

Report to City Council

TO:	Mayor and City Council Mayor and City Council Acting in its Capacity as President and Members of the Board of Directors of the Moreno Valley Community Services District (CSD)
FROM:	Brian Mohan, Assistant City Manager Mike Lee, City Manager
AGENDA DATE:	February 21, 2023
TITLE:	FISCAL YEAR 2022/23 MID-YEAR BUDGET REVIEW AND APPROVAL OF THE MID-YEAR BUDGET AMENDMENTS

RECOMMENDED ACTION

Recommendations: That the City Council:

- 1. Receive and file the Fiscal Year 2022/23 Mid-Year Budget Review.
- 2. Adopt Resolution No. 2023-05. A resolution of the City Council of the City of Moreno Valley, California, adopting the revised budgets for fiscal year 2022/23.
- 3. Approve the City Position Summary.
- 4. Approve the Salary Schedules effective February 22, 2023.

Recommendations: That the CSD:

1. Adopt Resolution No. CSD 2023-08. A resolution of the Moreno Valley Community Services District of the City of Moreno Valley, California, adopting the revised operating and capital budgets for Fiscal Year (FY) 2022/23.

Recommendation: That the HA:

1. Adopt Resolution No. HA 2023-01. A resolution of the Moreno Valley Housing Authority of the City of Moreno Valley, California, adopting the revised operating and capital budget for Fiscal Year 2022/23.

SUMMARY

This report provides the Mid-Year Budget Report, which updates the Mayor and City Council regarding current year financial trends and provides the Fiscal Year 2022/23 Mid-Year Budget Review through December 31, 2022. This report also requests the approval of certain FY 2022/23 revenue and expenditure budget amendments.

DISCUSSION

Based on a long-term practice of maintaining a structurally balanced budget and being identified as one of the most fiscally fit cities in the Country, on May 4, 2021, the City Council continued this trend and adopted the Two-Year Operating Budget for Fiscal Years 2021/22 – 2022/23, while adhering to those past practices. Additionally, as established after the last recession, the budget continues to fund and maintain separate reserves specifically established for periods of economic uncertainty or natural disasters. The budget included all component units of the City, including the General Fund, Community Services District, Housing Authority and Successor Agency. During the two-year budget period, the City Council will be updated of the City's financial condition through the process of Quarterly Budget Reviews. This ongoing process ensures a forum to review expenditure and revenue changes from the estimates made in the budget document. Additionally, any significant changes in projected revenue or unanticipated expenditures that may occur will be presented to the City Council.

This report provides the FY 2022/23 Mid-Year Review for the first six months, July thru December. The Mid-Year budget review will focus primarily on the City's General Fund. This review will also present six-month operational results from other key funds.

The City Council's direction of "Maintain a Balanced General Fund Budget" serves as a foundation for the fiscal status of City operations. Ongoing funding is directed to sustain ongoing operational expenses; one-time funding is directed toward one-time expenditures. This report identifies the budget adjustments as recommended by the City Manager.

FISCAL YEAR 2022/23 MID-YEAR REVIEW:

This Mid-Year Report updates the Mayor and City Council regarding current year financial trends and provides the opportunity for the City Council to review the recommended actions as they relate to revenues and expenditures.

General Fund Revenue Update

Revenue receipts do not follow an even schedule. Although 50% of the fiscal year has elapsed, based on historic trends revenues are estimated to be at approximately 30% of the budgeted amount. Actual revenues received are currently 35% of budget. As the FY 2022/23 revenue estimates were developed prior to the adoption of the budget on May 4, 2021, the revenue estimates may require adjustments based on the FY 2022/23

actuals and revised projections throughout the year. Although there will be variances in some of the amounts budgeted, the total is expected to remain within 1% of the amended budget for the year. It should be noted that the lag in timing of revenue receipts helps illustrate the need for an operating cash reserve throughout each fiscal year.

General Fund Expenditure Update

Although not all expenditures follow a straight-line spending pattern, operating expenditures should track close to within 50% of budget for the year at the end of the first six months. As of December 31, 2022, total General Fund expenditures were at 36%. This pace is within expectations for most activities in the General Fund.

FISCAL YEAR 2022/23 BUDGET ADJUSTMENTS

The FY 2022/23 General Fund revenue budget, as amended, totals approximately \$138.7 million. Based on economic activity and revenue collections through December 2022, staff is recommending Mid-Year budget increase of \$1,569,415 to approximately \$140.3 million.

The FY 2022/23 General Fund expenditures budget as currently amended, and excluding one-time expenditures from fund balance, totals approximately \$141.9 million. The recommended Mid-Year budget amendments increase expenditures by \$1,644,415 to \$143.5 million. <u>The fund continues to be structurally balanced, without the use of fund balance for ongoing operations</u>. The specific budget adjustments for the General Fund are summarized in Exhibit A attached to the City Council Resolutions recommended for approval.

Fund	Type (Rev/Exp)	FY 2022/23 Amended Budget (1)	Proposed Adjustments	FY 2022/23 Amended Budget (2)	Proposed Adjustments (%)
General Fund	Rev	\$138,683,384	\$1,569,415	\$140,252,799	<1%
General Fund	Exp	\$141,899,044	\$1,644,415	\$143,543,459	<1%
	Net Total	(\$3,215,660)	\$75,000	(\$3,290,660)	

Summaries of Other Major Funds

The following provides a summary of some of the proposed budget adjustments to other major funds. A complete list of all changes are identified in Exhibit A to the Resolutions.

American Rescue Plan (Fund 2610)

Adjusting budget for earned revenue.

Electric (Fund 6010)

Adjusting budget for projected expense.

City Position Summary Action

The City Position Summary as amended by the City Council serves as an important internal control tool for City Council to establish authorized positions for the City while enabling staff to manage within the authorized and funded positions. Because of operational changes, some positions are being requested to be adjusted based on current and projected demands for those positions and services. Staff recommends the following updates to the City Position Summary:

Department / Position Title		Adjustment	FY 2022/23 Requested Budget Amendment
Community Development Department			
Animal Control Officer Registered Veterinary Technician	NE/C15 NE/C16	(1) 1	\$2,201
Financial & Management Services Department			
Grants Division Manager Senior Management Analyst	DMG/C33 PAM/C27	1 3	\$696,352
Parks & Community Services Department			
Community Services Superintendent Community Services Superintendent	PAM/C23 PAM/C25	(1) 1	\$6,665
Temp Comm Svcs Assistant Coordinators (Increase hrs from 19/wk to 29/wk)	TEMP/C08		\$11,182
Public Works Department			
Maintenance Worker II Maintenance Worker/Work Release Coordinator	NE/C15 NE/C16	(1) 1	\$2,201
Electric Utility Program Coordinator Electric Utility Program Coordinator	PAM/C24 PAM/C27	(1) 1	\$10,763
Total Adjustment		4	\$729,364

ALTERNATIVES

1. Approve Recommended Actions as set forth in this staff report, including the approval of the budget adjustments, as presented in Exhibit A. The approval of these items will allow ongoing activities to be carried out in the current fiscal year

and the City is able to modify budgets and operations as necessary through this quarterly review, while retaining a structurally balanced General Fund budget. *Staff recommends this alternative.*

1. Do not approve proposed Recommended Actions as set forth in this staff report, including the resolutions adopting the budget adjustments to the budget, as presented in Exhibit A. *Staff does not recommend this alternative.*

FISCAL IMPACT

The City's Operating and Capital Budgets provide the funding and expenditure plan for all funds. As such, they serve as the City's financial plan for the fiscal year. The fiscal impacts for the proposed budget amendments are identified in Exhibit A.

NOTIFICATION

Publication of the agenda.

PREPARATION OF STAFF REPORT

Prepared By: Stephanie Cuff Senior Management Analyst Department Head Approval: Brian Mohan Chief Financial Officer/City Treasurer

Concurred By: Launa Jimenez Financial Resources Division Manager Approved by: Mike Lee City Manager

CITY COUNCIL GOALS

<u>**Revenue Diversification and Preservation**</u>. Develop a variety of City revenue sources and policies to create a stable revenue base and fiscal policies to support essential City services, regardless of economic climate.

<u>Public Safety</u>. Provide a safe and secure environment for people and property in the community, control the number and severity of fire and hazardous material incidents, and provide protection for citizens who live, work and visit the City of Moreno Valley.

<u>Public Facilities and Capital Projects</u>. Ensure that needed public facilities, roadway improvements, and other infrastructure improvements are constructed and maintained.

CITY COUNCIL STRATEGIC PRIORITIES

- 1. Economic Development
- 2. Public Safety
- 3. Library
- 4. Infrastructure
- 5. Beautification, Community Engagement, and Quality of Life

6. Youth Programs

Objective 1.1: Proactively attract high-quality businesses.

Objective 1.2: Market all the opportunities for quality industrial development in Moreno Valley by promoting all high-profile industrial and business projects that set the City apart from others.

Objective 6.2: Improve health, wellness and fitness for Moreno Valley youth through recreation and sports programs.

ATTACHMENTS

To view large attachments, please click your "bookmarks" on the left hand side of this document for the necessary attachment.

- 1. FY 22-23 Mid-Year Financial Summary Report
- 2. City Resolution 2023-XX
- 3. CSD Resolution 2023-XX
- 4. SA Resolution 2023-XX
- 5. FY 22-23 Mid-Year Exhibit A Proposed Amendments
- 6. FY 22-23 Mid-Year City Position Summary
- 7. Salary Schedule Career effective 2.22.23

APPROVALS

Budget Officer Approval	✓ Approved	2/15/23 3:15 PM
City Attorney Approval	✓ Approved	
City Manager Approval	✓ Approved	2/15/23 3:29 PM

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Ed Delgado, Mayor Pro Tem
SECONDER:	David Marquez, Council Member
AYES:	Cabrera, Delgado, Marquez, Barnard, Baca-Santa Cruz



City of Moreno Valley Fiscal Year 2022/23 Mid-Year Financial Summary

то:	Mayor and City Council
FROM:	Brian Mohan, Chief Financial Officer/City Treasurer
DATE:	February 21, 2023

INTRODUCTION

On May 4, 2021, the City Council adopted the Two-Year Operating Budget for Fiscal Years (FY) 2021/22 – 2022/23. During the two-year budget period, the City Council will be kept apprised of the City's financial condition through the process of First Quarter, Mid-Year and Third Quarter Reviews. This ongoing process ensures a forum to look at expenditure and revenue deviations from the estimates made in the budget document. Additionally, any significant changes in projected revenue or unanticipated expenditures that may occur will be shared with the City Council.

This report provides a review of the unaudited financial results at the Mid-Year of FY 2022/23 (July 2022 – December 2022, 50% of the fiscal year).

CITYWIDE OPERATING EXPENDITURE SUMMARY

The following table contains a summary of the adopted budget, amended budget and the Mid-Year expenditures. The totals represent each major fund type and component unit of the City.

	FY 2022/23 opted Budget	An	FY 2022/23 nended Budget	-	Actuals as of 12/31/22 (unaudited)	% of Amended Budget
Fund/Component Unit						
General Fund	\$ 124,521,412	\$	141,899,044	\$	50,853,665	35.8%
Community Services District (CSD)	23,946,062		33,665,836		10,568,477	31.4%
Successor Agency	4,173,275		2,677,466		1,360,030	50.8%
Housing Fund	165,000		279,870		31,692	11.3%
Special Revenue Funds	32,127,095		113,925,254		30,750,153	27.0%
Capital Projects Funds	1,213,705		93,007,441		3,595,272	3.9%
Electric Utility Funds	42,022,198		50,602,472		20,114,445	39.7%
Internal Service Funds	11,562,936		12,676,034		6,439,181	50.8%
Debt Service Funds	4,247,163		4,247,163		2,338,418	55.1%
Total	\$ 243,978,846	\$	452,980,580	\$	126,051,335	27.8%

Table 1. Citywide Operating Expenditures

*Due to bond refinancing.

Actions taken by the City Council subsequent to the May 4, 2021 adoption of the two-year budget and included in the Amended Budget are:

- Throughout the fiscal year, there are also budget amendments to reflect the acceptance of grants and adjustments to contractual services and material/supplies. The individual amendments are reviewed as part of separate City Council agenda items.
- The majority of this Mid-Year update will focus on the General Fund, as it supports all basic services provided to City residents. Highlights for other key component funds will be discussed at a summary level as well.

		FY 2022/23 pted Budget	Ame	FY 2022/23 ended Budget		ctuals as of 12/31/22 unaudited)	% of Amended Budget
Revenues:							
Taxes:							
Property Tax	\$	18,838,500	\$	19,738,500	\$	5,917,823	30.0%
Property Tax in-lieu	Ŧ	25,623,093	Ŧ	25,623,093	Ŧ		0.0%
Utility Users Tax		15,717,540		15,717,540		8,964,989	57.0%
Sales Tax		23,005,000		35,391,098		12,335,660	34.9%
Other Taxes		16,653,787		16,666,375		6,336,116	38.0%
Licenses & Permits		5,364,135		5,364,135		2,670,064	49.8%
		345,000		610,803		155,520	25.5%
Intergovernmental		12,797,871		13,270,371		8,035,409	60.6%
Charges for Services							
Use of Money & Property		4,669,753		4,669,753		2,889,255	61.9%
Fines & Forfeitures		504,500		504,500		197,005	39.0%
Miscellaneous		166,000		166,000		130,637	78.7%
Total Revenues	\$	123,685,179	\$	137,722,168	\$	47,632,478	34.6%
Personnel Services Contractual Services Material & Supplies General Government Debt Service Fixed Charges Fixed Assets	\$	25,197,956 86,478,353 2,108,180 - - 6,171,821	\$	27,760,932 70,187,477 3,711,994 - - 6,171,821 45,739	\$	12,694,133 28,155,365 990,189 - 2,947,612 8,104	45.7% 40.1% 26.7% - 47.8% 17.7%
						-, -	
Total Expenditures	\$	119,956,310	\$	107,877,963	\$	44,795,403	41.5%
Excess (Deficiency) of Revenues Over (Under) Expenditures	\$	3,728,869	\$	29,844,205	\$	2,837,075	
Transfers:							
Transfers In	\$	845,573	\$	961,216	\$	50,000	5.2%
Transfers Out		4,565,102		34,021,081		6,058,262	17.8%
Net Transfers	\$	(3,719,529)	\$	(33,059,865)	\$	(6,008,262)	
Total Revenues & Transfers In	\$	124,530,752	\$	138,683,384	\$	47,682,478	34.4%
Total Expenditures & Transfers Out	¥	124,521,412	Ŧ	141,899,044	¥	50,853,665	35.8%
Net Change of Fund Balance	\$	9,340	\$	(3,215,660)	\$	(3,171,187)	

Table 2. General Fund Operations

General Fund Operating Revenues

The General Fund is comprised of several revenue types. However, the main sources include property tax, utility user's tax, and sales tax. Each of these is affected by different economic activity cycles and pressures.

