 anticipated expenditures.
Parks & Community Services	5016	Maint & Repair - Bldg & Ground	5016-50-57-25724-620910		-	3,000	3,000	Establishing a budget for new CFD 2021-01 for FY21/22 anticipated expenditures.
Parks & Community Services	2202	Salaries-Regular	2202-50-92-75312-611110		113,921	(29,020)	84,901	Budget true-up.
Police	7510	Transfers to GENERAL FUND	7510-99-97-88120-901010		-	25,000	25,000	Equipment replacement.
Public Works	3008	CIP Other	3008-70-77-80001-720199	801 0096	24,503,713	1,600,000	26,103,713	Budget transfer with zero net affect.
Public Works	2000	CIP Other	2000-70-77-80001-720199	801 0087-2000A-99	8,761,069	154,287	8,915,356	Budgeting for revenues received.
Public Works	3008	CIP Other	3008-70-77-80001-720199	801 0085-3008-99	24,503,713	(576,052)	23,927,661	Project completion.
Public Works	3008	CIP Other	3008-70-77-80001-720199	801 0087-3008-99	24,503,713	576,052	25,079,765	Reallocation of project budget.
Public Works	2000	Oper Mtrls - Fuel: Gasoline	2000-70-78-45311-630355		30,000	35,000	65,000	Allocating budget for projected expenditures.
Public Works	2000	Uniforms	2000-70-78-45311-630410		15,000	30,000	45,000	Allocating budget for projected expenditures.
Public Works	6010	Contractual Svcs - Other	6010-70-80-45510-625099		514,650	38,600	553,250	Contracting services.
Public Works	6010	Franchise Fee	6010-70-80-45510-710126		769,000	29,000	798,000	Budgeting for projected expense.
Public Works	6011	Improvements Other than Bldg	6011-70-80-45510-660610		700,625	190,000	890,625	Budgeting for projected expenses.
Public Works	3008	CIP Other	3008-70-77-80001-720199	801 0021	24,503,713	70,000	24,573,713	Budgeting for projected expenses.
EXPENSES TOTAL					\$ 112,122,799	\$ 2,385,275	\$ 114,508,074	

^{*}General Ledger level and not project level.

CITY OF MORENO VALLEY GENERAL FUND FY 2022/23 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2022/23	Proposed	Revised Budget	Description - Proposed Adjustment
					Amended Budget	Amendment		Description - Proposed Adjustment
Financial & Management Services	1010	Salaries-Regular	1010-99-99-91010-611110		\$ 51,100	\$ 435,526	\$ 486,626	Anticipated personnel expenditures.
Fire	1010	Agency Svcs - Cnty	1010-40-45-30110-620320		16,238,810	610,800	16,849,610	Budgeting for administrative support and equipment.
Police	1010	Contractual Svcs - Other	1010-60-65-40010-625099		1,048,300	26,000	1,074,300	Supporting Public Safety Trauma Intervention Program.
Police	1010	Contractual Svcs - Other	1010-60-65-40010-625099		1,048,300	300,000	1,348,300	Supporting the CBAT program.
Public Works	1010	Professional Svcs - Other	1010-99-99-91010-620299		1,618,190	(1,600,000)	18,190	Budget transfer with zero net affect.
Public Works	1010	Transfers to CAPITAL PROJECTS	1010-99-99-91010-903008		23,815,617	1,600,000	25,415,617	Budget transfer with zero net affect.
		REIMBURSEMENT						
Public Works	1010	Professional Svcs - Other	1010-70-76-45110-620299		50,000	247,400	297,400	Continued consultant services.
Public Works	1010	Contractual Svcs - Other	1010-70-76-45111-625099		5,000	12,500	17,500	Traffic signal maintenance.
EXPENSES TOTAL					\$ 43,875,317	\$ 1,632,226	\$ 45,507,543	

CITY OF MORENO VALLEY NON-GENERAL FUND FY 2022/23 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2022/23	Proposed	Revised Budget	
		·		•	Amended Budget *	Amendment		Description - Proposed Adjustment
City Manager		Transfers in - from MV FOUNDATION - DONATIONS	5011-99-99-95011-804016		\$ -	\$ 6,000,000	\$ 6,000,000	Budgeting for park projects.
Financial & Management Services		Transfers in - from CFD No. 2014-01	5112-99-99-95112-802050		3,000	7,000	10,000	Median projects.
Parks & Community Services		Transfers in - from CFD#1	3006-99-99-93006-805113		250,000	(250,000)	-	Transfer removal.
Public Works		Transfers in - from GENERAL FUND	3008-99-99-93008-801010		23,815,617	1,600,000		Budget transfer with zero net affect.
Public Works		RCTC - Sales Tax	2001-99-99-92001-480180		3,571,000	2,139,000		RCTC sales tax.
Public Works	2000	State Gas Tax 2107	2000-99-99-92000-408000		1,410,285	435,651		Updated HUTA estimate.
Public Works	2000	State Gas Tax 2106	2000-99-99-92000-408020		729,185	84,679		Updated HUTA estimate.
Public Works	2000	State Gas Tax 2105	2000-99-99-92000-408030		1,199,002	152,183		Updated HUTA estimate.
Public Works		State Gas Tax 2103	2000-99-99-92000-408040		1,840,076	222,559		Updated HUTA estimate.
Public Works	2000	State Gas Tax - RMRA	2000-99-99-92000-408060		4,071,100	702,695	4,773,795	Updated RMRA estimate.
Public Works	3000	Transfers in - from DIF - CORPORATE YARD	3000-99-99-93000-802910		-	600,000	600,000	CIP project.
REVENUE TOTAL		TARD		+	\$ 36.889.265	\$ 11,693,767	\$ 48,583,032	
	l				* *************************************	*,,	10,000,002	
City Manager	4016	Council - Community Benefit	4016-16-18-16311-620199		\$ 300,000	\$ (6,000,000)	\$ (5,700,000)	Budgeting for park projects.
City Manager	4016	Transfers to ZONE "A" PARKS FUND	4016-99-99-94016-905011		-	6.000.000	6,000,000	Budgeting for park projects.
City Manager		CIP Other	5011-50-57-80007-720199		-	6,000,000	6,000,000	Budgeting for park projects.
Financial & Management Services	2050	Transfers to ZONE "M" MEDIAN FUND	2050-99-99-92050-905112	SD CFD 2014-01-LM02B	3.000	7,000	10.000	Median projects.
Parks & Community Services	5113	Transfers to PARKS & RECREATION	5113-99-99-95113-903006		250,000	(250,000)		• •
		CAP PROJ FD				, , ,		Transfer removal.
Parks & Community Services	3006	CIP Other	3006-50-57-80007-720199	807 0055-3006-99	250,000	(250,000)	-	Transfer removal.
Parks & Community Services	5010	Salaries-Regular	5010-50-56-35110-611110		-	46,915	46,915	Reallocating personnel budget.
Parks & Community Services	5010	Salaries-Addl - Bilingual	5010-50-56-35110-611620		-	1,200	1,200	Reallocating personnel budget.
Parks & Community Services	5010	Benefits - PERS & ERPD Def Comp	5010-50-56-35110-612110		-	19,429	19,429	Reallocating personnel budget.
Parks & Community Services	5010	Benefits - Bank	5010-50-56-35110-612120		-	18,369		Reallocating personnel budget.
Parks & Community Services	5010	Benefits - Medicare	5010-50-56-35110-612130		-	964	964	Reallocating personnel budget.
Parks & Community Services	5010	Benefits - Group Life Insurance	5010-50-56-35110-612140		-	218		Reallocating personnel budget.
Parks & Community Services	5010	Benefits - ST/LT Disability	5010-50-56-35110-612145		=	440	440	Reallocating personnel budget.
Parks & Community Services	5010	Communications	5010-50-56-35110-620410		83,747	420		Reallocating personnel budget.
Parks & Community Services	7310	Salaries-Regular	7310-70-40-18415-611110		46,915	(46,915)	-	Reallocating personnel budget.
Parks & Community Services	7310	Salaries-Addl - Bilingual	7310-70-40-18415-611620		1,200	(1,200)		Reallocating personnel budget.
Parks & Community Services	7310	Benefits - PERS & ERPD Def Comp	7310-70-40-18415-612110		19,429	(19,429)	-	Reallocating personnel budget.
Parks & Community Services		Benefits - Bank	7310-70-40-18415-612120		18,369	(18,369)	-	Reallocating personnel budget.
Parks & Community Services	7310	Benefits - Medicare	7310-70-40-18415-612130		964	(964)	-	Reallocating personnel budget.
Parks & Community Services	7310	Benefits - Group Life Insurance	7310-70-40-18415-612140		218	(218)	-	Reallocating personnel budget.
Parks & Community Services	7310	Benefits - ST/LT Disability	7310-70-40-18415-612145		440	(440)	-	Reallocating personnel budget.
Parks & Community Services	7310	Communications	7310-70-40-18415-620410		420	(420)		Reallocating personnel budget.
Parks & Community Services	5016	Salaries-Regular	5016-50-57-25723-611110		-	15,000	15,000	Establishing a budget for new CFD 2021-01 for anticipated expenditures.
Parks & Community Services	5016	Contractual Svcs - Other	5016-50-57-25723-625099		-	5,000	5,000	Establishing a budget for new CFD 2021-01 for anticipated expenditures.
Parks & Community Services	5016	Maint & Repair - Bldg & Ground	5016-50-57-25723-620910		-	47,000	47,000	Establishing a budget for new CFD 2021-01 for anticipated expenditures.
Parks & Community Services	5016	Salaries-Regular	5016-50-57-25724-611110		-	5,000	5,000	Establishing a budget for new CFD 2021-01 for anticipated expenditures.