	-	FY 2022/23 pted Budget	FY 2022/23 nded Budget	 ctuals as of 12/31/22 inaudited)	% of Amended Budget
Revenues:					
Taxes:					
Property Tax	\$	18,838,500	\$ 19,738,500	\$ 5,917,823	30.0%
Property Tax in-lieu		25,623,093	25,623,093	-	0.0%
Utility Users Tax		15,717,540	15,717,540	8,964,989	57.0%
Sales Tax		23,005,000	35,391,098	12,335,660	34.9%
Other Taxes		16,653,787	16,666,375	6,336,116	38.0%
Licenses & Permits		5,364,135	5,364,135	2,670,064	49.8%
Intergovernmental		345,000	610,803	155,520	25.5%
Charges for Services		12,797,871	13,270,371	8,035,409	60.6%
Use of Money & Property		4,669,753	4,669,753	2,889,255	61.9%
Fines & Forfeitures		504,500	504,500	197,005	39.0%
Miscellaneous		166,000	166,000	130,637	78.7%
Total Revenues	\$	123,685,179	\$ 137,722,168	\$ 47,632,478	34.6%

Table 3. General Fund Operating Revenues

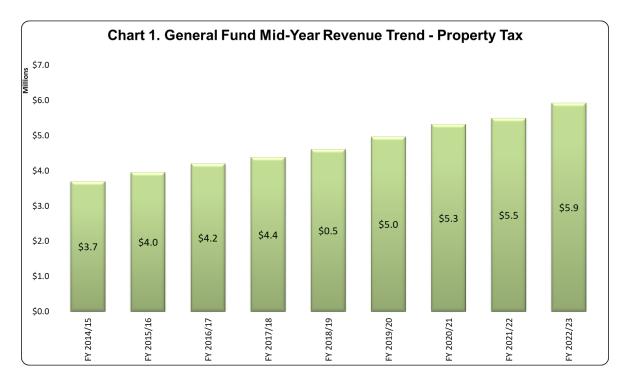
Property Taxes/Property Taxes In-Lieu

Property taxes were budgeted to increase by 8% from the FY 2022/23 Amended Budget. The annual schedule of property tax payments from the County of Riverside will provide payments to the City based on the following estimated schedule:

	Secured Pro	perty 7	Tax Pay	/ment	Dates
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Settlement 1	January
Settlement 2	May
Settlement 3	August
Teeter Settlement	October

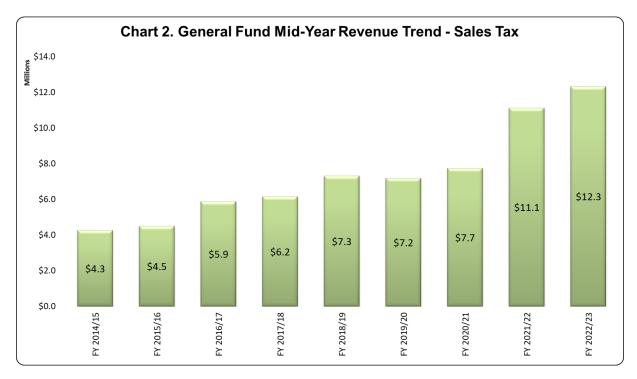
Based on historical averages of actual receipts, the City is estimated to receive less than 13.7% of the budgeted property tax revenue through Mid-Year. The City has currently received 13% through Mid-Year. Property taxes will continue to be monitored as property valuations may adjust through the year based on property sales and assessment appeals filed with the County.



Sales Taxes

Sales taxes were budgeted to increase by 24% as compared to the FY 2022/23 Amended Budget. Sales tax receipt trends will need to be continually monitored through the year for possible future budget adjustments.

Based on historical averages of actual receipts, the City is estimated to receive 34% of the budgeted sales tax revenue through Mid-Year. The City has currently received 35% through Mid-Year.

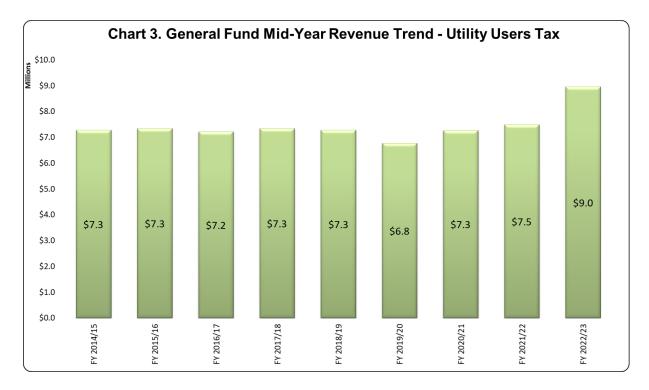


Note: For FY 2017/18, the reversal of revenues accrued to the prior fiscal year in accordance with the Government Accounting Standards Board (GASB) did not occur until the second quarter.

Utility Users Tax Utility

Utility Users Tax were budgeted to remain the same as compared to FY 2022/23 Amended Budget. This projection is primarily due to competitive forces within the communications markets. Both the wireless and wired markets experienced downturns year over year. Based on our discussions with utility tax experts, there are a couple of causes for this trend. First is competition and bundling practices within the market as more small players continue to join the market. Second is the migration of customers from contract plans to prepaid plans.

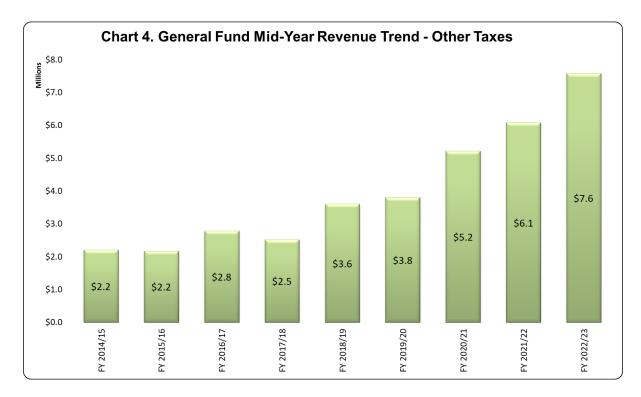
Based on historical averages of actual receipts, the City is estimated to receive 46% of the budgeted utility users tax revenue through Mid-Year. The City has currently received 57% through Mid-Year.



Other Taxes

Other taxes are primarily composed of Business Gross Receipts, Transient Occupancy Tax, Documentary Transfer Tax, and Franchise Fees. Collectively, other taxes were budgeted to increase 9% from the FY 2022/23 Amended Budget.

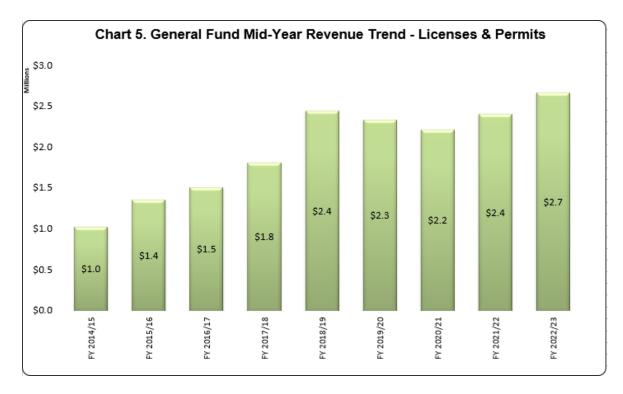
Based on historical averages of actual receipts, the City is estimated to receive 30% of the budgeted Other Taxes revenue through Mid-Year. The City has currently received 45% through Mid-Year.



Licenses & Permits

Licenses & Permits are primarily composed of Business Permits, to include Cannabis Business Permits, as well as Animal Licenses, Building, Electrical, Mechanical, Plumbing and other permits. Collectively, Licenses & Permits were conservatively budgeted to decrease by 2% as compared to the FY 2022/23 Amended Budget. This budget will be monitored for a possible future adjustment.

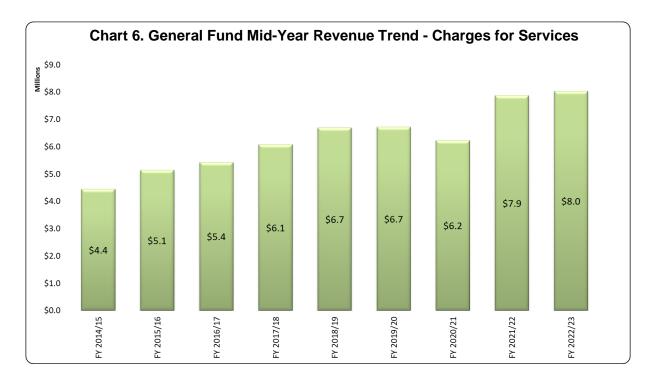
Based on historical averages of actual receipts, the City is estimated to receive 51% of the budgeted Licenses & Permits revenue through Mid-Year. The City has currently received 50% through Mid-Year. The collection rate is related primarily to building and business license permit activities.



Charges for Services

Charges for Services are primarily composed of Plan Check Fees, Inspection Fees, Administrative Charges to other funds, and Parking Control Fines. Collectively, Charges for Services were conservatively budgeted to decrease by 5% as compared to the FY 2022/23 Amended Budget.

Based on historical averages of actual receipts, the City is estimated to receive 51% of the budgeted Charges for Services revenue through Mid-Year. The City has currently received 59% through Mid-Year.



Use of Money and Property

Investment income continues to remain low due to extremely low rates of return for fixed income investments but has increased over the last year due to actions taken by the Federal Open Market Committee (FOMC). The investments achieved a Yield to Maturity (YTM) for December 2022 of 1.62%. In addition, the City maintained funds in the State Local Agency Investment Fund Pool (LAIF) with a YTM of 2.173%. LAIF is realizing considerable investment gains based on the increases to the Federal Funds target rate increase. FOMC is expected to keep rates higher thru 2023 with no reductions until 2024. The FOMC target rate is estimated to be roughly 5.25% at the end of calendar year 2023. Staff will continue to monitor closely to insure we maximize our investment income going forward.

General Fund Expenditures

Expenditures are being spent in-line with prior year expenditures. Each Department's activities will be monitored throughout the year as they may be impacted by different operational activities and project timelines.

	FY 2022/23			FY 2022/23	A	Actuals as of 12/31/22	% of Amended
	Ado	pted Budget	Ame	ended Budget	(unaudited)	Budget
Department							
City Council	\$	989,295	\$	1,031,642	\$	386,280	37.4%
City Clerk		926,131		1,223,051		207,450	17.0%
City Manager		1,635,916		1,657,916		841,813	50.8%
City Attorney		486,154		486,154		458,901	94.4%
Community Development		10,835,694		11,893,379		5,101,268	42.9%
Economic Development		2,237,740		2,237,740		929,045	41.5%
Financial & Management Services		13,755,573		15,339,662		5,741,833	37.4%
Public Works		9,995,500		12,339,140		5,053,958	41.0%
Non-Departmental		6,143,292		34,985,897		8,010,775	22.9%
Non-Public Safety Subtotal	\$	47,005,295	\$	81,194,581	\$	26,731,323	32.9%
Public Safety							
Police	\$	53,936,492	\$	40,939,528	\$	14,914,588	36.4%
Fire		23,579,625		19,764,935		9,207,754	46.6%
Public Safety Subtotal	\$	77,516,117	\$	60,704,463	\$	24,122,342	39.7%
Total	\$	124,521,412	\$	141,899,044	\$	50,853,665	

Table 4. General Fund Expenditures

OTHER KEY FUNDS

The following summaries describe other major funds in the City.

Moreno Valley Community Services District

The Moreno Valley Community Services District (CSD) was formed by the voters in 1984 to collect fees and certain taxes to provide an array of services including parks, recreation and community services, streetlights, landscaping and ongoing maintenance. The CSD provides these services through separate "zones" that define the services that are provided.

For certain zones, the primary revenue source used to provide services to properties is parcel fees or taxes levied on properties via their annual tax bill. Proposition 218, passed by California voters in November 1996, and has posed a serious challenge to managing the future operation of the CSD zones. Prop. 218 requires any revenue increase to be addressed through a voting process by affected property owners. For a period following the initial implementation of Prop. 218, the CSD was successful in receiving approval for some new or increased revenues. There were also revenue increases due to the growth of developed parcels within the zones. However, due to cost increases that exceed any offsetting increases in the revenues over the past years, and the recent economic downturn slowing new parcel growth, property owners have been resistant to efforts to fully fund service levels.

					Α	ctuals as of	
	F	TY 2022/23		FY 2022/23		12/31/22	% of Amended
	Ado	pted Budget	Ame	ended Budget	(ເ	unaudited)	Budget
Revenues:							
Taxes:							
Property Tax	\$	6,066,819	\$	6,066,819	\$	2,000,065	33.0%
Other Taxes		6,727,600		6,727,600		59,288	0.9%
Intergovernmental		-		32,035		36,986	115.5%
Charges for Services		5,918,779		5,918,779		573,479	9.7%
Use of Money & Property		1,122,455		995,954		440,594	44.2%
Fines & Forfeitures		30,000		30,000		1,281	4.3%
Miscellaneous		25,210		25,210		21,822	86.6%
Transfers In		1,753,761		8,754,354		3,985,996	45.5%
Total Revenues	\$	21,644,624	\$	28,550,751	\$	7,119,511	24.9%
Expenditures:							
Library Services Fund (5010)	\$	3,070,222	\$	3,190,212	\$	1,359,774	42.6%
Zone A Parks Fund (5011)		10,514,329		18,778,743		6,034,427	32.1%
LMD 2014-01 Residential Street Lighting Fund (5012))	1,657,218		1,657,218		470,492	28.4%
Zone C Arterial Street Lighting Fund (5110)		954,443		954,443		296,472	31.1%
Zone D Standard Landscaping Fund (5111)		1,755,907		2,662,003		480,931	18.1%
Zone E Extensive Landscaping Fund (5013)		420,745		471,745		87,302	18.5%
5014 LMD 2014-02		3,303,829		3,453,225		1,065,429	30.9%
5016 CFD 2021-01 Parks Fac Maint		-		77,000		37,626	48.9%
Zone M Median Fund (5112)		429,025		598,074		117,615	19.7%
CFD No. 1 (5113)		1,751,212		1,687,041		574,902	34.1%
Zone S Financial & Management Svcs (5114)		89,132		89,132		43,507	48.8%
5211 Zone A Parks - Restricted Assets		-		47,000		-	0.0%
Total Expenditures	\$	23,946,062	\$	33,665,836	\$	10,568,477	31.4%
Net Change or							
Adopted Use of Fund Balance	\$	(2,301,438)	\$	(5,115,085)	\$	(3,448,966)	

Table 5.CSD Operations

Community Services District Zone A – Parks & Community Services

The largest Zone within the CSD is Zone A. It accounts for the administration and maintenance of the Parks & Community Services facilities and programs. Funding sources for these services come from a combination of property taxes, fees for service and smaller amounts from other City funds.