CITY OF MORENO VALLEY NON-GENERAL FUND FY 2022/23 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2022/23	Proposed	Revised Budget	Description - Proposed Adjustment
					Amended Budget *	Amendment		Description - Proposed Adjustment
Parks & Community Services	5016	Contractual Svcs - Other	5016-50-57-25724-625099		-	2,000	2,000	Establishing a budget for new CFD 2021-01 for anticipated expenditures.
Parks & Community Services	5016	Maint & Repair - Bldg & Ground	5016-50-57-25724-620910		-	3,000	3,000	Establishing a budget for new CFD 2021-01 for anticipated expenditures.
Parks & Community Services	5011	Lease Payments - Sub-Agents	5011-50-58-35310-463070		1	(1)	-	Budget update.
Public Works	3008	CIP Other	3008-70-77-80001-720199	801 0097	23,815,617	1,600,000	25,415,617	Budget transfer with zero net affect.
Public Works	2006	Salaries-Regular	2006-30-79-25701-611110		844,299	106,471	950,770	Anticipated personnel expenditure.
Public Works	2910	Transfers to FACILITY CONST FUND	2910-99-95-92910-903000		-	600,000	600,000	CIP project.
Public Works	3000	CIP Other	3000-70-40-80003-720199	803 0055	808,705	600,000	1,408,705	CIP project.
EXPENSES TOTAL					\$ 26,443,324	\$ 8,490,470	\$ 34,933,794	

^{*}General Ledger level and not project level.

		Fiscal Ca	lendar 2022	Fiscal Ca	endar 2023
Account Type	GL Account	Adopted Budget	Amended Budget	Adopted Budget	Amended Budget
	4016-16-18-16311-501210 - Cannabis Community Benefit Fee	(300,000)	(300,000)	(300,000)	(300,000
Revenue	4016-16-18-16311-580200 - Donations	-	(100,000)	-	(6,000,000
	4016-20-38-18211-580200 - Donations	-	(200,000)	-	-
Revenue Total		(300,000)	(600,000)	(300,000)	(6,300,000
	4016-16-18-16311-620199 - Council - Community Benefit	-	250,000	-	6,300,000
	4016-16-18-16311-620299 - Professional Svcs - Other	300,000	-	300,000	-
	4016-16-18-16311-630399 - Oper Mtrls - Other	-	40,000	-	-
	4016-20-38-18211-620299 - Professional Svcs - Other	-	25,000	-	-
Expense	4016-20-38-18211-620930 - Maint & Repair - Machine Equip	-	2,000	-	-
	4016-20-38-18211-625099 - Contractual Svcs - Other	-	211,000	-	-
	4016-20-38-18211-630212 - Oper Suppl - Laboratory	-	3,000	-	-
	4016-20-38-18211-630330 - Oper Mtrls - Furn & Equip	-	8,500	-	-
	4016-20-38-18211-630399 - Oper Mtrls - Other	-	500	-	-
Expenses Total		300,000	540,000	300,000	6,300,000
Grand Total			(60,000)		

Notes:

(1) Section 16-18-16311 MV Foundation.

\$300K covers MoVaLearns, Promise, Hire a Grad, Hire a Vet and Beautify MoVal Volunteer Programs. \$6M to be transferred to the Park Maintenance Fund to fund the Park Rehabilitation and Refurbishment Program.

(2) Section 20-38-18211 Community Development-Animal Services Donations. \$50K received FY20/21 and \$200K in FY21/22 for a total of \$250K.

	FY 2020/21			FY 2022/23	
Position Title	No.	Adj.	No.	Adj.	No.
Accountant I	1	_	1	_	1
Accountant II	1	_	1	_	1
Accounting Asst	3	-	3	-	3
Accounting Asst Accounting Technician	1	-	1	-	1
Accounts Payable Supervisor	1	_	1	_	1
Administrative Asst	7	-	7	-	7
Animal Care Technician	5	-	5	-	5
Animal Care Technician Animal Care Technician Supervisor	1	-	1	-	1
Animal Control Officer	7	-	7	-	7
Animal Control Officer Animal Rescue Coordinator	1	-	1	-	1
Animal Nescue Cooldinator Animal Services Assistant	4	-	4	-	4
		-		-	
Animal Services Dispatcher	1	-	1	-	1
Animal Services Division Manager	1	-	1	-	1
Animal Services Field Supervisor	1	-	1	-	1
Animal Services License Inspector	1	-	1	-	1
Animal Svcs Office Supervisor	1	-	1	-	1
Applications & DB Admin	1	-	1	-	1
Applications Analyst	1	-	1	-	1
Assistant Engineer	-	2	2	-	2
Assistant to the City Manager	-	1	1	-	1
Associate Engineer I	2	-	2	-	2
Associate Engineer I / II	-	2	2	-	2
Associate Planner	4	-	4	-	4
Asst Crossing Guard Spvr	1	-	1	-	1
Asst Network Administrator	1	-	1	-	1
Assistant City Manager (Development Services)	1	-	1	-	1
Assistant City Manager (Administration)/Chief Financial Officer	1	-	1	-	1
Audio Visual Technician	-	2	2	-	2
Banquet Facility Rep	1	-	1	-	1
Building Safety Supervisor	1	-	1	-	1
Building Division Manager / Official	-	1	1	-	1
Building Inspector I I	4	-	4	-	4
Business License Liaison	1	-	1	-	1
Cable TV Producer	2	(2)	-	-	-
Child Care Asst	4	-	4	-	4
Child Care Instructor I I	4	-	4	-	4
Child Care Program Manager	1	-	1	-	1
Child Care Site Supervisor	4	-	4	-	4
City Clerk	1	-	1	-	1
City Manager	1	-	1	-	1
Code & Neigh Svcs Division Manager	1	(1)	-	-	-
Code Compliance Officer I	2	(2)	_	_	_
Code Compliance Officer I I	2	(2)	_	_	_
Community Dev Director	1	-	1	_	1
Community Enhancement Division Manager	-	1	1	-	1

	FY 2020/21			FY 2022/23	
Position Title	No.	Adj.	No.	Adj.	No.
Community Enhancement Officer I	1	5	6		6
Community Enhancement Officer II	1	2	6 3	-	3
•	'	1		-	
Community Enhancement Supervisor	- 1	Į	1	-	1
Community Services Assistant Coordinator	4	-	4	-	4
Community Services Coordinator	4	-	4	-	4
Community Svcs Superintendent	1	-	1	-	1
Community Svcs Supervisor	4	-	4	-	4
Construction Inspector	2	-	2	-	2
Construction Inspector Supervisor	1	-	1	-	1
Crossing Guard	35	-	35	-	35
Crossing Guard Supervisor	1	-	1	-	1
Deputy City Clerk	1	-	1	-	1
Deputy City Manager	1	-	1	-	1
Deputy Finance Director	1	-	1	-	1
Economic Dev Director	1	-	1	-	1
Economic Dev Division Mgr	2	-	2	-	2
Electric Utility Chief Engineer	1	-	1	-	1
Electric Utility Division Mgr	1	-	1	-	1
Electric Utility Program Coord	1	-	1	-	1
Emerg Mgmt & Vol Svc Prog Spec	1	-	1	-	1
Emerg Mgmt & Vol Svcs Prog Mgr	1	-	1	-	1
Engineering Division Manager	1	-	1	-	1
Engineering Technician I I	1	(1)	-	-	-
Enterprise Systems Admin	1	-	1	-	1
Equipment Operator	4	2	6	-	6
Exec Asst to Mayor / City Council	1	-	1	-	1
Executive Asst I	7	(1)	6	-	6
Facilities Maint Mechanic	1	-	1	-	1
Facilities Maint Worker	3	-	3	-	3
Financial Resources Div Mgr	1	-	1	-	1
Fleet & Facilities Maintenance Supervisor	1	-	1	-	1
GIS Administrator	1	-	1	-	1
GIS/Applications Analyst	1	-	1	-	1
GIS Specialist	1	-	1	-	1
Grants Program Manager	-	1	1	-	1
Human Resources Analyst	1	-	1	-	1
Human Resources Division Manager	1	-	1	-	1
Info Technology Technician	2	-	2	-	2
Landscape Svcs Inspector	2	-	2	-	2
Landscape Svcs Supervisor	1	-	1	-	1
Lead Facilities Maint Worker	1	-	1	-	1
Lead Maintenance Worker	4	-	4	-	4
Lead Parks Maint Worker	6	1	7	_	7
Lead Traffic Sign/Marking Tech	2	-	2	-	2
Lead Vehicle / Equip Tech	1	-	1	-	1

	FY 2020/21			FY 2022/23	
Position Title	No.	Adj.	No.	Adj.	No.
Maint & Operations Div Mgr	1	_	1	_	1
Maintenance Worker II	1	_	1	_	1
Maintenance Worker I/II	17	10	27	_	27
Management Aide	7	10	8	_	8
Management Analyst	13	(5)	8	_	8
Management Asst	7	-	7	_	7
Media & Communications Division Manager	1	_	1	_	1
Network Administrator	1	_	1	_	1
Network Systems Specialist	<u>'</u>	1	1	_	1
Paralegal	1	1	1	_	1
Park Ranger	3	1	4	_	4
Parking Control Officer	2	1	2	_	2
Parks & Community Services Deputy Director	1	_	1	-	1
Parks & Community Services Deputy Director	1	-		-	1
•	1	1	1 1	-	
Parks Maint Superintendent	2	Į	2	-	1
Parks Maint Supervisor	12	-		-	2
Parks Maint Worker		6	18	-	18
Payroll Supervisor	1	- (4)	1	-	1
Permit Technician	5	(1)	4	-	4
Planning Commissioner	7	-	7	-	7
Planning Div Mgr / Official	1	-	1	-	1
Principal Accountant	1	-	1	-	1
Prinicipal Engineer	2	-	2	-	2
Prinicipal Engineer / City Traf Engr	1	-	1	-	1
Principal Planner	1	-	1	-	1
Public Information/Intergovernmental Relations Officer	1	-	1	-	1
Public Safety Contract Administrator	1	-	1	-	1
Purchasing Div Mgr	1	-	1	-	1
PW Director / City Engineer	1	(1)	-	-	-
Recycling Specialist	1	-	1	-	1
Security Guard	2	-	2	-	2
Spec Districts Div Mgr	1	-	1	-	1
Sr Accountant	3	1	4	-	4
Sr Administrative Asst	14	(1)	13	-	13
Sr Applications Analyst	1	-	1	-	1
Sr Code Compliance Officer	1	(1)	-	-	-
Sr. Community Enhancement Officer	1	1	2	-	2
Sr Construction Inspector	2	-	2	-	2
Sr Deputy City Clerk	1	-	1	-	1
Sr Electrical Engineer	1	-	1	-	1
Sr Engineer, P.E.	4	-	4	-	4
Sr Engineering Technician	1	(1)	-	-	-
Sr Equipment Operator	1	-	1	-	1
Sr Graphics Designer	1	-	1	-	1
Sr Human Resources Analyst	1	-	1	-	1