	-	FY 2022/23 pted Budget	FY 2022/23 nded Budget	ctuals as of 12/31/22 inaudited)	% of Amended Budget
Revenues:					
Taxes:					
Property Tax	\$	3,294,219	\$ 3,294,219	\$ 1,030,706	31.3%
Other Taxes		4,977,000	4,977,000	54,126	1.1%
Charges for Services		1,191,129	1,191,129	499,562	41.9%
Use of Money & Property		969,755	969,754	431,487	44.5%
Miscellaneous		25,200	25,200	15,068	59.8%
Transfers In		-	6,991,362	3,495,684	50.0%
Total Revenues	\$	10,457,303	\$ 17,448,664	\$ 5,526,633	31.7%
Expenditures:					
35010 Parks & Comm Svcs - Admin	\$	957,175	\$ 1,207,175	\$ 377,813	31.3%
35210 Park Maintenance - General		3,983,393	4,871,180	2,122,414	43.6%
35211 Contract Park Maintenance		472,130	472,130	172,860	36.6%
35212 Park Ranger Program		386,401	489,976	203,238	41.5%
35213 Golf Course Program		497,739	497,739	219,173	44.0%
35214 Parks Projects		89,846	89,846	43,086	48.0%
35310 Senior Program		629,202	629,202	327,065	52.0%
35311 Community Services		345,817	345,817	182,796	52.9%
35312 Community Events		269,983	294,983	278,929	94.6%
35313 Conf & Rec Cntr		476,133	476,133	236,454	49.7%
35314 Conf & Rec Cntr - Banquet		385,340	385,340	179,358	46.5%
35315 Recreation Programs		1,207,890	1,207,890	640,853	53.1%
35317 July 4th Celebration		111,990	111,990	79,425	70.9%
35318 Sports Programs		629,285	629,285	295,920	47.0%
35319 Towngate Community Center		30,200	30,200	18,777	62.2%
35320 Amphitheater		41,805.00	41,805	13,975	33.4%
80003 CIP - Buildings		-	789,200	651,030	82.5%
80007 CIP - Parks		-	6,000,000	4,541	0.1%
95011 Non-Dept Zone A Parks		-	208,852	(13,280)	-6.4%
Total Expenditures	\$	10,514,329	\$ 18,778,743	\$ 6,034,427	32.1%
Net Change or					
Adopted Use of Fund Balance	\$	(57,026)	\$ (1,330,079)	\$ (507,794)	

Table 6. CSD Zone A Operations

Electric Utility

The Moreno Valley Utility (MVU) manages the operation, maintenance, and business planning of the City's electric utility. MVU's basic purpose is to purchase and distribute electricity to customers in newly developed areas of the City. The City began serving new customers in February 2004, and now serves more than 7,300 customers. As it reaches fiscal and operational maturity, MVU will continue to be a key component of the City's economic development strategy. The City Council has established special tiered rates for electric utility customers based upon factors such as the number of jobs created.

The main revenue source for this fund is derived from charges for services. The customer base includes residential, commercial, and industrial customers. The growth in customer base will continue to provide for the ability to create rate stabilization and replacement reserve funding.

	I	FY 2022/23	l	FY 2022/23	A	ctuals as of 12/31/22	% of Amended
	Ado	pted Budget	Ame	nded Budget	(1	unaudited)	Budget
Revenues:							
Taxes:							
Charges for Services	\$	40,397,448	\$	40,397,448	\$	26,179,474	64.8%
Use of Money & Property		333,000		333,000		177,498	53.3%
Miscellaneous		152,500		152,500		2,134,422	1399.6%
Total Revenues	\$	40,882,948	\$	40,882,948	\$	28,491,394	69.7%
Expenditures:							
45510 Electric Utility - General	\$	29,259,887	\$	32,437,697	\$	17,239,400	53.1%
45511 Public Purpose Program		1,646,686		1,646,686		632,733	38.4%
45512 SCE Served Street Lights		838,525		1,016,110		350,177	34.5%
80005 CIP - Electric Utility		5,300,900		11,547,366		485,277	4.2%
45530 2005 Lease Revenue Bonds		-		-		-	0.0%
96010 Non-Dept Electric		-		-		2,426	0.0%
96030 Non-Dept 2005 Lease Revenue Bonds		2,639,000		2,639,000		532,204	20.2%
96021 Non-Dept 2016 Tax LRB of 07 Tax		783,287		-		-	0.0%
96031 Non-Dept 2013 Refunding 05 LRB		4,692		4,692		176,392	3759.4%
96032 Non-Dept 2014 Refunding 2005 LRB		119,418		119,418		59,827	50.1%
96040 Non-Dept 2015 Taxable LRB		433,871		-		-	0.0%
96041 Non-Dept 2021 LRB Refinance		-		316,609		319,284	100.8%
96050 Non-Dept 2018 Streetlight Fin		359,307		-		-	0.0%
96051 Non-Dept 2021 Streetlight Refin.		-		238,269		-	0.0%
96060 Non-Dept 2019 Taxable LRB		636,625		636,625		316,725	49.8%
Total Expenditures	\$	42,022,198	\$	50,602,472	\$	20,114,445	39.7%
Net Change or Adopted Use of Fund Balance	\$	(1,139,250)	\$	(9,719,524)	\$	8,376,949	

Table 7. MVU Operations

MVU's revenues and expenses will fluctuate annually based on energy demands.

SUMMARY

The City of Moreno Valley has experienced certain levels of growth and continued to maintain a structurally balanced Budget without the use of reserves.

The economic climate is ever changing and for these reasons the City must remain optimistically cautious and only increase revenues when they are actually received. Staff will continue to monitor and request quarterly revenue adjustments based on this approach. These revenue adjustments will be offset by replenishing our expenditure levels accordingly.

RESOLUTION NO. 2023-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MORENO VALLEY, CALIFORNIA, ADOPTING THE REVISED OPERATING AND CAPITAL BUDGETS FOR FISCAL YEAR 2022/23

WHEREAS, the City Council approved the Operating and Capital Budgets for the City for Fiscal Year 2022/23, a copy of which, as may have been amended by the City Council, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the City Council approves amendments to the budgets throughout the fiscal year and such prior amendments are reflected within the current amended budget and further ratified as part of the adoption of the quarterly budget amendments; and

WHEREAS, the City Manager has heretofore submitted to the City Council proposed amendments to the Operating and Capital Budgets for the City for Fiscal Year 2022/23, a copy of which, as may have been amended by the City Council, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain estimates of the services, activities and projects comprising the budget, and contains expenditure requirements and the resources available to the City; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain the estimates of uses of fund balance as required to stabilize the delivery of City services during periods of operational deficits; and

WHEREAS, the City Council has made such revisions to the proposed amended Operating and Capital Budgets as so desired; and

WHEREAS, the amended Operating and Capital Budgets, as herein approved, will enable the City Council to make adequate financial plans and will ensure that City officers can administer their respective functions in accordance with such plans.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MORENO VALLEY, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

 The proposed amendments to the Operating and Capital Budgets, as Exhibit A to this Resolution and as on file in the Office of the City Clerk, and as may have been amended by the City Council, are hereby approved and adopted as the annual Operating and Capital Budgets of the City of Moreno Valley for Fiscal Year 2022/23.

- 2. The Proposed Amendments to City Position Summary included within the staff report and contained in the City Position Summary attached as Attachment 6 and on file in the Office of the City Clerk, and as may have been amended by the City Council, is hereby adopted as part of the Approved City Position Summary of the City of Moreno Valley for Fiscal Year 2022/23.
- 3. Approve the Salary Schedule included within the staff report and contained in the Salary Schedule attached as Attachment 7.
- 4. The amounts of proposed expenditures, which include the uses of fund balance specified in the approved budget, are hereby appropriated for the various budget programs and units for said fiscal year.
- 5. Within fifteen (15) days after the adoption of this Resolution, the City Clerk shall certify to the adoption hereof and, as so certified, cause a copy to be posted in at least three (3) public places within the City.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon its adoption.

APPROVED AND ADOPTED this 21st day of February, 2023.

Mayor of the City of Moreno Valley

ATTEST:

City Clerk

APPROVED AS TO FORM:

City Attorney

2 Resolution No. 2023-XX Date Adopted: February 21, 2023

RESOLUTION JURAT

STATE OF CALIFORNIA)COUNTY OF RIVERSIDE) ss.CITY OF MORENO VALLEY)

I, Jane Halstead, City Clerk of the City of Moreno Valley, California, do hereby certify that Resolution No. 2023-XX was duly and regularly adopted by the City Council of the City of Moreno Valley at a regular meeting thereof held on the 21st day of February, 2023, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

(Council Members, Mayor Pro Tem and Mayor)

CITY CLERK

(SEAL)

3 Resolution No. 2023-XX Date Adopted: February 21, 2023

RESOLUTION NO. CSD 2023-XX

A RESOLUTION OF THE MORENO VALLEY COMMUNITY SERVICES DISTRICT OF THE CITY OF MORENO VALLEY, CALIFORNIA, ADOPTING THE REVISED OPERATING AND CAPITAL BUDGETS FOR FISCAL YEAR 2022/23

WHEREAS, the CSD Board approved the Operating and Capital Budgets for the City for Fiscal Year 2022/23, a copy of which, as may have been amended by the CSD Board, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the CSD Board approves amendments to the budgets throughout the fiscal year and such prior amendments are reflected within the current amended budget and further ratified as part of the adoption of the quarterly budget amendments; and

WHEREAS, the City Manager has heretofore submitted to the President and Board Members of the Moreno Valley Community Services District proposed amendments to the Operating and Capital Budgets for the District for Fiscal Year 2022/23, a copy of which, as may have been amended by the District's Board of Directors, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain estimates of the services, activities and projects comprising the budget, and contain expenditure requirements and the resources available to the Community Services District; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain the estimates of uses of fund balance as required to stabilize the delivery of CSD services during periods of operational deficits; and

WHEREAS, the President and Board of Directors have made such revisions to the proposed amended Operating and Capital Budgets as so desired; and

WHEREAS, the amended Operating and Capital Budgets, as herein approved, will enable the Community Services District to make adequate financial plans and will ensure that District officers can administer their respective functions in accordance with such plans.

NOW, THEREFORE, THE MORENO VALLEY COMMUNITY SERVICES DISTRICT OF THE CITY OF MORENO VALLEY, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

1. The proposed amendments to the Operating and Capital Budgets, as Exhibit A to this Resolution and as on file in the Office of the City Clerk, and as may

have been amended by the Community Services District's Board of Directors, is hereby approved and adopted as the annual Operating and Capital Budgets of the Moreno Valley Community Services District for the Fiscal Year 2022/23.

- 2. The Proposed Amendments to City Position Summary included within the staff report and contained in the City Position Summary attached as Attachment 6 and on file in the Office of the City Clerk, and as may have been amended by the Community Services District's Board of Directors, is hereby adopted as part of the Approved City Position Summary of the City of Moreno Valley for Fiscal Year 2022/23.
- 3. Approve the Salary Schedule included within the staff report and contained in the Salary Schedule attached as Attachment 7.
- 4. The amounts of proposed expenditures, which include the uses of fund balance specified in the approved budget, are hereby appropriated for the various budget programs and units for said fiscal year.
- 5. Within fifteen (15) days after the adoption of this Resolution, the City Clerk shall certify to the adoption hereof and, as so certified, cause a copy to be posted in at least three (3) public places within the City.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon its adoption.

APPROVED AND ADOPTED this 21st day of February, 2023.

Mayor of the City of Moreno Valley, Acting in the capacity of President of the Moreno Valley Community Services District

ATTEST:

City Clerk, acting in the capacity of Secretary of the Moreno Valley Community Services District

APPROVED AS TO FORM:

City Attorney, acting in the capacity of General Counsel of the Moreno Valley Community Services District

RESOLUTION JURAT

STATE OF CALIFORNIA)

COUNTY OF RIVERSIDE) ss.

CITY OF MORENO VALLEY)

I, Jane Halstead, Secretary of the Moreno Valley Community Services District, Moreno Valley, California do hereby certify that Resolution No. CSD 2023-XX was duly and regularly adopted by the Board of Directors of the Moreno Valley Community Services District at a regular meeting held on the 21st day of February, 2023, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

(Board members, Vice-President and President)

SECRETARY

(SEAL)

RESOLUTION NO. SA 2023-XX A RESOLUTION OF THE SUCCESSOR AGENCY TO THE COMMUNITY REDEVELOPMENT AGENCY OF THE CITY OF MORENO VALLEY, CALIFORNIA, ADOPTING THE REVISED OPERATING AND CAPITAL BUDGETS FOR FISCAL YEAR 2022/23

WHEREAS, the Mayor and City Council of the City of Moreno Valley as Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley approved the Operating and Capital Budgets for the City for Fiscal Year 2022/23, a copy of which, as may have been amended by the Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the Mayor and City Council of the City of Moreno Valley as Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley approves amendments to the budgets throughout the fiscal year and such prior amendments are reflected within the current amended budget and further ratified as part of the adoption of the quarterly budget amendments; and

WHEREAS, the City Manager has heretofore submitted to the Mayor and City Council of the City Moreno Valley as Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley proposed amendments to the Operating and Capital Budgets for the Agency for Fiscal Year 2022/23, a copy of which, as may have been amended by the Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain estimates of the services, activities and projects comprising the budget, and contain expenditure requirements and the resources available to the Successor Agency; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain the estimates of uses of fund balance as required to stabilize the delivery of Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley services during periods of operational deficits; and

WHEREAS, the Mayor and City Council have made such revisions to the proposed amended Operating and Capital Budgets as so desired; and

WHEREAS, the amended Operating and Capital Budgets, as herein approved, will enable the Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley to make adequate financial plans and will ensure that City officers can administer their respective functions in accordance with such plans.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MORENO

Resolution No. SA 2023-XX Date Adopted: February 21, 2023

VALLEY, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

- The proposed amendments to the Operating and Capital Budgets, as Exhibit A to this Resolution and as on file in the Office of the City Clerk, and as may have been amended by the Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley, is hereby approved and adopted as the annual Operating and Capital Budgets of the Moreno Valley Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley for Fiscal Year 2022/23.
- 2. The Proposed Amendments to City Position Summary included within the staff report and contained in the City Position Summary attached as Attachment 6 and on file in the Office of the City Clerk, and as may have been amended by the Successor Agency to the Community Redevelopment Agency of the City of Moreno Valley, is hereby adopted as part of the Approved City Position Summary of the City of Moreno Valley for Fiscal Year 2022/23.
- 3. Approve the Salary Schedule included within the staff report and contained in the Salary Schedule attached as Attachment 7.
- 4. The amounts of proposed expenditures, which include the uses of fund balance specified in the approved budget, are hereby appropriated for the various budget programs and units for said fiscal year.
- 5. Within fifteen (15) days after the adoption of this Resolution, the City Clerk shall certify to the adoption hereof and, as so certified, cause a copy to be posted in at least three (3) public places within the City.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon its adoption.

APPROVED AND ADOPTED this 21st day of February, 2023.

Mayor of the City of Moreno Valley

ATTEST:

City Clerk

APPROVED AS TO FORM:

City Attorney

RESOLUTION JURAT

STATE OF CALIFORNIA)

COUNTY OF RIVERSIDE) ss.

CITY OF MORENO VALLEY)

I, Jane Halstead, City Clerk of the City of Moreno Valley, California do hereby certify that Resolution No. SA 2023-XX was duly and regularly adopted by the City Council of the City of Moreno Valley at a regular meeting held on the 21st day of February, 2023, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

(Council Members, Mayor Pro Tem and Mayor)

SECRETARY

(SEAL)

3 Resolution No. SA 2023-XX Date Adopted: February 21, 2023

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2022/23	Proposed	Revised Budget	Description - Proposed Adjustment
Department	Funu		3	Fioject	Amended Budget	Amendment	, e	
Community Development	1010	Admin Citation Fees	1010-20-26-20110-500900		\$ 301,250.00	\$ 150,000.00		Projected revenues
Community Development	1010	Foreclosure Registration Fees	1010-20-26-20110-525080		\$ 187,000.00	\$ (92,000.00)		Projected revenues
Community Development		Building Permits	1010-20-28-20310-425000		\$ 3,000,000.00	\$ 250,000.00		Projected revenues
Community Development	1010	Bldg. & Safety Plan Check F	1010-20-28-20310-540000		\$ 1,275,000.00	\$ 175,000.00		Projected revenues
Financial & Management Services	1010	Reimbursement Agreement	1010-30-34-45310-500600		\$ 371,200.00	\$ (121,200.00)		Projected revenues
Fire	1010	Annual Fire Inspection Fees	1010-40-46-30210-520010		\$ 300,800.00	\$ (75,000.00)		Projected revenues
Fire	1010	Annual Fire Inspection Fees	1010-40-46-30211-520010		\$ 179,400.00	\$ (30,000.00)		Projected revenues
Financial & Management Services	1010	Sales Tax - General	1010-99-99-91010-402000		\$ 35,516,098.00	\$ 1,334,391.00		Projected revenues
Financial & Management Services	1010	Administrative Charges	1010-99-99-91010-585020		\$ 3,550,465.00	\$ 224.00	\$ 3,550,689	Fund closeout
City Manager	1010	Transfers in - from EQUIP	1010-99-99-91010-807510		\$ 115,643.00	\$ (22,000.00)	\$ 93.643	Media equipment replacement
	1010	REPLACEMENT (FURN & EQUIP)					• •••••	
REVENUE TOTAL					\$ 44,796,856	\$ 1,569,415	\$ 46,366,271	
City Council	1010	Marketing Svcs - Advertising	1010-10-01-10010-620610		\$ 5,200.00	\$ (3,000.00)		Adjusting budget based on projected operational changes
City Council	1010	Marketing Svcs - PR/Promotions	1010-10-01-10010-620620		\$ 22,000.00	\$ (2,000.00)		Adjusting budget based on projected operational changes
City Manager	1010	Mach-Equip-Repl - Furn & Equip	1010-16-16-16110-660320		\$ 22,000.00	\$ (22,000.00)	\$-	Media equipment replacement
Community Development	1010	Salaries-Regular - Other	1010-20-26-20110-611199		\$ 554,840.00	\$ 178,370.00	\$ 733,210	Adjusting budget based on projected operational changes
Community Development	1010	Salaries-Temporary	1010-20-26-20110-611310		\$ 68,509.00	\$ 26,500.00		Adjusting budget based on projected operational changes
Community Development	1010	Contractual Svcs - Other	1010-20-28-20310-625099		\$ 524,480.00	\$ 425,000.00	\$ 949,480	Projected expenses
Community Development	1010	Salaries-Regular - Other	1010-20-38-18210-611199		\$-	\$ 2,201.00	\$ 2,201	Adjusting budget based on projected operational changes
Financial & Management Services	1010	Salaries-Regular - Other	1010-30-33-25020-611199		\$-	\$ 93,795.00	\$ 93,795	Adjusting budget based on projected operational changes
Financial & Management Services	1010	Salaries-Regular	1010-30-33-25212-611110		\$ 230,710.00	\$ (83,048.00)	\$ 147,662	Adjusting budget based on projected operational changes
Financial & Management Services	1010	Salaries-Regular	1010-30-34-18310-611110		\$ 481,448.00	\$ (93,795.00)		Adjusting budget based on projected operational changes
Financial & Management Services	1010	Software Subscriptions	1010-30-34-18310-625012		\$-	\$ 25,000.00	\$ 25,000	Certificate of Insurance Software Subscription
Financial & Management Services	1010	Contractual Svcs - Other	1010-30-34-45310-625099		\$ 340,000.00	\$ (150,000.00)		Projected revenues
Financial & Management Services	1010	Salaries-Regular - Other	1010-30-92-72100-611199		\$-	\$ 696,352.00	\$ 696,352	Adjusting budget based on projected operational changes
Fire	1010	Maint & Repair - Bldg & Ground	1010-40-45-30110-620910		\$ 74,400.00	\$ 25,000.00	\$ 99,400	Fire Station Landscape Improvements
Fire	1010	Agency Svcs - Cnty	1010-40-46-30211-620320		\$ 732,600.00	\$ 90,100.00	\$ 822,700	Adjusting budget based on projected operational changes
Fire	1010	Communications	1010-40-47-30310-620410		\$ 11,700.00	\$ 25,000.00	\$ 36,700	EOC Upgrade
Fire	1010	Maint & Repair - Bldg & Ground	1010-40-47-30310-620910		\$ 1,000.00	\$ 35,200.00	\$ 36,200	EOC Upgrade
Fire	1010	Software Maint/Support/License	1010-40-47-30310-625010		\$ 6,000.00	\$ 300,000.00	\$ 306,000	EOC Upgrade
Fire	1010	Oper Suppl - Printing & Binding	1010-40-47-30310-630214		\$ 500.00	\$ 25,000.00		Projected expenses
Fire	1010	Oper Mtrls - Furn & Equip	1010-40-47-30310-630330		\$ 4,100.00	\$ 25,300.00	\$ 29,400	EOC Upgrade
Fire	1010	Computers - Misc Components	1010-40-47-30310-630910		\$-	\$ 25,000.00	\$ 25,000	EOC Upgrade
Public Works	1010	Salaries-Regular - Other	1010-70-78-45311-611199		\$ 1,102,122.00			Adjusting budget based on projected operational changes
EXPENSE TOTAL					\$ 4,181,609	\$ 1,644,415	\$ 5,826,024	

CITY OF MORENO VALLEY NON-GENERAL FUND FY 2022/23 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2022/23 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Parks & Community Services	2202	Contributions - In Kind	2202-50-92-75312-582012		\$ 2.340.053.00	\$ 298,123.00	2.638.176.00	Grant Award Adjusted
Community Development	2300	State Grant-Operating Revenue	2300-20-38-73312-486000		\$ 52.307.00	\$ 81,500,00		Grant Award Adjusted
Financial & Management Services	2300	Fed Grant-Operating Revenue	2300-30-92-72120-485000		\$ -	\$ 1,500,000.00		CalVIP grant
Parks & Community Services	2300	Fed Grant-Operating Revenue	2300-50-92-75014-485000		\$ 45,784.00	\$ 4.216.00		Grant Award Adjusted
Financial & Management Services	2517	NSP #3 Program Income	2517-30-36-72703-485220		\$ -	\$ (10.000.00)		Grant Award Adjusted
Financial & Management Services	2610	Interest Income - Investments	2610-99-99-92610-460010		\$ 75.000.00	\$ 225.000.00		Projected revenues
Financial & Management Services	2610	Fed Grant-Operating Revenue	2610-99-99-92610-485000		\$ -	\$ 24,177,658.00		Projected revenues
Public Works	3311	Transfers in - from DIF - INTERCHG	3311-99-99-93311-802911		\$-	\$ 400,000.00		Reallocation of CIP funds
REVENUE TOTAL					\$ 2,513,144	\$ 26,676,497	\$ 29,189,641	
Public Works	2000	Salaries-Regular - Other	2000-70-78-45311-611199		\$-	\$ 1,760.00	1,760.00	Adjusting budget based on projected operational changes
Public Works	2001	Maint & Repair - Bldg & Ground	2001-70-78-45315-620910		\$ 29,000.00	\$ 16,000.00	45,000.00	Projected expenses
City Attorney	2013	Admin Chrg - GF - Cost Alloc	2013-14-10-14011-692010		\$ -	\$ 224.00	224.00	Fund closeout
Parks & Community Services	2201	Salaries-Regular	2201-50-92-75011-611110		\$ 166,868.00	\$ (63,049.00)	103,819.00	Adjusting budget based on projected operational changes
Parks & Community Services	2202	Salaries-Regular	2202-50-92-75312-611110		\$ 93,960.00	\$ (20,160.00)	73,800.00	Grant Award Adjusted
Parks & Community Services	2202	Donated Goods & Services	2202-50-92-75312-625025		\$ 2,340,053.00	\$ 298,122.00	2,638,175.00	Grant Award Adjusted
Parks & Community Services	2202	Contractual Svcs - Other	2202-50-92-75312-625099		\$ 6,859,887.00	\$ (697.00)	6,859,190.00	Grant Award Adjusted
Parks & Community Services	2202	Oper Suppl - Office	2202-50-92-75312-630210		\$ 1,000.00	\$ 315.00	1,315.00	Grant Award Adjusted
Parks & Community Services	2202	Oper Mtrls - Recreation	2202-50-92-75312-630312		\$ -	\$ (10,000.00)	(10,000.00)	Grant Award Adjusted
Parks & Community Services	2202	Oper Mtrls - Bldg-Plumb and Elec	2202-50-92-75312-630318		\$ -	\$ (500.00)	(500.00)	Grant Award Adjusted
Parks & Community Services	2202	Oper Mtrls - Furn & Equip	2202-50-92-75312-630330		\$ 100.00	\$ (1,900.00)	(1,800.00)	Grant Award Adjusted
Parks & Community Services	2202	Oper Mtrls - Other	2202-50-92-75312-630399		\$ 1.560.00	\$ (1.381.00)	179.00	Grant Award Adjusted
Community Development	2300	Professional Svcs - Veterinary Svcs	2300-20-38-73312-620250		\$ 52.307.00	\$ 81,500.00	133.807.00	Grant Award Adjusted
Financial & Management Services	2300	Contractual Svcs - Other	2300-30-92-72120-625099		\$ -	\$ 1,500,000.00		CalVIP grant
Parks & Community Services	2300	Salaries-Reimbursable (In/Out)	2300-50-92-75014-611510		\$ 2.289.00	\$ 211.00		Grant Award Adjusted
Parks & Community Services	2300	Contractual Svcs - Other	2300-50-92-75014-625099		\$ 43,495,00	\$ 4,005.00	47,500.00	Grant Award Adjusted
Financial & Management Services	2507	Transfers to COMM DEV BLK GRANTS (CDBG)	2507-99-99-92507-902512		\$ 8,000.00	\$ (424.00)		Fund closeout
Financial & Management Services	2517	Professional Svcs - Other	2517-30-36-72703-620299		\$-	\$ (10,000.00)	(10,000.00)	Grant Award Adjusted
Public Works	2911	Transfers to DIF INTERCHANGE IMPRV CAP PROJ	2911-99-95-92911-903311		\$-	\$ 400,000.00	400,000.00	Reallocation of CIP funds
Parks & Community Services	5011	Salaries-Regular - Other	5011-50-57-35210-611199		\$ 887,787.00	\$ 53,981.00	941,768.00	Adjusting budget based on projected operational changes
Parks & Community Services	5011	Salaries-Overtime	5011-50-57-35210-611210		\$ 17,000.00	\$ 25,000.00	42,000.00	Projected expenses
Parks & Community Services	5011	Salaries-Temporary	5011-50-57-35210-611310		\$ 40,000.00	\$ 25,000.00	65,000.00	Projected expenses
Parks & Community Services	5011	ISF - TS Oper	5011-50-57-35210-690118		\$ 125,518.00	\$ 1,059.00	126,577.00	Adjusting budget based on projected operational changes
Parks & Community Services	5011	ISF - Risk - General Liability	5011-50-57-35210-690210		\$ 69,442.00	\$ 5,918.00		Adjusting budget based on projected operational changes
Parks & Community Services	5011	ISF - Risk - Workers Comp	5011-50-57-35210-690220		\$ 47,058.00	\$ 4,432.00		Adjusting budget based on projected operational changes
Parks & Community Services	5011	ISF - Purchasing - Copier Charge	5011-50-57-35210-690320		\$ 1,135.00	\$ 46.00	1,181.00	Adjusting budget based on projected operational changes
Parks & Community Services	5011	Admin Chrg - GF - Cost Alloc	5011-50-57-35210-692010		\$ 108,957.00	\$ 7,746.00	116,703.00	Adjusting budget based on projected operational changes
Parks & Community Services	5011	Admin Chrg - OPEB	5011-50-57-35210-692012		\$ 67,498.00	\$ 5,799.00		Adjusting budget based on projected operational changes
Parks & Community Services	5011	Admin Chrg - Fleet Ops	5011-50-57-35210-692050		\$ 252,537.00	\$ 9,489.00	262,026.00	Adjusting budget based on projected operational changes
Parks & Community Services	5011	Salaries-Regular	5011-50-57-35212-611110		\$ 157,582.00	\$ (77,457.00)	80,125.00	Adjusting budget based on projected operational changes
Parks & Community Services	5011	Salaries-Regular - Holiday	5011-50-57-35212-611112		\$-	\$ 2,466.00	2,466.00	Adjusting budget based on projected operational changes
Parks & Community Services	5011	Salaries-Regular - Leave - Annual	5011-50-57-35212-611120		\$-	\$ 3,201.00	3,201.00	Adjusting budget based on projected operational changes
Parks & Community Services	5011	Salaries-Regular - Leave - Other	5011-50-57-35212-611140		\$-	\$ 896.00	896.00	Adjusting budget based on projected operational changes
Parks & Community Services	5011	Salaries-Regular - FMLA - Other Leave	5011-50-57-35212-611152		\$-	\$ 105.00	105.00	Adjusting budget based on projected operational changes
Parks & Community Services	5011	Salaries-Regular - Other	5011-50-57-35212-611199		\$ 103,575.00	\$ (103,575.00)	-	Adjusting budget based on projected operational changes
Parks & Community Services	5011	Salaries-Overtime	5011-50-57-35212-611210		\$ 6,000.00	\$ (1,411.00)	4,589.00	Adjusting budget based on projected operational changes
Parks & Community Services	5011	Salaries-Temporary	5011-50-57-35212-611310		\$ 18,000.00	\$ (11,026.00)		Adjusting budget based on projected operational changes
Parks & Community Services	5011	Salaries-Addl - Bilingual	5011-50-57-35212-611620		\$ 1,080.00	\$ (581.00)		Adjusting budget based on projected operational changes
Parks & Community Services	5011	Benefits - PERS & ERPD Def Comp	5011-50-57-35212-612110		\$ 64,026.00	\$ (28,919.00)	35,107.00	Adjusting budget based on projected operational changes
Parks & Community Services	5011	Benefits - Bank	5011-50-57-35212-612120		\$ 45,061.00	\$ (23,586.00)		Adjusting budget based on projected operational changes