	FY	FY	FY	FY	FY
	2020/21	2021/22	2021/22	2022/23	2022/23
Position Title	No.	Adj.	No.	Adj.	No.
Sr Landscape Svcs Inspector	-	1	1	-	1
Sr Management Analyst	4	5	9	-	9
Sr Office Asst	4	(1)	3	-	3
Sr Parking Control Officer	1	-	1	-	1
Sr Parks Maint Technician	2	-	2	-	2
Sr Payroll Technician	1	-	1	-	1
Sr Permit Technician	2	1	3	-	3
Sr Planner	1	-	1	-	1
Sr Telecomm Technician	1	-	1	-	1
Sr Traffic Signal Technician	1	-	1	-	1
Storekeeper	-	1	1	-	1
Strategic Initiatives Manager	1	-	1	-	1
Street Maintenance Supervisor	2	-	2	-	2
Telecomm Engineer / Admin	1	-	1	-	1
Telecomm Technician	1	-	1	-	1
Traffic Operations Supervisor	1	-	1	-	1
Traffic Sign / Marking Tech I	1	-	1	-	1
Traffic Sign/Marking Tech I I	2	-	2	-	2
Traffic Signal Technician	2	-	2	-	2
Treasury Operations Div Mgr	1	-	1	-	1
Vehicle / Equipment Technician	3		3		3
Total	350	31	381	_	381

SALARY SCALE - CAREER POSITIONS

TITLE	GRP	GRADE		STEPS		Maximum Hire Rate						
THEE.	Oiti	OKADE		A	В	C	D	Е	F	G	н	ı
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Accountant I	NE	C22		66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
Accountant	INE	L C22	Annual Monthly	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,560.75	7,749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
Accountant I I	PAM	C24	Annual	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	100,028.66	102,529.44
			Monthly Hourly	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,335.72	8,544.12
			rioury	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	48.0907	49.2930
Accounting Assistant	NE	C14	Annual	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	61,408.67	62,943.92
			Monthly	3,725.52	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,117.39	5,245.33
			Hourly	21.4934	22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	29.5234	30.2615
Accounting Technician	NE	C17	Annual	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	71,088.37	72,865.52
			Monthly	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	5,924.03	6,072.13
			Hourly	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	34.1771	35.0315
Accounts Davighla Companies	NE	C22		00.054.00	00.054.40	70.000.00	70 400 00	00 000 54	04.000.04	00.540.00	00.700.00	00 007 00
Accounts Payable Supervisor	NE	C22	Annual Monthly	66,051.86 5,504.32	69,354.48 5,779.54	72,822.26 6,068.52	76,463.30 6,371.94	80,286.54 6,690.55	84,300.94 7,025.08	88,516.06 7,376.34	90,728.98 7,560.75	92,997.22 7,749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
Administrative Assistant	NE	C16	Annual	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	67,703.17	69,395.66
			Monthly	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,641.93	5,782.97
		<u> </u>	Hourly	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	32.5496	33.3633
Animal Care Technician	NE	C11	Annual	38,618.94	40,549.81	42,577.39	44,706.27	46,941.65	49,288.72	51,753.10	53,046.86	54,373.07
			Monthly	3,218.25	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,312.76	4,420.57	4,531.09
			Hourly	18.5668	19.4951	20.4699	21.4934	22.5681	23.6965	24.8813	25.5033	26.1409
Animal Care Technician Supervisor	PAM	C21	Annual	62,906.48	66,051.86	69,354.48	72.822.26	76,463,30	80,286.54	84,300.94	86,408.40	88,568.69
			Monthly	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,200.70	7,380.72
			Hourly	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	41.5425	42.5811
Animal Control Officer	NE	C15	Annual	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	64,479.17	66,091.17
Animal Control Officer	INL	615	Monthly	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,373.26	5,507.60
			Hourly	22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	30.9996	31.7746
		<u> </u>										
Animal Rescue Coordinator	NE	C11	Annual	38,618.94	40,549.81	42,577.39	44,706.27	46,941.65	49,288.72	51,753.10	53,046.86	54,373.07
			Monthly Hourly	3,218.25	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,312.76	4,420.57	4,531.09
		<u> </u>	Houriy	18.5668	19.4951	20.4699	21.4934	22.5681	23.6965	24.8813	25.5033	26.1409
Animal Services Assistant	NE	C10	Annual	36,780.02	38,618.94	40,549.81	42,577.39	44,706.27	46,941.65	49,288.72	50,520.91	51,783.89
			Monthly	3,065.00	3,218.25	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,210.08	4,315.32
		<u> </u>	Hourly	17.6827	18.5668	19.4951	20.4699	21.4934	22.5681	23.6965	24.2889	24.8961
Animal Services Dispatcher	NE	C10	Annual	36,780.02	38,618.94	40,549.81	42,577.39	44,706.27	46,941.65	49,288.72	50,520.91	51,783.89
<u>'</u>	-	"	Monthly	3,065.00	3,218.25	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,210.08	4,315.32
			Hourly	17.6827	18.5668	19.4951	20.4699	21.4934	22.5681	23.6965	24.2889	24.8961
Animal Caminas Division Manager	DMC	t		07.500.00	400 400 50	407.504.65	440.074.40	440.000.	404 554 00	400 770 - :	404.040.40	407.000.00
Animal Services Division Manager	DMG	C30	Annual Monthly	97,589.02 8 ,132.42	102,468.50 8,539.04	107,591.95 8,966.00	112,971.46 9,414.29	118,620.11 9,885.01	124,551.02 10,379.25	130,778.54 10,898.21	134,048.10 11,170.68	137,399.39 11,449.95
			Hourly	6, 732.42 46.9178	49.2637	51.7269	54.3132	9,005.01 57.0289	59.8803	62.8743	64.4462	66.0574
		<u> </u>	l	40.3170	43.2037	31.7209	J4.J1J2	37.0209	39.0003	02.0143	04.4402	00.0374

SALARY SCALE - CAREER POSITIONS

TITLE	GRP	GRADE		STEPS		Maximum Hire Rate						
IIILE	GKF	GRADE		A	В	C	D	E	F	G	н	<u> </u>
				<u> </u>	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Animal Services Field Supervisor	PAM	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
Allimai del vices i leiu dupel visoi	1 AW	022	Monthly	5,504.32	5,779.54	6,068.52	6,371.94	6.690.55	7,025.08	7,376.34	7.560.75	7,749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
A	NE											
Animal Services License Inspector	NE	C11	Annual Monthly	38,618.94 3,218.25	40,549.81 3,379.15	42,577.39 3,548.12	44,706.27 3,725.52	46,941.65 3 , <i>911.80</i>	49,288.72 4,107.39	51,753.10 4,312.76	53,046.86 4,420.57	54,373.07 4,531.09
			Hourly	18.5668	19.4951	20.4699	21.4934	22.5681	23.6965	24.8813	25.5033	26.1409
			· · · · · · · · · · · · · · · · · · ·	10.5000	10.4001	20.4033	21.4304	22.3001	20.0000	24.0013	25.5055	20.1403
Animal Services Office Supervisor	PAM	C21	Annual	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	86,408.40	88,568.69
			Monthly	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,200.70	7,380.72
			Hourly	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	41.5425	42.5811
Applications & Data Base Administrator	PAM	C29	Annual	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	127,664.78	130,856.34
			Monthly	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,638.73	10,904.70
			Hourly	44.6836	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	61.3773	62.9117
Applications Analyst	PAM	C25	Annual	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	105,030.22	107,656.02
, applications / that yet		520	Monthly	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,752.52	8,971.34
			Hourly	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
Assistant to the City Manager	PAM	C24		70 000 00	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	100,028.66	102,529.44
Assistant to the City Manager	PAIVI	C24	Annual Monthly	72,822.26 6.068.52	6,371.94	6,690.55	7,025.08	7.376.34	92,941.89 7,745.16	97,589.02 8,132.42	8.335.72	8,544.12
			Hourly	0,000.32	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	48.0907	49.2930
Assistant Crossing Guard Supervisor	NE	C05	Annual		30,259.01	31,772.00	33,360.70	35,028.66	36,780.02	38,618.94	39,584.48	40,574.14
			Monthly Hourly		2,521.58	2,647.67	2,780.06	2,919.06	3,065.00	3,218.25	3,298.71	3,381.18
			Hourly		14.5476	15.2750	16.0388	16.8407	17.6827	18.5668	19.0310	19.5068
Assistant Engineer	PAM	C25	Annual	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	105,030.22	107,656.02
			Monthly	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,752.52	8,971.34
			Hourly	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
Assistant Network Administrator	PAM	C26	Annual	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	110,281.81	113,038.85
			Monthly	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,190.15	9,419.90
			Hourly	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	53.0201	54.3456
Assistant Planner	PAM	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
7 GOISTAN CHANNEL	17441	522	Monthly	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,560.75	7,749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
Associate Frainces I	DAM	ļ										
Associate Engineer I	PAM	C28	Annual Monthly	88,516.06 7,376.34	92,941.89 7,745.16	97,589.02 8 ,132.42	102,468.50 8 ,539.04	107,591.95 8 ,966.00	112,971.46 9,414.29	118,620.11 9,885.01	121,585.57 10,132.13	124,625.28 10,385.44
			Hourly	7,376.34 42.5558	44.6836	6, 132.42 46.9178	49.2637	51.7269	54.3132	9,865.01 57.0289	58.4546	59.9160
				42.000	44.0030	40.3170	43.2031	31.7209	J4.J 13Z	31.0209	30.4340	35.5100
Associate Engineer II	PAM	C29	Annual	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	127,664.78	130,856.34
			Monthly	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,638.73	10,904.70
			Hourly	44.6836	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	61.3773	62.9117
Associate Planner	PAM	C25	Annual	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	105,030.22	107,656.02
			Monthly	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,752.52	8,971.34
			Hourly	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
		.L	ll	L								