Parks & Community Services		Benefits - Medicare	5011-50-57-35212-612130	\$ 2,960.00		(1,613.00)	1,347.00 Adjusting budget based on projected operational changes
Parks & Community Services	5011	Benefits - Group Life Insurance	5011-50-57-35212-612140	\$ 777.00	\$	(332.00)	445.00 Adjusting budget based on projected operational changes
Parks & Community Services	5011	Benefits - ST/LT Disability	5011-50-57-35212-612145	\$ 1,545.00	\$	(682.00)	863.00 Adjusting budget based on projected operational changes
Parks & Community Services	5011	Benefits - Addl % Mgmt Pkg	5011-50-57-35212-612150	\$ 392.00	\$	(331.00)	61.00 Adjusting budget based on projected operational changes
Parks & Community Services	5011	Benefits - Annuity	5011-50-57-35212-612160	\$ 1,710.00	\$	290.00	2,000.00 Adjusting budget based on projected operational changes
Parks & Community Services	5011	Leave Payouts - Annual	5011-50-57-35212-613110	\$-	\$	351.00	351.00 Adjusting budget based on projected operational changes
Parks & Community Services	5011	ISF - TS Oper	5011-50-57-35212-690118	\$ 2,115.00	\$	(1,059.00)	1,056.00 Adjusting budget based on projected operational changes
Parks & Community Services	5011	ISF - Risk - General Liability	5011-50-57-35212-690210	\$ 11,834.00	\$	(5,918.00)	5,916.00 Adjusting budget based on projected operational changes
Parks & Community Services	5011	ISF - Risk - Workers Comp	5011-50-57-35212-690220	\$ 8,866.00	\$	(4,432.00)	4,434.00 Adjusting budget based on projected operational changes
Parks & Community Services	5011	ISF - Purchasing - Copier Charge	5011-50-57-35212-690320	\$ 94.00	\$	(46.00)	48.00 Adjusting budget based on projected operational changes
Parks & Community Services	5011	Admin Chrg - GF - Cost Alloc	5011-50-57-35212-692010	\$ 15,498.00	\$	(7,746.00)	7,752.00 Adjusting budget based on projected operational changes
Parks & Community Services	5011	Admin Chrg - OPEB	5011-50-57-35212-692012	\$ 11,595.00	\$	(5,799.00)	5,796.00 Adjusting budget based on projected operational changes
Parks & Community Services	5011	Admin Chrg - Fleet Ops	5011-50-57-35212-692050	\$ 17,319.00	\$	(9,489.00)	7,830.00 Adjusting budget based on projected operational changes
Parks & Community Services	5011	Oper Mtrls - Other	5011-50-58-35312-630399	\$-	\$	5,000.00	5,000.00 Adjusting budget based on projected operational changes
Parks & Community Services	5011	Salaries-Regular - Other	5011-99-99-95011-611199	\$ 208,852.00	\$	6,665.00	215,517.00 Adjusting budget based on projected operational changes
Parks & Community Services	5113	Salaries-Regular - Other	5113-50-57-35216-611199	\$-	\$	12,000.00	12,000.00 Adjusting budget based on projected operational changes
Financial & Management Services	6010	Salaries-Regular - Other	6010-70-80-45510-611199	\$-	\$	-	 Adjusting budget based on projected operational changes
Public Works	6010	Distribution Share	6010-70-80-45510-710122	\$ 6,140,000.00	\$1,	,500,000.00	7,640,000.00 Projected expenses
Financial & Management Services	6012	Salaries-Regular - Other	6012-70-80-45511-611199	\$ -	\$	10,763.00	10,763.00 Adjusting budget based on projected operational changes
Public Works	6041	Interest Expense	6041-99-99-96041-670410	\$ 316,159.00	\$	316,159.00	632,318.00 Projected expenses
City Manager	7510	Transfers to GENERAL FUND	7510-99-97-88190-901010	\$ 115,643.00	\$	(22,000.00)	93,643.00 Media equipment replacement
EXPENSE TOTAL				\$ 18,466,134	\$	3,884,390 \$	22,350,524

Accountant I 1 - 1 - 1 Accounting H 1 - 1 - 1 - 1 Accounting Technician 1 - 1 - 1 - 1 Accounting Payable Supervisor 1 - 1 - 1 - 1 Administrative Asst 7 - 7 - 7 - 7 Animal Care Technician 5 - 5 - 5 - 5 Animal Control Officer 7 - 7 - 1 - 1 Animal Services Disptoher 1 - 1 - 1 - 1 Animal Services Division Manager 1 - 1 - 1 - 1 Animal Services Disptoher 1 - 1 - 1 - 1 Animal Services Supatcher 1 - 1 - 1 1 <th>Position Title</th> <th>FY 2020/21 No.</th> <th></th> <th>FY 2021/22 No.</th> <th>FY 2022/23</th> <th>FY 2022/23 No.</th>	Position Title	FY 2020/21 No.		FY 2021/22 No.	FY 2022/23	FY 2022/23 No.
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Building Inspector I I 4 - 4 - 4 Business License Liaison 1 - 1 - 1 Cable TV Producer 2 (2) - - - Child Care Asst 4 - 4 - 4 Child Care Instructor I I 4 - 4 - 4 Child Care Instructor I I 4 - 1 - 1 Child Care Instructor I I 4 - 4 - 4 Child Care Program Manager 1 - 1 - 1 Child Care Site Supervisor 4 - 4 - 4 City Clerk 1 - 1 - 1 1 City Manager 1 - 1 - 1 1 1 1 Code & Neigh Svcs Division Manager 1 (1) - - - 2 2 2 - - Code Compliance Officer I 2 (2) - - - - - <		-	1	1	-	1
Business License Liaison 1 - 1 - 1 - 1 Cable TV Producer 2 (2) - - - - Child Care Asst 4 - 4 - 4 - 4 Child Care Instructor I I 4 - 4 - 4 - 4 Child Care Program Manager 1 - 1 - 1 - 1 Child Care Site Supervisor 4 - 4 - 4 - 4 City Clerk 1 - 1 - 1 - 1 1 City Manager 1 - 1 - 1 - 1 - 1 Code & Neigh Svcs Division Manager 1 (1) -	• •	4	-	4	-	4
Cable TV Producer 2 (2) - - - Child Care Asst 4 - 4 - 4 Child Care Instructor I I 4 - 4 - 4 Child Care Instructor I I 4 - 4 - 4 Child Care Instructor I I 4 - 1 - 1 Child Care Program Manager 1 - 1 - 1 Child Care Site Supervisor 4 - 4 - 4 City Clerk 1 - 1 - 1 City Manager 1 - 1 - 1 Code & Neigh Svcs Division Manager 1 (1) - - - Code Compliance Officer I 2 (2) - - - Code Compliance Officer II 2 (2) - - -		1	-	1	-	1
Child Care Asst4-4-4Child Care Instructor I I4-4-4Child Care Program Manager1-1-1Child Care Site Supervisor4-4-4City Clerk1-1-1City Clerk1-1-1City Manager11-1-1Code & Neigh Svcs Division Manager1(1)Code Compliance Officer I2(2)Code Compliance Officer I II2(2)		2	(2)	-	-	-
Child Care Instructor I I4-4-4Child Care Program Manager1-1-1Child Care Site Supervisor4-4-4City Clerk1-1-1City Manager1-1-1Code & Neigh Svcs Division Manager1(1)Code Compliance Officer I2(2)Code Compliance Officer I II-2(2)			-	4	-	4
Child Care Site Supervisor4-4-4City Clerk1-1-11City Manager1-1-11Code & Neigh Svcs Division Manager1(1)1Code Compliance Officer I2(2)Code Compliance Officer I I2(2)		4	-	4	-	4
Child Care Site Supervisor 4 - 4 - 4 City Clerk 1 - 1 - 1 City Manager 1 - 1 - 1 Code & Neigh Svcs Division Manager 1 (1) - - - Code Compliance Officer I 2 (2) - - - Code Compliance Officer I I 2 (2) - - -	Child Care Program Manager	1	-	1	-	1
City Clerk1-1-1City Manager1-1-1Code & Neigh Svcs Division Manager1(1)Code Compliance Officer I2(2)Code Compliance Officer I I2(2)		4	-	4	-	4
City Manager1-1-1Code & Neigh Svcs Division Manager1(1)Code Compliance Officer I2(2)Code Compliance Officer I I2(2)			-		-	
Code & Neigh Svcs Division Manager1(1)Code Compliance Officer I2(2)Code Compliance Officer I I2(2)	•	1	-	1	-	
Code Compliance Officer I2(2)Code Compliance Officer I I2(2)		1	(1)	-	-	-
Code Compliance Officer I I2(2)				-	-	-
	•			-	-	-
	Community Dev Director	1	-	1	-	1

	FY 2020/21	FY 2021/22	FY 2021/22	FY 2022/23	FY 2022/23
Position Title	No.	Adj.	No.	Adj.	No.
Community Enhancement Division Managar		1	1		1
Community Enhancement Division Manager Community Enhancement Officer I	- 1	5	1 6	-	6
Community Enhancement Officer II	1	2	3	-	3
Community Enhancement Supervisor	1	2	1	-	1
Community Services Assistant Coordinator	- 4	1	4	-	4
Community Services Assistant Coordinator	4	-	4	-	4
Community Services Coordinator	4	-	4	-	4
Community Svcs Supervisor	4	_	4	_	4
Construction Inspector	4	-	2	-	4
Construction Inspector Supervisor	2	-	1	-	2 1
Crossing Guard	35	-	35	-	35
Crossing Guard Supervisor	1	-	1	-	1
Deputy City Clerk	1	-	1	-	1
Deputy City Manager	1	-	1	-	1
Deputy Finance Director	1	-	1	-	1
Economic Dev Director	1	-	1	-	1
Economic Dev Director Economic Dev Division Mgr	2	-	2	-	2
Electric Utility Chief Engineer	2	-	2	-	2
Electric Utility Division Mgr	1	-	1	-	1
Electric Utility Program Coord	1	-	1	-	1
Emerg Mgmt & Vol Svc Prog Spec	1	-	1	-	1
Emerg Mgmt & Vol Svcs Prog Mgr	1	-	1	-	1
Engineering Division Manager	1	-	1	-	1
Engineering Technician I I	1	(1)	1	-	1
Enterprise Systems Admin	1	(1)	- 1	-	-
Equipment Operator	4	2	6	-	6
Exec Asst to Mayor / City Council	4	-	1	-	1
Executive Asst I	6	(1)	5	-	5
Facilities Maint Mechanic	1	(1)	1		1
Facilities Maint Worker	3		3		3
Financial Operations Div Mgr	5	_	-	1	1
Financial Resources Div Mgr	1	_	1		1
Fleet & Facilities Maintenance Supervisor	1	-	1	-	1
GIS Administrator	1	-	1	-	1
GIS/Applications Analyst	1	-	1	-	1
GIS Specialist	1	-	1	-	1
Grants Division Manager		-	-	1	1
Grants Program Manager	_	1	1	-	1
Human Resources Analyst	1	-	1	-	1
Human Resources Division Manager	1	_	1	_	1
Info Technology Technician	2	_	2	_	2
Landscape Svcs Inspector	2	_	2	_	2
Landscape Services Supervisor	1	_	1	(1)	-
Lead Facilities Maint Worker	1	_	1	-	1
Lead Maintenance Worker	4	_	4	_	4
	•		•		

		FY 2021/22			
Position Title	No.	Adj.	No.	Adj.	No.
Lead Parks Maint Worker	6	1	7	-	7
Lead Traffic Sign/Marking Tech	2	_	2	-	2
Lead Vehicle / Equip Tech	1	-	1	-	1
Maint & Operations Div Mgr	1	-	1	-	1
Maintenance Worker II	1	-	1	-	1
Maintenance Worker I/II	17	10	27	(1)	26
Maintenance Worker/Work Release Coordinator	-	-	-	1	1
Management Aide	7	1	8	(1)	7
Management Analyst	13	(5)	8	-	8
Management Asst	7	-	7	1	8
Media & Communications Division Manager	1	-	1	-	1
Network Administrator	1	-	1	-	1
Network Systems Specialist	-	1	1	-	1
Paralegal	1	-	1	-	1
Park Ranger	3	1	4	-	4
Parking Control Officer	2	-	2	-	2
Parks & Community Services Deputy Director	1	-	- 1	-	1
Parks & Community Services Director	1	-	. 1	-	1
Parks Maintenance Superintendent	_	1	. 1	(1)	_
Parks & Landscape Services Division Manager	_	_	-	1	1
Parks Maint Supervisor	2	_	2		2
Parks Maint Worker	12	6	18	_	18
Parks Project Manager	-	-	-	1	10
Payroll Supervisor	1	_	1		1
Permit Technician	5	(1)	4	_	4
Planning Commissioner	7	-	7	_	7
Planning Div Mgr / Official	1		1		1
Principal Accountant	1		1		1
Prinicipal Engineer	2	-	2	-	2
Prinicipal Engineer / City Traf Engr	1	-	1	-	1
Principal Planner	1	-	1	-	1
Public Information/Intergovernmental Relations Officer	1	-	1	-	1
Public Information/Intergovernmental Relations Officer	1	-	1	-	1
Public Salety Contract Administrator Purchasing Div Mgr	1	-	1	-	1
PW Director / City Engineer	1	- (1)	1	-	1
	1	(1)	- 1	-	-
Recycling Specialist	1	-	1	- 1	1
Registered Veterinary Technician	-	-	-	I	1
Security Guard	2	-	2	-	2
Spec Districts Div Mgr	1	-	1	-	1
Special Events & Facilities Division Manager	-	-	-	1	1
Sr Accountant	3	1	4	-	4
Sr Administrative Asst	14	(1)	13	-	13
Sr Applications Analyst	1	-	1	-	1
Sr Code Compliance Officer	1	(1)	-	-	-
Sr. Community Enhancement Officer	1	1	2	-	2