SALARY SCALE - CAREER POSITIONS

TITLE GRP GRDE STEPS Hire Rate 1	resentative
Audio Visual Technician NE C18 Annual Annual 54,340.83 57,057.94 4,528.40 4,754.83 4,992.57 5,242.21 5,504.32 5,779.54 6,068.52 6,220.24 6,375 10,374.82 8,374.82 8,384.83 8,392.57 8,242.21 5,504.32 5,779.54 6,068.52 6,220.24 6,375 33.3435 35.0107 35.8860 36.7 Banquet Facility Representative PAM C19 Annual Monthly 4,754.83 4,992.57 5,242.21 5,504.32 5,779.54 6,068.52 6,220.24 6,375 33.3435 35.0107 35.8860 36.7 Banquet Facility Representative PAM C19 Annual Monthly 4,754.83 4,992.57 5,242.21 5,504.32 5,779.54 6,068.52 6,371.94 6,531.24 6,69	resentative
Monthly Hourly 4,528.40 4,754.83 4,992.57 5,242.21 5,504.32 5,779.54 6,068.52 6,220.24 6,375	resentative
Monthly Hourly 4,528.40 4,754.83 4,992.57 5,242.21 5,504.32 5,779.54 6,068.52 6,220.24 6,375	resentative
Banquet Facility Representative PAM C19 Annual Monthly Hourly PAM C27 Annual Monthly Hourly Hourly PAM	rvisor
Banquet Facility Representative PAM C19 Annual Monthly Hourly 27.4317 28.8033 30.2435 31.7557 33.3435 35.0107 36.7612 37.6802 38.6 Building Safety Supervisor PAM C27 Annual Monthly Hourly 40.5293 42.5558 44.6836 46.9178 49.2637 51.7269 54.3132 55.6710 57.0 Building Division Manager / Building Official DMG C34 Annual Monthly 10,608.02 11,138.42 11,695.34 12,280.11 12,894.11 13,538.82 14,215.76 14,571.16 14,935	rvisor
Monthly Hourly 4,754.83 4,992.57 5,242.21 5,504.32 5,779.54 6,068.52 6,371.94 6,531.24 6,694	rvisor
Building Safety Supervisor PAM C27 Annual Monthly Hourly DMG C34 Annual Monthly DMG DMG C34 Annual Monthly DMG DMG DMG DMG DMG DMG DMG DM	
Building Safety Supervisor PAM C27 Annual Monthly Hourly Annual Hourly Annual Monthly Annual Hourly Annual Monthly Ann	
Monthly Hourly 7,025.08 7,376.34 7,745.16 8,132.42 8,539.04 8,966.00 9,414.29 9,649.64 9,890 and 9,414.29 and 9,414.2	
Hourly 40.5293 42.5558 44.6836 46.9178 49.2637 51.7269 54.3132 55.6710 57.0 Building Division Manager / Building Official DMG C34 Annual Monthly 10,608.02 11,138.42 11,695.34 12,280.11 12,894.11 13,538.82 14,215.76 14,571.16 14,935	nager / Building Official
Building Division Manager / Building Official DMG C34 Annual Monthly 10,608.02 11,138.42 11,695.34 12,280.11 12,894.11 13,538.82 14,215.76 14,571.16 14,935	nager / Building Official
Monthly 10,608.02 11,138.42 11,695.34 12,280.11 12,894.11 13,538.82 14,215.76 14,571.16 14,935	nager / Building Official
Hourly 61.2001 64.2601 67.4731 70.8468 74.3891 78.1086 82.0140 84.0644 86.1	
Building Inspector I I NE C24 Annual 72,822.26 76,463.30 80,286.54 84,300.94 88,516.06 92,941.89 97,589.02 100,028.66 102,52	
Monthly 6,068.52 6,371.94 6,690.55 7,025.08 7,376.34 7,745.16 8,132.42 8,335.72 8,544	
Hourly 35.0107 36.7612 38.5993 40.5293 42.5558 44.6836 46.9178 48.0907 49.2	
Business License Liaison NE C16 Annual 49,288.72 51,753.10 54,340.83 57,057.94 59,910.86 62,906.48 66,051.86 67,703.17 69,38	vices
Business License Liaison NE C16 Annual 49,288.72 51,753.10 54,340.83 57,057.94 59,910.86 62,906.48 66,051.86 67,703.17 69,38	ISOTI
Hourly 23.6965 24.8813 26.1254 27.4317 28.8033 30.2435 31.7557 32.5496 33.3	
Cable Television Producer NE C15 Annual 46,941.65 49,288.72 51,753.10 54,340.83 57,057.94 59,910.86 62,906.48 64,479.17 66,05	ducer
Monthly 3,911.80 4,107.39 4,312.76 4,528.40 4,754.83 4,992.57 5,242.21 5,373.26 5,507	
Hourly 22.5681 23.6965 24.8813 26.1254 27.4317 28.8033 30.2435 30.9996 31.7	
Child Care Assistant GRA C006 Annual 29,680.14 31,164.22 32,722.35 34,358.48 35,217.52 36,06	
Monthly 2,473.35 2,597.02 2,726.86 2,863.21 2,934.79 3,008	
Hourly 14.2693 14.9828 15.7319 16.5185 16.9315 17.3	
Child Care Instructor I GRA CC09 Annual 32,297.41 33,912.32 35,607.94 37,388.42 39,257.92 41,220.82 43,281.89 44,363.90 45,47	I
Morethy 2,691.45 2,826.03 2,967.33 3,115.70 3,271.49 3,435.07 3,606.82 3,696.99 3,785	
Hourly 15.5276 16.3040 17.1192 17.9752 18.8740 19.8177 20.8086 21.3288 21.8	
Child Care Instructor II GRA CC10 Annual 34,881.39 36,625.47 38,456.70 40,379.46 42,398.51 44,518.45 46,744.46 47,913.01 49,11	11
Monthly 2,906.78 3,052.12 3,204.73 3,364.96 3,533.21 3,709.87 3,895.37 3,992.75 4,092	"
Hourly 16.7699 17.6084 18.4888 19.4132 20.3839 21.4031 22.4733 23.0351 23.6	
Child Care Program Manager GRA C16 Annual 49,288.72 51,753.10 54,340.83 57,057.94 59,910.86 62,906.48 66,051.86 67,703.17 69,35	Monagor
Child Care Program Manager GRA C16 Annual 49,288.72 51,753.10 54,340.83 57,057.94 59,910.86 62,906.48 66,051.86 67,703.17 69,38 Monthly 4,107.39 4,312.76 4,528.40 4,754.83 4,992.57 5,242.21 5,504.32 5,641.93 5,782	vanager
Hourly 23.6965 24.8813 26.1254 27.4317 28.8033 30.2435 31.7557 32.5496 33.3	
25.000 21.000 25.127 21.4011 25.000 50.240 51.100 52.040 50.	
Child Care Site Supervisor GRA C14 Annual 44,706.27 46,941.65 49,288.72 51,753.10 54,340.83 57,057.94 59,910.86 61,408.67 62,94	rvisor
Monthly 3,725.52 3,911.80 4,107.39 4,312.76 4,528.40 4,754.83 4,992.57 5,117.39 5,245	
Hourly 21.4934 22.5681 23.6965 24.8813 26.1254 27.4317 28.8033 29.5234 30.2	
Code & Neighborhood Services Division Manager DMG c30 Annual 97,589.02 102,468.50 107,591.95 112,971.46 118,620.11 124,551.02 130,778.54 134,048.10 137,38	d Services Division Manager
Monthly 8,132.42 8,539.04 8,966.00 9,414.29 9,885.01 10,379.25 10,898.21 11,170.68 11,445	
Hourly 46.9178 49.2637 51.7269 54.3132 57.0289 59.8803 62.8743 64.4462 66.0	

SALARY SCALE - CAREER POSITIONS

TITLE	GRP	GRADE		STEPS		Maximum Hire Rate						
				Α	В	С	D	Е	F	G	Н	I
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Code Compliance Officer I	NE	C18	Annual	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
			Monthly	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,220.24	6,375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Code Compliance Officer I I	NE	C20	Annual	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	82,293.74	84,351.07
Code Compilation Children	112	020	Monthly	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	6,857.81	7,029.26
			Hourly	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	39.5643	40.5534
O	DMO	٠ ـــ										
Community Enhancement Division Manager	DMG	C30	Annual Monthly	97,589.02 8 ,132.42	102,468.50 8,539.04	107,591.95 8,966 .00	112,971.46 9, <i>414.2</i> 9	118,620.11 9, <i>885.01</i>	124,551.02 10,379.25	130,778.54 10,898.21	134,048.10 11,170.68	137,399.39 11,449.95
			Hourly	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	64.4462	66.0574
				40.5170	43.2031	31.7203	04.0102	37.0203	33.0003	02.0740	04.4402	00.0074
Community Enhancement Supervisor	PAM	C23	Annual	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	95,265.46	97,647.06
			Monthly	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	7,938.79	8,137.26
			Hourly	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	45.8007	46.9457
Community Enhancement Officer I	NE	C18	Annual	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
			Monthly	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,220.24	6,375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Community Enhancement Officer II	NE	C20	Annual	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	82,293.74	84,351.07
Community Emiliancement Chicago II		"-"	Monthly	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	6,857.81	7,029.26
			Hourly	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	39.5643	40.5534
Community Services Assistant Coordinator	NE	C08	Annual Monthly	33,360.70 2,780.06	35,028.66 2,919.06	36,780.02 3, <i>065.00</i>	38,618.94 3 ,218.25	40,549.81 3,379.15	42,577.39 3,548.12	44,706.27 3,725.52	45,823.86 3,818.66	46,969.52 3,914.13
			Hourly	16.0388	16.8407	3,065.00 17.6827	18.5668	3,379.75 19.4951	20.4699	21.4934	22.0307	22.5815
				10.0300	10.0407	17.0027	16.5006	19.4951	20.4699	21.4934	22.0307	22.3613
Community Services Coordinator	NE	C10	Annual	36,780.02	38,618.94	40,549.81	42,577.39	44,706.27	46,941.65	49,288.72	50,520.91	51,783.89
			Monthly	3,065.00	3,218.25	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,210.08	4,315.32
			Hourly	17.6827	18.5668	19.4951	20.4699	21.4934	22.5681	23.6965	24.2889	24.8961
Community Services Superintendent	PAM	C23	Annual	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	95,265.46	97,647.06
			Monthly	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	7,938.79	8,137.26
			Hourly	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	45.8007	46.9457
Community Services Supervisor	PAM	C19	Annual	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	78,374.82	80,334.18
Community Convictor Cups. Vices		""	Monthly	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,531.24	6,694.52
			Hourly	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	37.6802	38.6222
Construction Increaser	NE	C22		66.054.00	60.054.40	70 000 00	76.463.30	80.286.54	84.300.94	00 546 00	00.700.00	92.997.22
Construction Inspector	INE	G22	Annual Monthly	66,051.86 5,504.32	69,354.48 5,779.54	72,822.26 6,068.52	6,371.94	6,690.55	7,025.08	88,516.06 7,376.34	90,728.98 7,560 .75	92,997.22 7,749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
Construction Inspector Supervisor	PAM	C25	Annual	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	105,030.22	107,656.02
			Monthly Hourly	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,752.52	8,971.34
		<u> </u>	riouriy	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
Crossing Guard Supervisor	NE	C07	Annual	31,772.00	33,360.70	35,028.66	36,780.02	38,618.94	40,549.81	42,577.39	43,641.73	44,732.69
			Monthly	2,647.67	2,780.06	2,919.06	3,065.00	3,218.25	3,379.15	3,548.12	3,636.81	3,727.72
			Hourly	15.2750	16.0388	16.8407	17.6827	18.5668	19.4951	20.4699	20.9816	21.5061

SALARY SCALE - CAREER POSITIONS

						Maximum						
TITLE	GRP	GRADE		STEPS A	В	Hire Rate C	D	E	F	G	Н	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
D 4 07 01 1												
Deputy City Clerk	NE	C17	Annual Monthly	51,753.10 4,312.76	54,340.83 4,528.40	57,057.94 4,754.83	59,910.86 4,992.57	62,906.48 5,242.21	66,051.86 5,504.32	69,354.48 5,779.54	71,088.37 5,924.03	72,865.52 6,072.13
			Hourly	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	34.1771	35.0315
				24.0013	20.1234	27.4317	20.0033	30.2433	31.7337	33.3433	34.1771	33.0313
Deputy City Manager	DMG	C30	Annual	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	134,048.10	137,399.39
			Monthly	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,170.68	11,449.95
		<u> </u>	Hourly	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	64.4462	66.0574
Deputy Finance Director	DMG	C34	Annual	127,296.21	133,661.01	140,344.05	147,361.34	154,729.33	162,465.89	170,589.12	174,853.95	179,225.28
			Monthly	10,608.02	11,138.42	11,695.34	12,280.11	12,894.11	13,538.82	14,215.76	14,571.16	14,935.44
			Hourly	61.2001	64.2601	67.4731	70.8468	74.3891	78.1086	82.0140	84.0644	86.1660
Economic Development Division Manager	DMG	C30	Annual	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	134,048.10	137,399.39
200101110 201010pillotti 2110101 Illianago.	50	""	Monthly	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,170.68	11,449.95
			Hourly	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	64.4462	66.0574
El-sti-light Obist Essions	DAM	l										
Electric Utility Chief Engineer	PAM	C34	Annual Monthly	127,296.21 10,608.02	133,661.01 11,138.42	140,344.05 11,695.34	147,361.34 12,280.11	154,729.33 12,894.11	162,465.89 13,538.82	170,589.12 14,215.76	174,853.95 14,571.16	179,225.28 14,935.44
			Hourly	61.2001	64.2601	67.4731	70.8468	74.3891	78.1086	82.0140	84.0644	
		<u> </u>		01.2001	04.2001	07.4731	70.0400	74.3091	70.1000	62.0140	04.0044	86.1660
Electric Utility Division Manager	DMG	C36	Annual	147,106.96	154,462.26	162,185.30	170,294.59	178,809.28	187,749.74	197,137.20	202,065.55	207,117.25
			Monthly	12,258.91	12,871.86	13,515.44	14,191.22	14,900.77	15,645.81	16,428.10	16,838.80	17,259.77
			Hourly	70.7245	74.2607	77.9737	81.8724	85.9660	90.2643	94.7775	97.1469	99.5756
Electric Utility Program Coordinator	PAM	C24	Annual	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	100,028.66	102,529.44
			Monthly	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,335.72	8,544.12
			Hourly	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	48.0907	49.2930
Emergency Management & Volunteer Services Program Manager	DMG	C30	Annual	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	134,048.10	137,399.39
Energency Management & Volunteer Services Frogram Manager	DIVIO	030	Monthly	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,170.68	11,449.95
			Hourly	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	64.4462	66.0574
Emergency Management & Volunteer Services Program Specialist	NE	C16	Annual	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	67,703.17	69,395.66
			Monthly Hourly	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,641.93	5,782.97
			riodity	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	32.5496	33.3633
Engineering Division Manager/Assistant City Engineer	DMG	C34	Annual	127,296.21	133,661.01	140,344.05	147,361.34	154,729.33	162,465.89	170,589.12	174,853.95	179,225.28
			Monthly	10,608.02	11,138.42	11,695.34	12,280.11	12,894.11	13,538.82	14,215.76	14,571.16	14,935.44
			Hourly	61.2001	64.2601	67.4731	70.8468	74.3891	78.1086	82.0140	84.0644	86.1660
Engineering Technician I I	NE	C21	Annual	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	86,408.40	88,568.69
			Monthly	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,200.70	7,380.72
			Hourly	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	41.5425	42.5811
Enterprise Systems Administrator	PAM	C31	Annual	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	137,317.44	140,750.48	144,269.22
Enterprise dysterns Administrator	r Alvi	""	Annuai Monthly	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,443.12	11,729.21	12,022.44
			Hourly	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	66.0180	67.6685	69.3602
		<u> </u>										
Equipment Operator	NE	C17	Annual	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	71,088.37	72,865.52
			Monthly	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	5,924.03	6,072.13
		<u> </u>	Hourly	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	34.1771	35.0315

SALARY SCALE - CAREER POSITIONS

	ODD	CDARE		OTEDO		Maximum						
TITLE	GRP	GRADE		STEPS A	В	Hire Rate C	D	E	F	G	Н	-
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
A	N.E.											-
Executive Assistant I	NE	C19	Annual Monthly	57,057.94 4,754.83	59,910.86 4,992.57	62,906.48 5,242.21	66,051.86 5,504.32	69,354.48 5,779.54	72,822.26 6,068.52	76,463.30 6,371.94	78,374.82 6.531.24	80,334.18 6,694.52
			Hourly	4,754.63 27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	37.6802	38.6222
			, , , , , , , , , , , , , , , , , , ,	27.4317	20.0000	30.2433	31.7337	00.0400	33.0107	30.7012	37.0002	30.0222
Exec Assistant to Mayor & City Council	PAM	C21	Annual	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	86,408.40	88,568.69
			Monthly Hourly	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,200.70	7,380.72
			Houriy	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	41.5425	42.5811
Facilities Maintenance Mechanic	NE	C15	Annual	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	64,479.17	66,091.17
			Monthly	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,373.26	5,507.60
			Hourly	22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	30.9996	31.7746
Facilities Maintenance Worker	NE	C13	Annual	42,577.39	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	58,484.40	59,946.43
			Monthly	3,548.12	3,725.52	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,873.70	4,995.54
			Hourly	20.4699	21.4934	22.5681	23.6965	24.8813	26.1254	27.4317	28.1175	28.8204
Financial Resources Division Manager	DMG	C33	Annual	118,415.02	124,335.74	130,552.45	137,080.11	143,934.13	151,130.93	158,687.57	162,654.75	166,721.15
Financial Resources Division Manager	DIVIG	633	Monthly	9,867.92	10,361.31	10,879.37	11,423.34	11,994.51	12,594.24	13,223.96	13,554.56	13,893.43
			Hourly	56.9303	59.7768	62.7656	65.9039	69.1991	72.6591	76.2921	78.1994	80.1544
Fleet & Facilities Maintenance Supervisor	PAM	C27	Annual	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	115,795.68	118,690.62
			Monthly Hourly	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,649.64	9,890.89
		<u> </u>	Hourly	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	55.6710	57.0628
Geographic Information System Administrator	PAM	C29	Annual	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	127,664.78	130,856.34
			Monthly	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,638.73	10,904.70
			Hourly	44.6836	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	61.3773	62.9117
Geographic Information System / Application Analyst	PAM	C25	Annual	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	105,030.22	107,656.02
			Monthly	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,752.52	8,971.34
			Hourly	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
Geographic Information System Specialist	NE	C21	Annual	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	86,408.40	88,568.69
Geographic information dystem specialist	INL	621	Monthly	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,200.70	7,380.72
			Hourly	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	41.5425	42.5811
Grant Program Manager	PAM	C27	Annual	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	115,795.68	118,690.62
			Monthly Hourly	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,649.64	9,890.89
		<u> </u>	rioury	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	55.6710	57.0628
Human Resources Analyst	PAM	C24	Annual	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	100,028.66	102,529.44
			Monthly	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,335.72	8,544.12
		<u> </u>	Hourly	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	48.0907	49.2930
Human Resources Division Manager	DMG	C34	Annual	127,296.21	133,661.01	140,344.05	147,361.34	154,729.33	162,465.89	170,589.12	174,853.95	179,225.28
Ĭ			Monthly	10,608.02	11,138.42	11,695.34	12,280.11	12,894.11	13,538.82	14,215.76	14,571.16	14,935.44
			Hourly	61.2001	64.2601	67.4731	70.8468	74.3891	78.1086	82.0140	84.0644	86.1660
Information Technology Technician	NE	C20	App. 1-1	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	82,293.74	84,351.07
Innormation recimology recimicall	INE	620	Annual Monthly	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	6,857.81	7,029.26
			Hourly	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	39.5643	40.5534
L		.L	l		00.2-100	01.7007	00.0-100	00.0101	00.7012		00.00-10	-0.0004