	FY 2020/21	FY 2021/22	FY 2021/22	FY 2022/23	FY 2022/23
Position Title	No.	Adj.	No.	Adj.	No.
Sr Construction Inspector	2	-	2	-	2
Sr Deputy City Clerk	1	-	1	-	1
Sr Electrical Engineer	1	-	1	-	1
Sr Engineer, P.E.	4	-	4	1	5
Sr Engineering Technician	1	(1)	-	-	-
Sr Equipment Operator	1	-	1	-	1
Sr Graphics Designer	1	-	1	-	1
Sr Human Resources Analyst	1	-	1	-	1
Sr Landscape Svcs Inspector	-	1	1	-	1
Sr Management Analyst	4	5	9	3	12
Sr Office Asst	4	(1)	3	-	3
Sr Parking Control Officer	1	-	1	-	1
Sr Parks Maint Technician	2	-	2	-	2
Sr Payroll Technician	1	-	1	-	1
Sr Permit Technician	2	1	3	-	3
Sr Planner	1	-	1	-	1
Sr Telecomm Technician	1	-	1	-	1
Sr Traffic Signal Technician	1	-	1	-	1
Storekeeper	-	1	1	-	1
Strategic Initiatives Manager	1	-	1	-	1
Street Maintenance Supervisor	2	-	2	-	2
Telecomm Engineer / Admin	1	-	1	-	1
Telecomm Technician	1	-	1	-	1
Traffic Operations Supervisor	1	-	1	-	1
Traffic Sign / Marking Tech I	1	-	1	-	1
Traffic Sign/Marking Tech I I	2	-	2	-	2
Traffic Signal Technician	2	-	2	-	2
Treasury Operations Div Mgr	1	-	1	(1)	-
Vehicle / Equipment Technician	3	-	3	-	3
Total	351	29	380	7	387

TITLE	GRP	GRADE										
				Α	В	с	D	Е	F	G	н	1
				•	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Accountant I	NE	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
			Monthly	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,560.75	7,749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
Accountant I I	PAM	C24	Annual	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	100,028.66	102,529.44
			Monthly	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,335.72	8,544.12
			Hourly	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	48.0907	49.2930
Accounting Assistant	NE	C14	Annual	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	61,408.67	62,943.92
			Monthly	3,725.52	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,117.39	5,245.33
			Hourly	21.4934	22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	29.5234	30.2615
Accounting Technician	NE	C17	Annual	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	71,088.37	72,865.52
			Monthly	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	5,924.03	6,072.13
			Hourly	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	34.1771	35.0315
Accounts Payable Supervisor	NE	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
			Monthly	5,504.32	5.779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,560.75	7,749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
Administrative Assistant	NE	C16	Annual	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	67,703.17	69,395.66
			Monthly	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,641.93	5,782.97
			Hourly	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	32.5496	33.3633
Animal Care Technician	NE	C11	Annual	38,618.94	40,549.81	42,577.39	44,706.27	46,941.65	49,288.72	51,753.10	53,046.86	54,373.07
			Monthly	3,218.25	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,312.76	4,420.57	4,531.09
			Hourly	18.5668	19.4951	20.4699	21.4934	22.5681	23.6965	24.8813	25.5033	26.1409
Animal Care Technician Supervisor	PAM	C21	Annual	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	86,408.40	88,568.69
			Monthly	5.242.21	5.504.32	5.779.54	6.068.52	6.371.94	6.690.55	7,025.08	7.200.70	7.380.72
			Hourly	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	41.5425	42.5811
Animal Control Officer	NE	C15	Annual	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	64,479.17	66,091.17
			Monthly	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,373.26	5,507.60
			Hourly	22,5681	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	30.9996	31,7746
Animal Rescue Coordinator	NE	C11	Annual	38.618.94	40.549.81	42.577.39	44,706.27	46.941.65	49.288.72	51,753.10	53.046.86	54.373.07
			Monthly	3,218.25	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,312.76	4,420.57	4,531.09
			Hourly	18.5668	19.4951	20.4699	21.4934	22.5681	23.6965	24.8813	25.5033	26.1409
Animal Services Assistant	NE	C10	Annual	36,780.02	38.618.94	40,549.81	42,577.39	44,706.27	46,941.65	49,288.72	50,520.91	51,783.89
			Monthly	3,065.00	3,218.25	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,210.08	4,315.32
			Hourly	17.6827	18.5668	19.4951	20.4699	21.4934	22.5681	23.6965	24.2889	24.8961
Animal Services Dispatcher	NE	C10	Annual	36,780.02	38,618.94	40,549.81	42,577.39	44,706.27	46,941.65	49,288.72	50,520.91	51,783.89
			Monthly	3,065.00	3,218.25	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,210.08	4,315.32
			Hourly	17.6827	18.5668	19.4951	20.4699	21.4934	22.5681	23.6965	24.2889	24.8961
Animal Services Division Manager	DMG	C30	Annual	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	134,048.10	137,399.39
			Monthly	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,170.68	11,449.95
			Hourly	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	64.4462	66.0574
Animal Services Field Supervisor	PAM	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
			Monthly	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,560.75	7,749.77
				0,001.02	0,	0,000.02	0,07 1.04	0,000.00	.,020.00	.,		.,

TITLE	GRP	GRADE										
				A	В	с	D	E	F	G	н	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Animal Services License Inspector	NE	C11	Annual	38,618.94	40,549.81	42,577.39	44,706.27	46,941.65	49,288.72	51,753.10	53,046.86	54,373.07
			Monthly	3,218.25	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,312.76	4,420.57	4,531.09
			Hourly	18.5668	19.4951	20.4699	21.4934	22.5681	23.6965	24.8813	25.5033	26.1409
Animal Services Office Supervisor	PAM	C21	Annual	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	86,408.40	88,568.69
			Monthly	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,200.70	7,380.72
			Hourly	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	41.5425	42.5811
Applications & Data Base Administrator	PAM	C29	Annual	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	127,664.78	130,856.34
			Monthly	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,638.73	10,904.70
			Hourly	44.6836	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	61.3773	62.9117
Applications Analyst	PAM	C25	Annual	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	105,030.22	107,656.02
			Monthly	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,752.52	8,971.34
		C24	Hourly	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
Assistant to the City Manager	PAM	624	Annual	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	100,028.66	102,529.44
			Monthly Hourly	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,335.72	8,544.12
Assistant Oracian Overal Overanian	NE	C05	Hourry	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	48.0907	49.2930
Assistant Crossing Guard Supervisor	NE	C05	Annual				33,360.70	35,028.66	36,780.02	38,618.94	39,584.48	40,574.14
			Monthly Hourly				2,780.06 16.0388	2,919.06 16.8407	3,065.00 17.6827	3,218.25 18.5668	3,298.71 19.0310	3,381.18 19.5068
Assistant Engineer	PAM	C25		70.400.00	00 000 54	04.000.04						
· · · · · · · · · · · · · · · · · · ·			Annual Monthly	76,463.30 6,371.94	80,286.54 6,690.55	84,300.94 7,025.08	88,516.06 7,376.34	92,941.89 7,745.16	97,589.02 8,132.42	102,468.50 8,539.04	105,030.22 8,752.52	107,656.02 8,971.34
			Hourly	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
Assistant Network Administrator	PAM	C26	Annual	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	110,281.81	113,038.85
			Monthly	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,190.15	9,419.90
			Hourly	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	53.0201	54.3456
Assistant Planner	PAM	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
			Monthly	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,560.75	7,749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
Associate Engineer I	PAM	C28	Annual	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	121,585.57	124,625.28
			Monthly	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10, 132.13	10,385.44
			Hourly	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	57.0289	58.4546	59.9160
Associate Engineer II	PAM	C29	Annual	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	127,664.78	130,856.34
			Monthly	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,638.73	10,904.70
	DAM	005	Hourly	44.6836	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	61.3773	62.9117
Associate Planner	PAM	C25	Annual	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	105,030.22	107,656.02
			Monthly Hourly	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,752.52	8,971.34
Audio Visual Tophnisian		C18	-	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
Audio Visual Technician	NE	610	Annual	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
			Monthly	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,220.24	6,375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Banquet Facility Representative	PAM	C19	Annual	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	78,374.82	80,334.18
			Monthly	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,531.24	6,694.52
			Hourly	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	37.6802	38.6222

TITLE	GRP	GRADE										
				A	в	с	D	E	F	G	н	1
				~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Building Safety Supervisor	PAM	C27	Annual	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	115,795.68	118,690.62
			Monthly	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,649.64	9,890.89
			Hourly	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	55.6710	57.0628
Building Division Manager / Building Official	DMG	C34	Annual	127,296.21	133,661.01	140,344.05	147,361.34	154,729.33	162,465.89	170,589.12	174,853.95	179,225.28
			Monthly	10,608.02	11,138.42	11,695.34	12,280.11	12,894.11	13,538.82	14,215.76	14,571.16	14,935.44
			Hourly	61.2001	64.2601	67.4731	70.8468	74.3891	78.1086	82.0140	84.0644	86.1660
Building Inspector I I	NE	C24	Annual	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	100,028.66	102,529.44
			Monthly	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,335.72	8,544.12
			Hourly	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	48.0907	49.2930
Business License Liaison	NE	C16	Annual	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	67,703.17	69,395.66
			Monthly	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,641.93	5,782.97
			Hourly	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	32.5496	33.3633
Cable Television Producer	NE	C15	Annual	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	64,479.17	66,091.17
			Monthly	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,373.26	5,507.60
			Hourly	22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	30.9996	31.7746
Child Care Assistant	GRA	CC09	Annual		33,912.32	35,607.94	37,388.42	39,257.92	41,220.82	43,281.89	44,363.90	45,472.96
			Monthly		2,826.03	2,967.33	3,115.70	3,271.49	3,435.07	3,606.82	3,696.99	3,789.41
			Hourly		16.3040	17.1192	17.9752	18.8740	19.8177	20.8086	21.3288	21.8620
Child Care Instructor II	GRA	CC11	Annual	36,625.47	38,456.70	40,379.46	42,398.51	44,518.45	46,744.46	49,081.55	50,308.75	51,566.32
			Monthly	3,052.12	3,204.73	3,364.96	3,533.21	3,709.87	3,895.37	4,090.13	4,192.40	4,297.19
			Hourly	17.6084	18.4888	19.4132	20.3839	21.4031	22.4733	23.5969	24.1869	24.7915
Child Care Program Manager	PAM	C19	Annual	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	78,374.82	80,334.18
			Monthly	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,531.24	6,694.52
			Hourly	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	37.6802	38.6222
Child Care Site Supervisor	GRA	C15	Annual	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	64,479.17	66,091.17
			Monthly	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,373.26	5,507.60
			Hourly	22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	30.9996	31.7746
Code & Neighborhood Services Division Manager	DMG	C30	Annual	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	134,048.10	137,399.39
			Monthly	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,170.68	11,449.95
			Hourly	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	64.4462	66.0574
Code Compliance Officer I	NE	C18	Annual	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
			Monthly	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,220.24	6,375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Code Compliance Officer I I	NE	C20	Annual	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	82,293.74	84,351.07
			Monthly	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	6,857.81	7,029.26
			Hourly	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	39.5643	40.5534
Community Enhancement Division Manager	DMG	C30	Annual	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	134,048.10	137,399.39
			Monthly	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,170.68	11,449.95
			Hourly	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	64.4462	66.0574
Community Enhancement Supervisor	PAM	C23	Annual	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	95,265.46	97,647.06
			Monthly	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	7,938.79	8,137.26
		1	Hourly	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	45.8007	46.9457