SALARY SCALE - CAREER POSITIONS

TITLE	GRP	GRADE		STEPS		Maximum Hire Rate						
				Α	В	С	D	E	F	G	Н	ı
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Landscape Services Inspector	NE	C18	Annual	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
'			Monthly	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,220.24	6,375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Landscape Services Supervisor	PAM	C25	Annual	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	105,030.22	107,656.02
' '			Monthly	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,752.52	8,971.34
			Hourly	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
Lead Facilities Maintenance Worker	NE	C18	Annual	54.340.83	57,057.94	59.910.86	62.906.48	66.051.86	69,354.48	72.822.26	74.642.88	76,509.06
Edda i dollitico Malifichanos Worker		""	Monthly	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,220.24	6,375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Lead Maintenance Worker	NE	C19	Annual	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	78,374.82	80,334.18
Ecad Maintenance Worker	INE.	0.13	Monthly	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,531.24	6,694.52
			Hourly	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	37.6802	38.6222
Lead Parks Maintenance Worker	NE	C15	AI	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	64,479.17	66,091.17
Lead Fairs Maintenance Worker	INE	L 15	Annual Monthly	3,911.80	49,200.72	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,373.26	5,507.60
			Hourly	22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	30.9996	31.7746
Lead Traffic Signing / Marking Technician	NE	C18		E4 240 02		50.040.00	62.006.40	CC 054 0C	60.254.40	70 000 00	74,642.88	76 500 06
Lead Traile Signing / Marking Technician	INE	C16	Annual Monthly	54,340.83 4,528.40	57,057.94 4,754.83	59,910.86 4,992.57	62,906.48 5,242.21	66,051.86 5,504.32	69,354.48 5,779.54	72,822.26 6,068.52	6,220.24	76,509.06 6,375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Lead Vehicle / Equip Technician	NE	C19	Annual	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	78,374.82	80,334.18
			Monthly Hourly	4,754.83 27.4317	4,992.57 28.8033	5,242.21 30.2435	5,504.32 31.7557	5,779.54 33.3435	6,068.52 35.0107	6,371.94 36.7612	6,531.24 37.6802	6,694.52 38.6222
				21.4311	20.0033	30.2433	31./33/	33.3433	35.0107	30.7012	37.0002	30.0222
Maintenance & Operations Division Manager	DMG	C31	Annual	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	137,317.44	140,750.48	144,269.22
			Monthly	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,443.12	11,729.21	12,022.44
			Hourly	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	66.0180	67.6685	69.3602
Maintenance Worker I	NE	C12	Annual	40,549.81	42,577.39	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	55,699.28	57,091.84
			Monthly	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,312.76	4,528.40	4,641.61	4,757.65
			Hourly	19.4951	20.4699	21.4934	22.5681	23.6965	24.8813	26.1254	26.7785	27.4480
Maintenance Worker I I	NE	C15	Annual	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	64,479.17	66,091.17
			Monthly	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,373.26	5,507.60
			Hourly	22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	30.9996	31.7746
Management Aide	NE	C18	Annual	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
			Monthly	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,220.24	6,375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Management Analyst	PAM	C24	Annual	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	100,028.66	102,529.44
•			Monthly	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,335.72	8,544.12
			Hourly	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	48.0907	49.2930
Management Assistant	PAM	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
			Monthly	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,560.75	7,749.77
		ı	Hourly	1								

SALARY SCALE - CAREER POSITIONS

TITLE	GRP	GRADE		STEPS		Maximum Hire Rate						
				Α	В	С	D	E	F	G	Н	I
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Media & Communications Division Manager	DMG	C33	Annual	118,415.02	124,335.74	130,552.45	137,080.11	143,934.13	151,130.93	158,687.57	162,654.75	166,721.15
, and the second			Monthly	9,867.92	10,361.31	10,879.37	11,423.34	11,994.51	12,594.24	13,223.96	13,554.56	13,893.43
			Hourly	56.9303	59.7768	62.7656	65.9039	69.1991	72.6591	76.2921	78.1994	80.1544
Network Administrator	PAM	C31	Annual	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	137,317.44	140,750.48	144,269.22
			Monthly	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,443.12	11,729.21	12,022.44
			Hourly	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	66.0180	67.6685	69.3602
Network & Systems Specialist	PAM	C24	Annual	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	100,028.66	102,529.44
			Monthly	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,335.72	8,544.12
			Hourly	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	48.0907	49.2930
Paralegal	NE	C20	Annual	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	82,293.74	84,351.07
			Monthly	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	6,857.81	7,029.26
			Hourly	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	39.5643	40.5534
Park Ranger	NE	C16	Annual	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	67,703.17	69,395.66
			Monthly	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,641.93	5,782.97
			Hourly	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	32.5496	33.3633
Parking Control Officer	NE	C12	Annual	40,549.81	42,577.39	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	55,699.28	57,091.84
			Monthly	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,312.76	4,528.40	4,641.61	4,757.65
			Hourly	19.4951	20.4699	21.4934	22.5681	23.6965	24.8813	26.1254	26.7785	27.4480
Parks & Community Services Deputy Director	DMG	C31	Annual	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	137,317.44	140,750.48	144,269.22
			Monthly	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,443.12	11,729.21	12,022.44
			Hourly	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	66.0180	67.6685	69.3602
Parks Maintenance Superintendent	PAM	C27	Annual	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	115,795.68	118,690.62
			Monthly	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,649.64	9,890.89
			Hourly	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	55.6710	57.0628
Parks Maintenance Supervisor	PAM	C23	Annual	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	95,265.46	97,647.06
			Monthly	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	7,938.79	8,137.26
			Hourly	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	45.8007	46.9457
Parks Maintenance Worker	NE	C12	Annual	40,549.81	42,577.39	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	55,699.28	57,091.84
			Monthly	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,312.76	4,528.40	4,641.61	4,757.65
			Hourly	19.4951	20.4699	21.4934	22.5681	23.6965	24.8813	26.1254	26.7785	27.4480
Payroll Supervisor	PAM	C26	Annual	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	110,281.81	113,038.85
			Monthly	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,190.15	9,419.90
			Hourly	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	53.0201	54.3456
Permit Technician	NE	C18	Annual	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
			Monthly	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,220.24	6,375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Planning Division Manager / Official	DMG	C34	Annual	127,296.21	133,661.01	140,344.05	147,361.34	154,729.33	162,465.89	170,589.12	174,853.95	179,225.28
			Monthly	10,608.02	11,138.42	11,695.34	12,280.11	12,894.11	13,538.82	14,215.76	14,571.16	14,935.44
			Hourly	61.2001	64.2601	67.4731	70.8468	74.3891	78.1086	82.0140	84.0644	86.1660