TITLE	GRP	GRADE										
	GRP	GRADE						-	-	<u> </u>		<del>.</del>
				Α	B 5.0%	C 5.0%	D 5.0%	E 5.0%	F 5.0%	G 5.0%	H 2.5%	l 2.5%
Community Enhancement Officer I	NE	C18	Annual	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
			Monthly	4,528.40	4,754.83	4,992.57	5,242.21	5.504.32	5,779.54	6,068.52	6.220.24	6,375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Community Enhancement Officer II	NE	C20	Annual	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	82,293.74	84,351.07
			Monthly	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	6,857.81	7,029.26
			Hourly	28.8033	30.242.27	31.7557	33.3435	35.0107	36.7612	38.5993	39.5643	40.5534
Community Services Assistant Coordinator	NE	C08	Annual	33,360.70	35,028.66	36,780.02	38,618.94	40,549.81	42,577.39	44,706.27	45,823.86	46,969.52
			Monthly	2,780.06	2,919.06	3,065.00	3,218.25	3,379.15	3,548.12	3,725.52	3,818.66	3,914.13
			Hourly	16.0388	16.8407	17.6827	18.5668	19.4951	20.4699	21.4934	22.0307	22.5815
Community Services Coordinator	NE	C10	Annual	36,780.02	38,618.94	40,549.81	42,577.39	44,706.27	46,941.65	49,288.72	50,520.91	51,783.89
			Monthly	3,065.00	3,218.25	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,210.08	4,315.32
			Hourly	17.6827	18.5668	19.4951	20.4699	21.4934	22.5681	23.6965	24.2889	24.8961
Community Services Superintendent	PAM	C25	Annual	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	105,030.22	107,656.02
			Monthly	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,752.52	8,971.34
			Hourly	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
Community Services Supervisor	PAM	C19	Annual	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	78,374.82	80,334.18
			Monthly	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,531.24	6,694.52
			Hourly	4,754.83 27.4317	4,992.57 28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	37.6802	38.6222
Construction Inspector	NE	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
			Monthly									
			Hourly	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,560.75	7,749.77
Construction Inspector Supervisor	PAM	C25		31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
			Annual	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	105,030.22	107,656.02
			Monthly Hourly	6,371.94	6,690.55	7,025.08 40.5293	7,376.34 42.5558	7,745.16 44.6836	8,132.42 46.9178	8,539.04	8,752.52 50.4953	8,971.34
Crossing Guard Supervisor	NE	C07	-	36.7612	38.5993					49.2637		51.7577
			Annual Monthly		33,360.70	35,028.66	36,780.02	38,618.94	40,549.81	42,577.39	43,641.73	44,732.69
			Hourly		2,780.06 16.0388	2,919.06 16.8407	3,065.00 17.6827	3,218.25 18.5668	3, <i>379.15</i> 19.4951	3,548.12 20.4699	3,636.81 20.9816	3,727.72 21.5061
Deputy City Clerk	NE	C17		54 <b>7</b> 50 40								
			Annual	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	71,088.37	72,865.52
			Monthly Hourly	4,312.76 24.8813	4,528.40	4,754.83 27.4317	4,992.57	5,242.21 30.2435	5,504.32	5,779.54	5,924.03 34.1771	6,072.13
Deputy City Manager	DMG	C30			26.1254		28.8033		31.7557	33.3435		35.0315
Deputy Ony Manager	DIVIG		Annual	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	134,048.10	137,399.39
			Monthly	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,170.68	11,449.95
Donuty Einango Director	DMG	C34		46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	64.4462	66.0574
Deputy Finance Director	DIVIG	004	Annual	127,296.21	133,661.01	140,344.05	147,361.34	154,729.33	162,465.89	170,589.12	174,853.95	179,225.28
			Monthly Hourly	10,608.02	11,138.42	11,695.34	12,280.11	12,894.11	13,538.82	14,215.76	14,571.16	14,935.44
Feenemie Development Division Mer	5142	C30	noufly	61.2001	64.2601	67.4731	70.8468	74.3891	78.1086	82.0140	84.0644	86.1660
Economic Development Division Manager	DMG	C30	Annual	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	134,048.10	137,399.39
			Monthly	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,170.68	11,449.95
			Hourly	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	64.4462	66.0574
Electric Utility Chief Engineer	PAM	C34	Annual	127,296.21	133,661.01	140,344.05	147,361.34	154,729.33	162,465.89	170,589.12	174,853.95	179,225.28
			Monthly	10,608.02	11,138.42	11,695.34	12,280.11	12,894.11	13,538.82	14,215.76	14,571.16	14,935.44
			Hourly	61.2001	64.2601	67.4731	70.8468	74.3891	78.1086	82.0140	84.0644	86.1660

TITLE	GRP	GRADE										
				A	В	С	D	E	F	G	н	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Electric Utility Division Manager	DMG	C36	Annual	147,106.96	154,462.26	162,185.30	170,294.59	178,809.28	187,749.74	197,137.20	202,065.55	207,117.25
			Monthly	12,258.91	12,871.86	13,515.44	14,191.22	14,900.77	15,645.81	16,428.10	16,838.80	17,259.77
			Hourly	70.7245	74.2607	77.9737	81.8724	85.9660	90.2643	94.7775	97.1469	99.5756
Electric Utility Program Coordinator	PAM	C27	Annual	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	115,795.68	118,690.62
			Monthly	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,649.64	9,890.89
			Hourly	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	55.6710	57.0628
Emergency Management & Volunteer Services Program Manager	DMG	C30	Annual	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	134,048.10	137,399.39
			Monthly	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,170.68	11,449.95
			Hourly	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	64.4462	66.0574
Emergency Management & Volunteer Services Program Specialist	NE	C16	Annual	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	67,703.17	69,395.66
			Monthly	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,641.93	5,782.97
			Hourly	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	32.5496	33.3633
Engineering Division Manager/Assistant City Engineer	DMG	C34	Annual	127,296.21	133,661.01	140,344.05	147,361.34	154,729.33	162,465.89	170,589.12	174,853.95	179,225.28
			Monthly	10,608.02	11,138.42	11,695.34	12,280.11	12,894.11	13,538.82	14,215.76	14,571.16	14,935.44
			Hourly	61.2001	64.2601	67.4731	70.8468	74.3891	78.1086	82.0140	84.0644	86.1660
Engineering Technician I I	NE	C21	Annual	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	86,408.40	88,568.69
			Monthly	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,200.70	7,380.72
			Hourly	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	41.5425	42.5811
Enterprise Systems Administrator	PAM	C31	Annual	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	137,317.44	140,750.48	144,269.22
			Monthly	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,443.12	11,729.21	12,022.44
			Hourly	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	66.0180	67.6685	69.3602
Equipment Operator	NE	C17	Annual	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	71,088.37	72,865.52
			Monthly	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	5,924.03	6,072.13
			Hourly	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	34.1771	35.0315
Executive Assistant I	NE	C19	Annual	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	78,374.82	80,334.18
			Monthly	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,531.24	6,694.52
			Hourly	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	37.6802	38.6222
Exec Assistant to Mayor & City Council	PAM	C21	Annual	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	86,408.40	88,568.69
			Monthly	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,200.70	7,380.72
			Hourly	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	41.5425	42.5811
Facilities Maintenance Mechanic	NE	C15	Annual	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	64,479.17	66,091.17
			Monthly	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,373.26	5,507.60
			Hourly	22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	30.9996	31.7746
Facilities Maintenance Worker	NE	C13	Annual	42,577.39	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	58,484.40	59,946.43
			Monthly	3,548.12	3,725.52	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,873.70	4,995.54
			Hourly	20.4699	21.4934	22.5681	23.6965	24.8813	26.1254	27.4317	28.1175	28.8204
Financial Operations Division Manager	DMG	C33	Annual	118,415.02	124,335.74	130,552.45	137,080.11	143,934.13	151,130.93	158,687.57	162,654.75	166,721.15
			Monthly	9,867.92	10,361.31	10,879.37	11,423.34	11,994.51	12,594.24	13,223.96	13,554.56	13,893.43
		<u> </u>	Hourly	56.9303	59.7768	62.7656	65.9039	69.1991	72.6591	76.2921	78.1994	80.1544
Financial Resources Division Manager	DMG	C33	Annual	118,415.02	124,335.74	130,552.45	137,080.11	143,934.13	151,130.93	158,687.57	162,654.75	166,721.15
			Monthly	9,867.92	10,361.31	10,879.37	11,423.34	11,994.51	12,594.24	13,223.96	13,554.56	13,893.43
			Hourly	56.9303	59.7768	62.7656	65.9039	69.1991	72.6591	76.2921	78.1994	80.1544

TITLE	GRP	GRADE										
				Α	В	С	D	E	F	G	Н	1 1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Fleet & Facilities Maintenance Supervisor	PAM	C27	Annual	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	115,795.68	118,690.62
			Monthly	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,649.64	9,890.89
			Hourly	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	55.6710	57.0628
Geographic Information System Administrator	PAM	C29	Annual	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	127,664.78	130,856.34
			Monthly	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,638.73	10,904.70
			Hourly	44.6836	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	61.3773	62.9117
Geographic Information System / Application Analyst	PAM	C25	Annual	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	105,030.22	107,656.02
			Monthly	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,752.52	8,971.34
			Hourly	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
Geographic Information System Specialist	NE	C21	Annual	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	86,408.40	88,568.69
			Monthly	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,200.70	7,380.72
			Hourly	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	41.5425	42.5811
Grants Division Manager	DMG	C33	Annual	118,415.02	124,335.74	130,552.45	137,080.11	143,934.13	151,130.93	158,687.57	162,654.75	166,721.15
			Monthly	9,867.92	10,361.31	10,879.37	11,423.34	11,994.51	12,594.24	13,223.96	13,554.56	13,893.43
			Hourly	56.9303	59.7768	62.7656	65.9039	69.1991	72.6591	76.2921	78.1994	80.1544
Grant Program Manager	PAM	C27	Annual	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	115,795.68	118,690.62
			Monthly	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,649.64	9,890.89
			Hourly	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	55.6710	57.0628
Human Resources Analyst	PAM	C24	Annual	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	100,028.66	102,529.44
			Monthly	6.068.52	6.371.94	6.690.55	7,025.08	7.376.34	7.745.16	8.132.42	8.335.72	8.544.12
			Hourly	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	48.0907	49.2930
Human Resources Division Manager	DMG	C34	Annual	127,296.21	133,661.01	140,344.05	147,361.34	154,729.33	162,465.89	170,589.12	174,853.95	179,225.28
			Monthly	10,608.02	11,138.42	11,695.34	12,280.11	12,894.11	13,538.82	14,215.76	14,571.16	14,935.44
			Hourly	61.2001	64.2601	67.4731	70.8468	74.3891	78.1086	82.0140	84.0644	86.1660
Information Technology Technician	NE	C20	Annual	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	82,293.74	84,351.07
			Monthly	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	6,857.81	7,029.26
			Hourly	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	39.5643	40.5534
Landscape Services Inspector	NE	C18	Annual	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
			Monthly	4,528.40	4,754.83	4.992.57	5,242.21	5.504.32	5.779.54	6,068.52	6.220.24	6.375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Lead Facilities Maintenance Worker	NE	C18	Annual	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
			Monthly	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,220.24	6,375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Lead Maintenance Worker	NE	C19	Annual	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	78,374.82	80,334.18
			Monthly	4,754.83	4,992.57	5.242.21	5,504.32	5.779.54	6.068.52	6.371.94	6,531.24	6,694.52
			Hourly	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	37.6802	38.6222
Lead Parks Maintenance Worker	NE	C15	Annual	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	64,479.17	66,091.17
			Monthly	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,373.26	5,507.60
			Hourly	22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	30.9996	31.7746
Lead Traffic Signing / Marking Technician	NE	C18	Annual	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
			Monthly	4,528.40	4,754.83	4.992.57	5,242.21	5.504.32	5.779.54	6,068.52	6.220.24	6.375.76
			Hourly	4,528.40 26.1254	4,754.83 27.4317	4,992.57 28.8033	5,242.21 30.2435	5,504.32 31.7557	5,779.54 33.3435	6,068.52 35.0107	6,220.24 35.8860	6,375.76 36.7832
				20.1204	21.4011	20.0000	00.2400	51.7007	00.0400	33.0107	33.0000	JU.10JZ

TITLE	GRP	GRADE										
				A	В	С	D	E	F	G	н	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Lead Vehicle / Equip Technician	NE	C19	Annual	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	78,374.82	80,334.18
			Monthly	4.754.83	4.992.57	5.242.21	5,504.32	5.779.54	6.068.52	6.371.94	6.531.24	6.694.52
			Hourly	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	37.6802	38.6222
Maintenance & Operations Division Manager	DMG	C31	Annual	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	137,317.44	140,750.48	144,269.22
			Monthly	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,443.12	11,729.21	12,022.44
			Hourly	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	66.0180	67.6685	69.3602
Maintenance Worker I	NE	C12	Annual	40,549.81	42,577.39	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	55,699.28	57,091.84
			Monthly	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,312.76	4,528.40	4,641.61	4,757.65
			Hourly	19.4951	20.4699	21.4934	22.5681	23.6965	24.8813	26.1254	26.7785	27.4480
Maintenance Worker I I	NE	C15										
			Annual	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	64,479.17	66,091.17
			Monthly Hourly	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,373.26	5,507.60
Maintenance Worker / Work Release Coordinator	NE	C16		22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	30.9996	31.7746
Maintenance Worker / Work Release Coordinator	INE	010	Annual	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	67,703.17	69,395.66
			Monthly Hourly	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,641.93	5,782.97
			Houny	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	32.5496	33.3633
Management Aide	NE	C18	Annual	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
			Monthly	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,220.24	6,375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Management Analyst	PAM	C24	Annual	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	100,028.66	102,529.44
			Monthly	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,335.72	8,544.12
			Hourly	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	48.0907	49.2930
Management Assistant	PAM	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
			Monthly	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,560.75	7,749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
Media & Communications Division Manager	DMG	C33	Annual	118,415.02	124,335.74	130,552.45	137,080.11	143,934.13	151,130.93	158,687.57	162,654.75	166,721.15
			Monthly	9,867.92	10,361.31	10,879.37	11,423.34	11,994.51	12,594.24	13,223.96	13,554.56	13,893.43
			Hourly	56.9303	59.7768	62.7656	65.9039	69.1991	72.6591	76.2921	78.1994	80.1544
Network Administrator	PAM	C31	Annual	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	137,317.44	140,750.48	144,269.22
			Monthly	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,443.12	11,729.21	12,022.44
			Hourly	49.2637	51.7269	9,474.29 54.3132	9,885.07 57.0289	59.8803	62.8743	66.0180	67.6685	69.3602
Network & Systems Specialist	PAM	C24										
	17.00		Annual Monthly	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	100,028.66	102,529.44
			Hourly	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,335.72	8,544.12
Paralegal	NE	C20		35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	48.0907	49.2930
	INE	010	Annual	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	82,293.74	84,351.07
			Monthly	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	6,857.81	7,029.26
Park Pangar	NE	C16	. iourly	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	39.5643	40.5534
Park Ranger	INE	010	Annual	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	67,703.17	69,395.66
			Monthly Hourly	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,641.93	5,782.97
			Hourly	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	32.5496	33.3633
Parking Control Officer	NE	C12	Annual	40,549.81	42,577.39	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	55,699.28	57,091.84
			Monthly	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,312.76	4,528.40	4,641.61	4,757.65
			Hourly	19.4951	20.4699	21.4934	22.5681	23.6965	24.8813	26.1254	26.7785	27.4480

		GRADE										
TITLE	GRP	GRADE							T	1		
				Α	B 5.0%	C 5.0%	D 5.0%	E 5.0%	F 5.0%	G 5.0%	H 2.5%	1 2.5%
Parks & Community Services Deputy Director	DMG	C31	Annual	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	137,317.44	140,750.48	144,269.22
			Monthly	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,443.12	11,729.21	12,022.44
			Hourly	49.2637	51.7269	9,474.29 54.3132	9,885.07 57.0289	59.8803	62.8743	66.0180	67.6685	69.3602
Parks & Landscape Services Division Manager	DMG	C31	Annual	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	137,317.44	140,750.48	144,269.22
			Monthly	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,443.12	11,729.21	12,022.44
			Hourly	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	66.0180	67.6685	69.3602
Parks Maintenance Supervisor	PAM	C25	Annual	76.463.30	80.286.54	84.300.94	88,516.06	92,941.89	97.589.02	102,468.50	105,030.22	107,656.02
			Monthly	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,752.52	8,971.34
			Hourly	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
Parks Maintenance Worker	NE	C12	Annual	40,549.81	42,577.39	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	55,699.28	57,091.84
			Monthly	3,379.15	3,548.12	3,725.52	3,911.80	4,107.39	4,312.76	4,528.40	4,641.61	4,757.65
			Hourly	19.4951	20.4699	21.4934	22.5681	23.6965	24.8813	26.1254	26.7785	27.4480
Parks Project Manager	PAM	C25	Annual	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	105,030.22	107,656.02
			Monthly	6.371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,752.52	8,971.34
			Hourly	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
Payroll Supervisor	PAM	C26	Annual	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	110,281.81	113,038.85
			Monthly	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,190.15	9,419.90
			Hourly	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	53.0201	54.3456
Permit Technician	NE	C18	Annual	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
			Monthly	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,220.24	6,375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Planning Division Manager / Official	DMG	C34	Annual	127,296.21	133,661.01	140,344.05	147,361.34	154,729.33	162,465.89	170,589.12	174,853.95	179,225.28
			Monthly	10,608.02	11,138.42	11,695.34	12,280.11	12,894.11	13,538.82	14,215.76	14,571.16	14,935.44
			Hourly	61.2001	64.2601	67.4731	70.8468	74.3891	78.1086	82.0140	84.0644	86.1660
Principal Accountant	PAM	C28	Annual	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	121,585.57	124,625.28
			Monthly	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10, 132.13	10,385.44
			Hourly	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	57.0289	58.4546	59.9160
Principal Engineer	DMG	C33	Annual	118,415.02	124,335.74	130,552.45	137,080.11	143,934.13	151,130.93	158,687.57	162,654.75	166,721.15
			Monthly	9,867.92	10,361.31	10,879.37	11,423.34	11,994.51	12,594.24	13,223.96	13,554.56	13,893.43
			Hourly	56.9303	59.7768	62.7656	65.9039	69.1991	72.6591	76.2921	78.1994	80.1544
Principal Engineer / City Traffic Engineer	DMG	C33	Annual	118,415.02	124,335.74	130,552.45	137,080.11	143,934.13	151,130.93	158,687.57	162,654.75	166,721.15
			Monthly	9,867.92	10,361.31	10,879.37	11,423.34	11,994.51	12,594.24	13,223.96	13,554.56	13,893.43
			Hourly	56.9303	59.7768	62.7656	65.9039	69.1991	72.6591	76.2921	78.1994	80.1544
Principal Planner	PAM	C33	Annual	118,415.02	124,335.74	130,552.45	137,080.11	143,934.13	151,130.93	158,687.57	162,654.75	166,721.15
			Monthly	9,867.92	10,361.31	10,879.37	11,423.34	11,994.51	12,594.24	13,223.96	13,554.56	13,893.43
			Hourly	56.9303	59.7768	62.7656	65.9039	69.1991	72.6591	76.2921	78.1994	80.1544
Public Information & Intergovernmental Relations Officer	PAM	C28	Annual	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	121,585.57	124,625.28
			Monthly	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10, 132. 13	10,385.44
			Hourly	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	57.0289	58.4546	59.9160
Public Safety Contracts Administrator	DMG	C30	Annual	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	134,048.10	137,399.39
			Monthly	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,170.68	11,449.95
			Hourly	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	64.4462	66.0574

TITLE	GRP	GRADE										
				Α	В	с	D	E	F	G	н	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Purchasing Division Manager	DMG	C32	Annual	110,153.68	115,661.31	121,444.34	127,516.48	133,892.30	140,586.99	147,616.35	151,306.69	155,089.38
			Monthly	9,179.47	9,638.44	10,120.36	10,626.37	11,157.69	11,715.58	12,301.36	12,608.89	12,924.12
			Hourly	52.9585	55.6064	58.3867	61.3060	64.3713	67.5899	70.9694	72.7436	74.5622
Recycling Specialist	NE	C16	Annual	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	67,703.17	69,395.66
			Monthly	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,641.93	5,782.97
			Hourly	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	32.5496	33.3633
Registered Veterinary Technician	NE	C16	Annual	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	67,703.17	69,395.66
			Monthly	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,641.93	5,782.97
			Hourly	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	32.5496	33.3633
Security Guard	NE	C08	Annual	33,360.70	35,028.66	36,780.02	38,618.94	40,549.81	42,577.39	44,706.27	45,823.86	46,969.52
			Monthly	2,780.06	2,919.06	3,065.00	3,218.25	3,379.15	3,548.12	3,725.52	3,818.66	3,914.13
			Hourly	16.0388	16.8407	17.6827	18.5668	19.4951	20.4699	21.4934	22.0307	22.5815
Senior Accountant	PAM	C25	Annual	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	105,030.22	107,656.02
			Monthly	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,752.52	8,971.34
			Hourly	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
Senior Administrative Assistant	NE	C17	Annual	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	71,088.37	72,865.52
			Monthly	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	5,924.03	6,072.13
			Hourly	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	34.1771	35.0315
Senior Applications Analyst	PAM	C27	Annual	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	115,795.68	118,690.62
			Monthly	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,649.64	9,890.89
			Hourly	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	55.6710	57.0628
Senior Code Compliance Officer	PAM	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
			Monthly	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,560.75	7,749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
Senior Community Enhancement Officer	PAM	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
			Monthly	5.504.32	5.779.54	6.068.52	6,371.94	6.690.55	7,025.08	7,376.34	7,560.75	7.749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
Senior Construction Inspector	PAM	C23	Annual	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	95,265.46	97,647.06
			Monthly	5,779.54	6,068.52	6.371.94	6,690.55	7,025.08	7,376.34	7,745.16	7,938.79	8,137.26
			Hourly	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	45.8007	46.9457
Senior Deputy City Clerk	NE	C21	Annual	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	86,408.40	88,568.69
			Monthly	5,242.21	5.504.32	5.779.54	6.068.52	6.371.94	6,690.55	7,025.08	7,200.70	7.380.72
			Hourly	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	41.5425	42.5811
Senior Electrical Engineer	PAM	C31	Annual	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	137,317.44	140,750.48	144,269.22
			Monthly	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,443.12	11,729.21	12,022.44
			Hourly	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	66.0180	67.6685	69.3602
Senior Engineer, P.E.	PAM	C31	Annual	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	137,317.44	140,750.48	144,269.22
			Monthly	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,443.12	11,729.21	12,022.44
			Hourly	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	66.0180	67.6685	69.3602
Senior Engineering Technician	NE	C23	Annual	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	95,265.46	97,647.06
			Monthly	5.779.54	6,068.52	6.371.94	6,690.55	7,025.08	7,376.34	7,745.16	7,938.79	8,137.26
			Hourly	33.3435	6,068.52 35.0107	6, <i>371.94</i> 36.7612	6,690.55 38.5993	40.5293	42.5558	44.6836	45.8007	8,137.26 46.9457
				00.0400	55.0107	30.7012	30.3333	40.0200	42.0000	44.0000	40.0007	40.3437

TITLE	GRP	GRADE										
				A	В	С	D	F	F	G	н	<u> </u>
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Equipment Operator	NE	C18	Annual	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
			Monthly	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,220.24	6,375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Senior Graphics Designer	NE	C19	Annual	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	78,374.82	80,334.18
			Monthly	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,531.24	6,694.52
			Hourly	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	37.6802	38.6222
Senior Human Resources Analyst	PAM	C27	Annual	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	115,795.68	118,690.62
			Monthly	7,025.08	7.376.34	7.745.16	8,132.42	8.539.04	8.966.00	9.414.29	9.649.64	9.890.89
			Hourly	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	55.6710	57.0628
Senior Landscape Services Inspector	PAM	C20	Annual	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	82,293.74	84,351.07
			Monthly	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	6,857.81	7,029.26
			Hourly	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	39.5643	40.5534
Senior Management Analyst	PAM	C27	Annual	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	115,795.68	118,690.62
			Monthly	7.025.08	7.376.34	7.745.16	8.132.42	8.539.04	8.966.00	9.414.29	9.649.64	9.890.89
			Hourly	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	55.6710	57.0628
Senior Office Assistant	NE	C13	Annual	42,577.39	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	58,484.40	59,946.43
			Monthly	3.548.12	3.725.52	3.911.80	4,107.39	4,312.76	4.528.40	4,754.83	4,873.70	4.995.54
			Hourly	20.4699	21.4934	22.5681	23.6965	24.8813	26.1254	27.4317	28.1175	28.8204
Senior Parking Control Officer	NE	C14	Annual	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	61,408.67	62,943.92
			Monthly	3,725.52	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,117.39	5,245.33
			Hourly	21.4934	22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	29.5234	30.2615
Senior Parks Maintenance Technician	NE	C19	Annual	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	78,374.82	80,334.18
			Monthly	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,531.24	6,694.52
			Hourly	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	37.6802	38.6222
Senior Payroll Technician	NE	C18	Annual	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	74,642.88	76,509.06
			Monthly	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,220.24	6,375.76
			Hourly	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	35.0107	35.8860	36.7832
Senior Permit Technician	NE	C20	Annual	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	82,293.74	84,351.07
			Monthly	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	6,857.81	7,029.26
			Hourly	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	39.5643	40.5534
Senior Planner	PAM	C27	Annual	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	115,795.68	118,690.62
			Monthly	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,649.64	9,890.89
			Hourly	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	54.3132	55.6710	57.0628
Senior Telecomm Technician	NE	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
			Monthly	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,560.75	7,749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
Senior Traffic Signal Technician	PAM	C23	Annual	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	95,265.46	97,647.06
			Monthly	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	7,938.79	8,137.26
			Hourly	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	44.6836	45.8007	46.9457
Special Districts Division Manager	DMG	C34	Annual	127,296.21	133,661.01	140,344.05	147,361.34	154,729.33	162,465.89	170,589.12	174,853.95	179,225.28
			Monthly	10,608.02	11,138.42	11,695.34	12,280.11	12,894.11	13,538.82	14,215.76	14,571.16	14,935.44
			Hourly	61.2001	64.2601	67.4731	70.8468	74.3891	78.1086	82.0140	84.0644	86.1660

		1										
TITLE	GRP	GRADE										
				A	В	С	D	E	F	G	Н	I
				-	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Special Events & Facilities Division Manager	DMG	C30	Annual	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	130,778.54	134,048.10	137,399.39
			Monthly	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,898.21	11,170.68	11,449.95
			Hourly	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	62.8743	64.4462	66.0574
Storekeeper	NE	C14	Annual	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	61,408.67	62,943.92
			Monthly	3,725.52	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,117.39	5,245.33
			Hourly	21.4934	22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	29.5234	30.2615
Strategic Initiatives Manager	DMG	C34	Annual	127,296.21	133,661.01	140,344.05	147,361.34	154,729.33	162,465.89	170,589.12	174,853.95	179,225.28
			Monthly	10,608.02	11,138.42	11,695.34	12,280.11	12,894.11	13,538.82	14,215.76	14,571.16	14,935.44
			Hourly	61.2001	64.2601	67.4731	70.8468	74.3891	78.1086	82.0140	84.0644	86.1660
Street Maintenance Supervisor	PAM	C25	Annual	76,463.30	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02	102,468.50	105,030.22	107,656.02
			Monthly	6,371.94	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,752.52	8,971.34
			Hourly	36.7612	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	50.4953	51.7577
Telecommunications Engineer / Administrator	PAM	C29	Annual	92,941.89	97,589.02	102,468.50	107,591.95	112,971.46	118,620.11	124,551.02	127,664.78	130,856.34
			Monthly	7,745.16	8,132.42	8,539.04	8,966.00	9,414.29	9,885.01	10,379.25	10,638.73	10,904.70
			Hourly	44.6836	46.9178	49.2637	51.7269	54.3132	57.0289	59.8803	61.3773	62.9117
Telecommunications Technician	NE	C20	Annual	59,910.86	62,906.48	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	82,293.74	84,351.07
			Monthly	4,992.57	5,242.21	5,504.32	5,779.54	6,068.52	6.371.94	6,690.55	6,857.81	7,029.26
			Hourly	28.8033	30.2435	31.7557	33.3435	35.0107	36.7612	38.5993	39.5643	40.5534
Traffic Operations Supervisor	PAM	C26	Annual	80,286.54	84,300.94	88,516.06	92,941.89	97,589.02		107,591.95	110,281.81	113,038.85
			Monthly	6,690.55	7,025.08	7,376.34	7,745.16	8,132.42	8,539.04	8,966.00	9,190.15	9,419.90
			Hourly	38.5993	40.5293	42.5558	44.6836	46.9178	49.2637	51.7269	53.0201	54.3456
Traffic Signal Technician	NE	C22	Annual	66,051.86	69,354.48	72,822.26	76,463.30	80,286.54	84,300.94	88,516.06	90,728.98	92,997.22
			Monthly	5,504.32	5,779.54	6,068.52	6,371.94	6,690.55	7,025.08	7,376.34	7,560.75	7,749.77
			Hourly	31.7557	33.3435	35.0107	36.7612	38.5993	40.5293	42.5558	43.6197	44.7102
Traffic Signing & Marking Tech I	NE	C13	Annual	42,577.39	44,706.27	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	58,484.40	59,946.43
			Monthly	3,548.12	3,725.52	3,911.80			4,528.40	4,754.83	4,873.70	4,995.54
			Hourly	20.4699	21.4934	22.5681	4,107.39 23.6965	<i>4,312.76</i> 24.8813	4,528.40 26.1254	4,754.85	28.1175	4,995.54 28.8204
Traffic Signing & Marking Tech I I	NE	C15										
			Annual	46,941.65	49,288.72	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	64,479.17	66,091.17
			Monthly Hourly	3,911.80	4,107.39	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,373.26	5,507.60
Vakiala / Equipment Technician	NE	C17		22.5681	23.6965	24.8813	26.1254	27.4317	28.8033	30.2435	30.9996	31.7746
Vehicle / Equipment Technician	INE		Annual	51,753.10	54,340.83	57,057.94	59,910.86	62,906.48	66,051.86	69,354.48	71,088.37	72,865.52
			Monthly	4,312.76	4,528.40	4,754.83	4,992.57	5,242.21	5,504.32	5,779.54	5,924.03	6,072.13
			Hourly	24.8813	26.1254	27.4317	28.8033	30.2435	31.7557	33.3435	34.1771	35.0315