SALARY SCALE - CAREER POSITIONS

TITLE	GRP	GRADE		STEPS		Maximum Hire Rate						
				Α	В	С	D	E	F	G	Н	I
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Principal Accountant	PAM	C28	Annual	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	121,585.57	124,625.28
			Monthly	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,132.13	10,385.44
			Hourly	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	57.0289	58.4546	59.9160
Principal Engineer	DMG	C33	Annual	118,415.02	124,335.74	130,552.45	137,080.11	143,934.13	151,130.93	158,687.57	162,654.75	166,721.15
- Interpal 2.1911001	20		Monthly	9,867.92	10,361.31	10,879.37	11,423.34	11,994.51	12,594.24	13,223.96	13,554.56	13,893.43
			Hourly	56.9303	59.7768	62.7656	65.9039	69.1991	72.6591	76.2921	78.1994	80.1544
Principal Engineer / City Traffic Engineer	DMG	C33	Annual	118.415.02	124,335.74	130.552.45	137.080.11	143.934.13	151,130.93	158.687.57	162,654.75	166,721.15
Frincipal Engineer / City Trailic Engineer	DIVIG	C33	Annual Monthly	9,867.92	124,335.74	130,552.45	137,080.11	143,934.13	12,594.24	13,223.96	13,554.56	13,893.43
			Hourly	56.9303	59.7768	62.7656	65.9039	69.1991	72.6591	76.2921	78.1994	80.1544
Principal Planner	PAM	C33	Annual	118,415.02	124,335.74	130,552.45	137,080.11	143,934.13	151,130.93	158,687.57	162,654.75	166,721.15
			Monthly Hourly	9,867.92	10,361.31 59.7768	10,879.37 62.7656	11,423.34	<i>11,994.51</i> 69.1991	12,594.24 72.6591	13,223.96	13,554.56 78.1994	13,893.43
				56.9303	39.7700	02.7000	65.9039	09.1991	72.0591	76.2921	76.1994	80.1544
Public Information & Intergovernmental Relations Officer	PAM	C28	Annual	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	121,585.57	124,625.28
			Monthly	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,132.13	10,385.44
			Hourly	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	57.0289	58.4546	59.9160
Public Safety Contracts Administrator	DMG	C30	Annual	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	134,048.10	137,399.39
•			Monthly	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,170.68	11,449.95
			Hourly	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	64.4462	66.0574
Purchasing Division Manager	DMG	C32	Annual	110,153.68	115,661.31	121,444.34	127,516.48	133,892.30	140,586.99	147,616.35	151,306.69	155,089.38
Turdiasing Division Manager	DIVIO	032	Monthly	9,179.47	9,638.44	10,120.36	10,626.37	11,157.69	11,715.58	12,301.36	12,608.89	12,924.12
			Hourly	52.9585	55.6064	58.3867	61.3060	64.3713	67.5899	70.9694	72.7436	74.5622
Recreation Program Leader	NE	C06	Annual Monthly	30,259.01	31,772.00	33,360.70	35,028.66 2,919.06	36,780.02 3,065.00	38,618.94	40,549.81	41,563.60	42,602.77 3,550.23
			Hourly	2,521.58 14.5476	2,647.67 15.2750	2,780.06 16.0388	2,919.06 16.8407	17.6827	3,218.25 18.5668	3,379.15 19.4951	3,463.63 19.9825	20.4821
Recycling Specialist	NE	C16	Annual	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	67,703.17	69,395.66
			Monthly Hourly	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,641.93	5,782.97
			Houriy	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	32.5496	33.3633
Security Guard	NE	C08	Annual	33,360.70	35,028.66	36,780.02	38,618.94	40,549.81	42,577.39	44,706.27	45,823.86	46,969.52
			Monthly	2,780.06	2,919.06	3,065.00	3,218.25	3,379.15	3,548.12	3,725.52	3,818.66	3,914.13
			Hourly	16.0388	16.8407	17.6827	18.5668	19.4951	20.4699	21.4934	22.0307	22.5815
Senior Accountant	PAM	C25	Annual	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	105,030.22	107,656.02
			Monthly	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,752.52	8,971.34
			Hourly	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
Senior Administrative Assistant	NE	C17	Annual	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	71,088.37	72,865.52
Somo Administrativo Assistant	141	"	Annual Monthly	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	5,924.03	6,072.13
			Hourly	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	34.1771	35.0315
						-						
Senior Applications Analyst	PAM	C27	Annual Monthly	84,300.94	88,516.06 7.276.24	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	115,795.68	118,690.62
			Monthly	7,025.08 40.5293	7,376.34 42.5558	7,745.16 44.6836	8,132.42 46.9178	8,539.04 49.2637	8,966.00 51.7269	9, <i>414</i> .29 54.3132	9,649.64 55.6710	9,890.89 57.0628
		<u> </u>		40.5293	42.0058	44.0030	40.91/8	49.2037	51.7209	54.3132	00.07 10	57.0028

SALARY SCALE - CAREER POSITIONS

TITLE	GRP	GRADE		STEPS		Maximum Hire Rate						
				Α	В	С	D	E	F	G	Н	I
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Code Compliance Officer	PAM	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
·			Monthly	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,560.75	7,749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
Senior Community Enhancement Officer	PAM	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
			Monthly	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,560.75	7,749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
Senior Construction Inspector	PAM	C23	Annual	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	95,265.46	97,647.06
·			Monthly	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	7,938.79	8,137.26
			Hourly	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	45.8007	46.9457
Senior Deputy City Clerk	NE	C21	Annual	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	86,408.40	88,568.69
			Monthly	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,200.70	7,380.72
			Hourly	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	41.5425	42.5811
Senior Electrical Engineer	PAM	C31	Annual	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	137,317.44	140,750.48	144,269.22
•			Monthly	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,443.12	11,729.21	12,022.44
			Hourly	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	66.0180	67.6685	69.3602
Senior Engineer, P.E.	PAM	C31	Annual	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	137,317.44	140,750.48	144,269.22
			Monthly	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,443.12	11,729.21	12,022.44
			Hourly	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	66.0180	67.6685	69.3602
Senior Engineering Technician	NE	C23	Annual	69,354.48	72,822.26	76,463.30	80.286.54	84,300.94	88,516.06	92,941.89	95,265.46	97,647.06
3 3			Monthly	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	7,938.79	8,137.26
			Hourly	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	45.8007	46.9457
Senior Equipment Operator	NE	C18	Annual	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
			Monthly	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,220.24	6,375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Senior Graphics Designer	NE	C19	Annual	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	78,374.82	80,334.18
			Monthly	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,531.24	6,694.52
			Hourly	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	37.6802	38.6222
Senior Human Resources Analyst	PAM	C27	Annual	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	115,795.68	118,690.62
,			Monthly	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,649.64	9,890.89
			Hourly	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	55.6710	57.0628
Senior Landscape Services Inspector	PAM	C20	Annual	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	82,293.74	84,351.07
			Monthly	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	6,857.81	7,029.26
			Hourly	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	39.5643	40.5534
Senior Management Analyst	PAM	C27	Annual	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	115,795.68	118,690.62
, ,			Monthly	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,649.64	9,890.89
			Hourly	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	55.6710	57.0628
Senior Office Assistant	NE	C13	Annual	42,577.39	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	58,484.40	59,946.43
			Monthly	3,548.12	3,725.52	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,873.70	4,995.54
		1	Hourly	20.4699	21.4934	22.5681	23.6965	24.8813	26.1254	27.4317	28.1175	28.8204

SALARY SCALE - CAREER POSITIONS

TITLE	GRP	GRADE		STEPS		Maximum Hire Rate						
IIILE	GKF	GRADE		A	В	C	D	E	F	G	Н	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Parking Control Officer	NE	C14	Annual	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	61,408.67	62,943.92
Sellor Farking Control Officer	INL	"	Monthly	3,725.52	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,117.39	5,245.33
			Hourly	21.4934	22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	29.5234	30.2615
Ourier Dedu Meister and Tarkeining	NE	ļ										
Senior Parks Maintenance Technician	NE	C19	Annual Monthly	57,057.94 4,754.83	59,910.86 4,992.57	62,906.48 5 ,2 42 .2 1	66,051.86 5,504.32	69,354.48 5 ,779.54	72,822.26 6,068.52	76,463.30 6,371.94	78,374.82 6,531.24	80,334.18 6,694.52
			Hourly	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	37.6802	38.6222
Senior Payroll Technician	NE	C18	Annual Monthly	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
			Hourly	<i>4,528.40</i> 26.1254	<i>4,754.</i> 83 27.4317	4,992.57 28.8033	5,242.21 30.2435	<i>5,504.</i> 32 31.7557	5,779.54 33.3435	6,068.52 35.0107	6,220.24 35.8860	6,375.76 36.7832
				20.1234	27.4317	20.0033	30.2433	31.7337	33.3433	33.0107	33.6600	30.7632
Senior Permit Technician	NE	C20	Annual	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	82,293.74	84,351.07
			Monthly	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	6,857.81	7,029.26
		<u> </u>	Hourly	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	39.5643	40.5534
Senior Planner	PAM	C27	Annual	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	115,795.68	118,690.62
			Monthly	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,649.64	9,890.89
			Hourly	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	55.6710	57.0628
Senior Telecomm Technician	NE	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
			Monthly	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,560.75	7,749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
Senior Traffic Signal Technician	PAM	C23	Annual	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	95,265.46	97,647.06
Solida Halilo Olghar Footinidan	1744	020	Monthly	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	7,938.79	8,137.26
			Hourly	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	45.8007	46.9457
Special Districts Division Manager	DMG	C34	Annual	127,296.21	133,661.01	140,344.05	147,361.34	154,729.33	162,465.89	170,589.12	174,853.95	179,225.28
Special Districts Division Mariager	DIVIG	034	Monthly	10,608.02	11,138.42	11,695.34	12,280.11	12,894.11	13,538.82	14,215.76	14,571.16	14,935.44
			Hourly	61.2001	64.2601	67.4731	70.8468	74.3891	78.1086	82.0140	84.0644	86.1660
Charakanan	NE	C14		44.700.07	40.044.05	40.000.70	54.750.40			FO 040 00	04 400 07	20 040 00
Storekeeper	INE	C14	Annual Monthly	44,706.27 3,725.52	46,941.65 3 ,911.80	49,288.72 4,107.39	51,753.10 4,312 .7 6	54,340.83 4,528.40	57,057.94 4,754.83	59,910.86 4,992.57	61,408.67 5,117.39	62,943.92 5,245.33
			Hourly	21.4934	22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	29.5234	30.2615
Strategic Initiatives Manager	DMG	C34	Annual Monthly	127,296.21	133,661.01	140,344.05	147,361.34	154,729.33	162,465.89	170,589.12	174,853.95	179,225.28 14,935.44
			Hourly	<i>10,608.02</i> 61.2001	<i>11,138.42</i> 64.2601	11,695.34 67.4731	12,280.11 70.8468	<i>12,894.11</i> 74.3891	13,538.82 78.1086	<i>14,215.76</i> 82.0140	<i>14,571.16</i> 84.0644	86.1660
			······	01.2001	04.2001	07.4731	70.0400	74.3031	70.1000	02.0140	04.0044	80.1000
Street Maintenance Supervisor	PAM	C25	Annual	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	105,030.22	107,656.02
			Monthly	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,752.52	8,971.34
			Hourly	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
Telecommunications Engineer / Administrator	PAM	C29	Annual	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	127,664.78	130,856.34
			Monthly	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,638.73	10,904.70
		<u> </u>	Hourly	44.6836	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	61.3773	62.9117
Telecommunications Technician	NE	C20	Annual	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	82,293.74	84,351.07
			Monthly	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	6,857.81	7,029.26
			Hourly	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	39.5643	40.5534
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SALARY SCALE - CAREER POSITIONS

TITLE	GRP	GRADE		STEPS		Maximum Hire Rate						
				Α	В	С	D	E	F	G	Н	I
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Traffic Operations Supervisor	PAM	C26	Annual	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	110,281.81	113,038.85
			Monthly	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,190.15	9,419.90
			Hourly	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	53.0201	54.3456
Traffic Signal Technician	NE	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
			Monthly	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,560.75	7,749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
Traffic Signing & Marking Tech I	NE	C13	Annual	42,577.39	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	58,484.40	59,946.43
			Monthly	3,548.12	3,725.52	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,873.70	4,995.54
			Hourly	20.4699	21.4934	22.5681	23.6965	24.8813	26.1254	27.4317	28.1175	28.8204
Traffic Signing & Marking Tech I I	NE	C15	Annual	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	64,479.17	66,091.17
			Monthly	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,373.26	5,507.60
			Hourly	22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	30.9996	31.7746
Treasury Operations Division Manager	DMG	C31	Annual	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	137,317.44	140,750.48	144,269.22
			Monthly	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,443.12	11,729.21	12,022.44
			Hourly	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	66.0180	67.6685	69.3602
Vehicle / Equipment Technician	NE	C17	Annual	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	71,088.37	72,865.52
			Monthly	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	5,924.03	6,072.13
			Hourly	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	34.1771	35.0315

SALARY SCALE - EXECUTIVE POSITIONS

TITLE	GRP	GRADE	Description		Minimum	Maximum
Assistant City Manager (Development Services)	EMG	106	7.5% Above 105	Annual Monthly Hourly	164,485.78 13,707.15 79.0797	261,973.71 21,831.14 125.9489
Assistant City Manager (Administration) / Chief Financial Officer/ Treasurer	EMG	106	7.5% Above 105	Annual Monthly Hourly	164,485.78 13,707.15 79.0797	261,973.71 21,831.14 125.9489
City Clerk	EMG	101		Annual Monthly Hourly	114,574.10 9,547.84 55.0837	182,480.06 15,206.67 87.7308
City Council Member	ELE		Set by Vote/Ord			
City Manager	CMG	109	Per contract	Annual Monthly Hourly	234,199.68 19,516.64 112.5960	373,005.57 31,083.80 179.3296
Community Development Director	EMG	104	7.5% Above 103	Annual Monthly Hourly	142,335.02 11,861.25 68.4303	226,694.42 18,891.20 108.9877
Economic Development Director	EMG	104	7.5% Above 103	Annual Monthly Hourly	142,335.02 11,861.25 68.4303	226,694.42 18,891.20 108.9877
Parks & Community Services Director	EMG	104	7.5% Above 103	Annual Monthly Hourly	142,335.02 11,861.25 68.4303	226,694.42 18,891.20 108.9877
Public Works Director / City Engineer	EMG	105	7.5% Above 104	Annual Monthly Hourly	153,010.21 12,750.85 73.5626	243,696.34 20,308.03 117.1617

SALARY SCALE - Part Time Non-Career

TITLE	GRADE		STEPS		Maximum Hire Rate						
IIILE	OITABL		A	В	С	D	E	F	G	Н	I
Alternate Creasing Cuand	PTNOS			5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Alternate Crossing Guard	PTNC05	Annual Monthly							33,320.77 2,776.73	34,153.81 2,846.15	35,007.65 2,917.30
		Hourly							16.0196	16.4201	16.8306
Community Services Assistant Coordinator	PTNC08	Annual							33,320.77	34,153.81	35,007.65
		Monthly Hourly							2,776.73 16.0196	2,846.15 16.4201	2,917.30 16.8306
Crossing Guard	PTNC05	Annual							33,320.77	34,153.81	35,007.65
orosomig Guard	111000	Monthly							2,776.73	2,846.15	2,917.30
		Hourly							16.0196	16.4201	16.8306
Fire Prevention Tech	PTNC07	Annual Monthly									34,035.46 2,836.29
		Hourly									16.3632
Graphics Aide	PTNC06	Annual							33,320.77	34,153.81	35,007.65
		Monthly							2,776.73	2,846.15	2,917.30
		Hourly							16.0196	16.4201	16.8306
Intern I	PTNC08	Annual Monthly							33,320.77 2,776.73	34,153.81 2,846.15	35,007.65 2,917.30
		Hourly							16.0196	16.4201	16.8306
Intern I I	PTNC10	Annual				33,573.28	35,252.05	37,014.64	38,865.42	39,836.99	40,832.90
		Monthly Hourly				2,797.77 16.1410	2,937.67 16.9481	3,084.55 17.7955	3,238.79 18.6853	3,319.75 19.1524	3,402.74 19.6312
Laborer	PTNC10	Annual				33,573.28	35,252.05	37,014.64	38,865.42	39,836.99	40,832.90
Laborer	PINCIO	Monthly				2,797.77	2,937.67	3,084.55	3,238.79	3,319.75	3,402.74
		Hourly				16.1410	16.9481	17.7955	18.6853	19.1524	19.6312
Media Assistant	PTNC08	Annual							33,320.77	34,153.81	35,007.65
		Monthly Hourly							2,776.73 16.0196	2,846.15 16.4201	2,917.30 16.8306
Office Aide	PTNC05	Annual							33,320.77	34,153.81	35,007.65
		Monthly							2,776.73	2,846.15	2,917.30
		Hourly							16.0196	16.4201	16.8306
Planning Commissioner	PTNC99	Annual Monthly									
		Hourly									
Recreation Aide	PTNC05	Annual	•••••						33,320.77	34,153.81	35,007.65
		Monthly Hourly							2,776.73	2,846.15	2,917.30
		- nouny							16.0196	16.4201	16.8306
Animal Care Technician	PTNCC11	Annual		33,547.49	35,224.80	36,986.14	38,835.47	40,777.15	42,815.97	43,886.34	44,983.54
		Monthly		2,795.62	2,935.40	3,082.18	3,236.29	3,398.10	3,568.00	3,657.20	3,748.63
		Hourly		16.1286	16.9350	17.7818	18.6709	19.6044	20.5846	21.0992	21.6267
Animal Services Assistant	PTNCC10	Annual Monthly			33,547.49 2,795.62	35,224.80 2,935.40	36,986.14 3,082.18	38,835.47 3,236.29	40,777.15 3,398.10	41,796.56 3,483.05	42,841.55 3,570.13
		Hourly			16.1286	16.9350	17.7818	18.6709	19.6044	20.0945	20.5969
Community Ambassador	PTNCC11	Annual					38,835.47	40,777.15	42,815.97	43,886.34	44,983.54
		Monthly Hourly					3, 236. 29 18.6709	3,398.10 19.6044	3,568.00 20.5846	3,657.20 21.0992	3,748.63 21.6267
Community Enhancement Officer	DTNCC40		44.050.70	47 204 50	40 504 74	50.040.00					
Community Enhancement Officer	PTNCC18	Annual Monthly	44,956.70 3 ,746.39	47,204.56 3,933.71	49,564.74 4,130.40	52,043.06 4,336.92	54,645.14 4,553.76	57,377.42 4,781.45	60,246.37 5,020.53	61,752.50 5,146.04	63,296.27 5,274.69
		Hourly	21.6138	22.6945	23.8292	25.0207	26.2717	27.5853	28.9646	29.6887	30.4309
Office Assistant	PTNCC11	Annual		33,547.49	35,224.80 2,025,40	36,986.14	38,835.47	40,777.15	42,815.97	43,886.34	44,983.54
		Monthly Hourly		2,795.62 16.1286	2,935.40 16.9350	3,082.18 17.7818	3,236.29 18.6709	3,398.10 19.6044	3,568.00 20.5846	3,657.20 21.0992	3,748.63 21.6267
Parking Control Officer	PTNCC12	Annual	33,547.49	35,224.80	36,986.14	38,835.47	40,777.15	42,815.97	44,956.70	46,080.53	47,232.64
		Monthly	2,795.62	2,935.40	3,082.18	3,236.29	3,398.10	3,568.00	3,746.39	3,840.04	3,936.05
		Hourly	16.1286	16.9350	17.7818	18.6709	19.6044	20.5846	21.6138	22.1541	22.7080
Senior Administrative Asst	PTNCC17	Annual Monthly	42,815.97 3,568.00	44,956.70 3 ,746.39	47,204.56 3,933.71	49,564.74 4,130.40	52,043.06 4,336.92	54,645.14 4,553.76	57,377.42 4,781.45	58,811.79 4 ,900.98	60,282.14 5,023.51
		Hourly	20.5846	21.6138	22.6945	23.8292	25.0207	26.2717	27.5853	28.2749	28.9818
Senior Office Asst	PTNCC13	Annual	35,224.80	36,986.14	38,835.47	40,777.15	42,815.97	44,956.70	47,204.56	48,384.75	49,594.27
		Monthly Hourly	2,935.40 16.9350	3,082.18 17.7818	3,236.29 18.6709	3,398.10 19.6044	3,568.00 20.5846	3,746.39 21.6138	3,933.71 22.6945	4,032.06 23.2619	<i>4,132.86</i> 23.8434
Sanjor Payroll Tachnician	DTNCC40										
Senior Payroll Technician	PTNCC18	Annual Monthly	44,956.70 3,746.39	47,204.56 3,933.71	49,564.74 4,130.40	52,043.06 4,336.92	54,645.14 4,553 .76	57,377.42 4,781.45	60,246.37 5,020.53	61,752.50 5,146.04	63,296.27 5,274.69
		Hourly	21.6138	22.6945	23.8292	25.0207	26.2717	27.5853	28.9646	29.6887	30.4309